

**EMPLOYER SERVICES REPORT (ETA FORM 9131)**

OMB No. 1205-0469  
Expires 10/31/2011

A. GRANTEE IDENTIFYING INFORMATION			
<b>1. Grantee Name:</b>  <p align="center"><b>Agency for Human Resource Development Guam Department of Labor</b></p>		<b>3. Workforce Programs</b> <input checked="" type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> WIA Title I Programs <input type="checkbox"/> Jobs for Veterans State Grants-DVOP/LVER Programs	
<b>2. Grantee Mailing Address:</b> AHRD: 710 West Marine Corps Drive, Suite 301 Bell Tower Plaza, Hagatna, Guam 96910 GDOL: 414 West Soledad Avenue, Suite 400, Hagatna, Guam 96910			<b>4. Report Quarter End Date:</b> September 30, 2014
			<b>5. Report Due Date:</b> 11/14/2014

Performance Information	Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)
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**B. CUSTOMER SUMMARY INFORMATION**

**B.1 EMPLOYER CUSTOMERS SERVED**

1. Total Employer Establishments Served	98	120	274
1a. Less than 100 workers	68	69	194
1b. 100 - 499 workers	26	42	66
1c. 500 or more workers	4	9	14

**B.2 STATE JOB BANK HOLDINGS**

Total Number of Job Bank Listings	1	1	1
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**B.3 EMPLOYER CUSTOMERS SERVED AND JOB OPENINGS BY INDUSTRY SECTOR**

	Total Employers (A1)	Total Job Openings (A2)	Total Employers (B1)	Total Job Openings (B2)	Total Employers (C1)	Total Job Openings (C2)
1. Totals (All Industry Sectors)	98	1232	120	1070	274	3628
2. Agriculture, Forestry, Fishing/Hunting	1	1	0	0	2	6
3. Mining	0	0	1	1	1	1
4. Utilities	1	12	1	8	2	26
5. Construction	34	753	31	501	75	2130
6. Manufacturing	2	26	8	10	10	50
7. Wholesale Trade	0	0	3	2	4	5
8. Retail Trade	3	7	6	16	13	39
9. Transportation and Warehousing	4	22	6	34	11	55
10. Information	2	5	3	57	5	65
11. Finance and Insurance	5	7	7	7	14	64
12. Real Estate and Rental and Leasing	3	17	0	0	4	20
13. Professional, Scientific, and Technical Svcs.	3	6	3	5	22	167
14. Mgmt. of Companies and Enterprises	0	0	0	0	0	0
15. Admin. and Spt. Waste Mgmt and Remediation Svcs.	1	2	8	139	9	144
16. Educational Services	1	1	1	12	5	17
17. Health Care and Social Assistance	7	97	6	15	16	149
18. Arts, Entertainment, and Recreation	1	2	4	9	4	7
19. Accommodation and Food Services	16	153	21	174	40	455
20. Other Services (except public administration)	14	121	9	80	35	228
21. Public Administration	0	0	2	0	2	0
22. Federal Contractors	52	788	58	627	126	2412

## EMPLOYER SERVICES REPORT (ETA FORM 9131)

Performance Information	Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)				
<b>C. CUSTOMER SERVICES AND ACTIVITIES</b>							
1. Business Information and Support Services	98	120	274				
2. Workforce Recruitment Assistance	98	120	274				
3. Strategic Planning/Economic Development Activities	0	0	0				
4. Untapped Labor Pools Activities	3	0	63				
5. Training Services	3	2	8				
5a. Incumbent Worker Training Services	0	0	0				
6. Rapid Response/Business Downsizing Assistance	2	0	7				
6a. Planning Layoff Response	0	0	0				
<b>D. PERFORMANCE RESULTS (OPTIONAL)</b>							
1. State Determined Measure #1			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Numerator</td> <td style="width: 50%; text-align: center;">Numerator</td> </tr> <tr> <td style="text-align: center;">Denominator</td> <td style="text-align: center;">Denominator</td> </tr> </table>	Numerator	Numerator	Denominator	Denominator
Numerator	Numerator						
Denominator	Denominator						
2. State Determined Measure #2							
3. State Determined Measure #3							
<b>E. REPORT CERTIFICATION/ADDITIONAL COMMENTS</b>							
<b>1. Report Comments/Narrative:</b> <i>*Employers listed in Line 22. Federal Contractors are included in lines 2-21 under the appropriate industry, to provide a clear picture of industries services. The total employers served in Line 1 is an unduplicated count.</i>							
<b>2. Name of Grantee Certifying Official/Title:</b> Alfredo O. Antolin Jr., Director AHRD Manuel Q. Cruz, Director GDOL		<b>3. Telephone Number:</b> 671-475-7044 671-475-7075	<b>4. Email Address:</b> <a href="mailto:alfredo.antolin@dol.guam.gov">alfredo.antolin@dol.guam.gov</a> <a href="mailto:manny.cruz@dol.guam.gov">manny.cruz@dol.guam.gov</a>				

