



DEPARTMENT OF  
**LABOR**

DIPĀTTAMENTON HOMOTNĀT • David M. Dell'Isola, Director • Gerard A. Toves, Deputy Director

**Lourdes A. Leon Guerrero**  
Governor

**Joshua F. Tenorio**  
Lieutenant Governor

**PUBLIC NOTICE**  
JOB POSTING REQUIREMENT FOR  
TEMPORARY LABOR CERTIFICATIONS  
October 26, 2021

**BACKGROUND:**

Employers who apply for a Temporary Labor Certification in association with a petition for H-2B workers on Guam must post their job opportunity on the Guam job bank at hireguam.com and advertise the job opportunity via a newspaper advertisement.

**Federal Regulations at 8 CFR 214.2(h)(6)(V)(E)(2)(i) requires a petitioning employer to:**  
*"Advertise the availability of the position for a minimum of three consecutive days in the newspaper with the largest daily circulation on Guam"*

**ANALYSIS OF DISTRIBUTION/CIRCULATION NUMBERS:**

The Guam Daily Post published their Statement of Ownership, Management and Circulation on October 8, 2021. The Pacific Daily News has not published a statement not have they provided requested data for consideration.

According to the available data, each publication's Total Average Daily Print Circulation for the preceding 12 months from October 2021 is as follows:

Pacific Daily News	Unknown / Unresponsive
<b>Guam Daily Post</b>	<b>16,505</b>

Based on the numbers available for consideration, the Department of Labor has determined that the **Guam Daily Post** is the newspaper of largest daily circulation in Guam for the purposes of Temporary Labor Certifications.

Employers who file applications for Temporary Labor Certifications **on or after October 27, 2021** must publish their 3 day advertisement in the Guam Daily Post to meet the requirements in 8 CFR 214.2 as stated above.

The Department will review circulation numbers again in October 2022 and will revisit this determination if necessary at that time.

Should employers have questions, please contact ALPCD Administrator Greg Massey at 475-8005 or via email at [greg.massey@dol.guam.gov](mailto:greg.massey@dol.guam.gov).



DAVID DELL'ISOLA

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