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**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132A  
PARTICIPANT CHARACTERISTICS, DEMOGRAPHICS, AND SERVICES**

A. GRANTEE IDENTIFYING INFORMATION			
1. Grantee Name: <b>Agency for Human Resource Development Guam Department of Labor</b>		3. Workforce Programs (please select one or more) <input checked="" type="checkbox"/> One-Stop Employment and Workforce Information Svcs <input checked="" type="checkbox"/> WIA Title I Programs	
2. Grantee Mailing Address: AHRD: 710 West Marine Corps Drive, Suite 301 Bell Tower Plaza; Hagatna, Guam 96910 GDOL: 414 West Soledad Avenue, Suite 400Hagatna, Guam 96910		4. Report Quarter End Date: September 30, 2014	5. Report Due Date: 11/14/2014
Performance Items	Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)
B. CUSTOMER SUMMARY INFORMATION			
1. Total Exiters		1496	8270
2. New Participants Served		425	1512
3. Total Participants Served		1498	4806
Gender	3a. Male	806	465
	3b. Female	692	539
Ethnicity and Racial Categories	3c. Hispanic/Latino	4	14
	3d. Asian	78	349
	3e. Black or African American	9	37
	3f. Native Hawaiian or Other Pacific Islander	1354	4193
	3g. White	25	109
	3h. More Than One Race	28	207
Other Customer Demographics	3i. Veterans and Other Eligible Persons	142	467
	3j. Persons with a Disability	152	333
	3k. Limited English Proficient	6	11
Program of Participation	3l. Wagner-Peyser Act Program - <b>Guam Only</b>	737	1166
	3m. Disabled Veterans' Outreach Program	0	1
	3n. WIA Adult Program	216	901
	3o. WIA Dislocated Worker Program	86	164
	3p. National Emergency Grants	0	0
	3q. Rapid Response	3	243
	3r. WIA Youth Program	456	821
WIA Youth Demographics	3r1. Younger Youth (14 - 18)	299	307
	3r2. Older Youth (19 - 21)	157	514
	3r3. Out-of-School	112	425
	3r4. In-School	344	396
	3r5. Offender	21	42
	3r6. Foster Care	8	14
	3r7. Youth with Disabilities	54	136

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132A  
PARTICIPANT CHARACTERISTICS, DEMOGRAPHICS, AND SERVICES**

Performance Items		Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)
<b>C. CUSTOMER SERVICES AND ACTIVITIES</b>				
<b>C.1 SERVICES TO ALL CUSTOMERS</b>				
1. Self-Services/Informational Activities		1498		
1a. Self-Services/Informational Activities <u>only</u>		245		
2. Staff Assisted Core Services		451		
3. Intensive Services		758	537	1355
4. Training Services		269	358	649
Program of Participation	4a. WIA Adult Program	36	45	123
	4b. WIA Dislocated Worker Program	2	17	164
	4c. National Emergency Grants	0	0	0
	4d. WIA Youth Program	231	296	362
<b>C.2 ADDITIONAL SERVICES TO WIA YOUTH CUSTOMERS</b>				
1. Educational Achievement Services		0	4	4
2. Alternative Schooling		33	55	73
3. Summer Employment Opportunities		196	142	264
4. Work Experience		196	3	203
5. Leadership Development Opportunities		456	136	596
6. Supportive Services		0	0	0
7. Adult Mentoring Services		456	191	812
8. Career Guidance/Counseling Services		456	187	782
<b>D. REPORT CERTIFICATION/ADDITIONAL COMMENTS</b>				
1. Report Comments/Narrative:				
2. Name of Grantee Certifying Official/Title:		3. Telephone Number:		4. Email Address:
Alfredo O. Antolin Jr., Director AHRD		671-475-7044		<a href="mailto:alfredo.antolin@dol.guam.gov">alfredo.antolin@dol.guam.gov</a>
Manuel Q. Cruz, Director GDOL		671-475-7075		<a href="mailto:manny.cruz@dol.guam.gov">manny.cruz@dol.guam.gov</a>

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132B  
COMMON MEASURES OUTCOMES**

A. GRANTEE IDENTIFYING INFORMATION											
1. Grantee Name: <b>Agency for Human Resource Development Guam Department of Labor</b>				3. Workforce Programs (please select one or more) <input checked="" type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> WIA Title I Programs Jobs for Veterans State Grants-DVOP/LVER Programs							
2. Grantee Mailing Address: AHRD: 710 West Marine Corps Drive, Suite 301 Bell Tower Plaza; Hagatna, Guam 96910 GDOL: 414 West Soledad Avenue, Suite 400Hagatna, Guam 96910							4. Report Quarter End Date: September 30, 2014		5. Report Due Date: 11/14/2014		
B. PERFORMANCE RESULTS											
Performance Items		Previous Quarter Counts	Previous Quarter - Numerator and Denominator (A) <i>(Guam Only)</i>		Current Quarter Counts	Current Quarter - Numerator and Denominator (B) <i>(Guam Only)</i>		Cumulative 4-Qtr Counts	Cumulative 4-Qtr Period - Numerator and Denominator (C) <i>(Guam Only)</i>		
1. Entered Employment Rate			%	<i>Numerator Denominator</i>		%	<i>Numerator Denominator</i>		<i>% Numerator Denominator</i>		
Entered Employment Summary	<b>1a. Total Wagner-Peyser Act Program -Guam Only</b>		345	29.7%	$\frac{345}{1163}$	255	14.7%	$\frac{255}{1729}$	1627	21.0%	$\frac{1627}{7765}$
	Total Individuals Placed in Employment										
	<b>1b. Total Disabled Veterans' Outreach Program</b>		0	0.0%	$\frac{0}{0}$		0.0%			0.0%	
	<b>1c. Total WIA Adult Program</b>		39	20.5%	$\frac{39}{190}$	19	37.3%	$\frac{19}{51}$	92	31.8%	$\frac{92}{289}$
	Total Number of Exitors in Unsubsidized Employment		39			19			92		
	Total Number of Exitors who Obtained Credentials		64			9			94		
	Total Number of Exitors who Entered/Returned to Edu/Trng					3			18		
	<b>1d. Total WIA Dislocated Worker Program</b>		0	0.0%	$\frac{0}{4}$	1	50.0%	$\frac{1}{2}$	2	25.0%	$\frac{2}{8}$
	Total Number of Exitors in Unsubsidized Employment		0			1			2		
	Total Number of Exitors who Obtained Credentials		1			0			2		
	Total Number of Exitors who Entered/Returned to Edu/Trng					0			1		
	<b>1e. Total WIA Youth Program</b>		10	7.2%	$\frac{10}{139}$	7	14.6%	$\frac{7}{48}$	18	8.7%	$\frac{18}{208}$
	Total Number of Exitors in Unsubsidized Employment		10			7			18		
	Total Number of Exitors who Completed Secondary Education		44			23			107		
	Total Number of Exitors who Entered/Returned to Edu/Trng		11			1			21		
<b>1f. Total National Emergency Grants</b>		0	N/A	$\frac{0}{0}$	0	N/A	$\frac{0}{0}$	0	N/A	$\frac{0}{0}$	
<b>2. Supplemental Data - Entered Employment Rate</b>											
2a. Employer Letter		394			282			1739			
2b. Case Management Notes											
2c. Participant Statement/Pay Stub											
3. Employment Retention Rate			%	<i>Numerator Denominator</i>		%	<i>Numerator Denominator</i>		<i>% Numerator Denominator</i>		
Program of Participation	3a. Wagner-Peyser Act Program <i>(Guam Only)</i>										
	3b. Disabled Veterans' Outreach Program										
	3c. WIA Adult Program										
	3d. WIA Dislocated Worker Program										
	3e. WIA Youth Program										
	3f. National Emergency Grants										
<b>4. Supplemental Data - Employment Retention Rate</b>											
4a. Employer Letter											
4b. Case Management Notes											
4c. Participant Statement/Pay Stub											

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132B  
COMMON MEASURES OUTCOMES**

5. Average Earnings			\$	<i>Numerator</i> <i>Denominator</i>		\$	<i>Numerator</i> <i>Denominator</i>		\$	<i>Numerator</i> <i>Denominator</i>
Program of Participation	5a. Wagner-Peyser Act Program (Guam Only)	566	\$12.59	-----	477	\$12.54	-----	1822	\$12.62	-----
	5b. Disabled Veterans' Outreach Program	0	\$0.00	-----	0	\$0.00	-----	0	\$0.00	-----
	5c. WIA Adult Program	23	\$11.69	-----	26	\$9.20	-----	68	\$10.13	-----
	5d. WIA Dislocated Worker Program	1	\$14.15	-----	0	\$0.00	-----	4	\$10.13	-----
	5e. WIA Youth Program	3	\$7.28	-----	0	\$0.00	-----	22	\$7.80	-----
	5f. National Emergency Grants	0	N/A	-----	0	N/A	-----	0	N/A	-----
<b>6. Supplemental Data - Average Earnings</b>				-----			-----			-----
	6a. Employer Letter	593		-----	503		-----	1916		-----
	6b. Case Management Notes			-----			-----			-----
	6c. Participant Statement/Pay Stub			-----			-----			-----
<b>C. YOUTH COMMON MEASURES PERFORMANCE</b>										
1. Placement in Employment or Education		10	7.2%	$\frac{10}{139}$			-----			-----
2. Attainment of Degree or Certificate		55	39.6%	$\frac{55}{139}$			-----			-----
3. Literacy and Numeracy Gains		2	25.0%	$\frac{2}{8}$			-----			-----
<b>D. REPORT CERTIFICATION/ADDITIONAL COMMENTS</b>										
1. Report Comments/Narrative:										
2. Name of Grantee Certifying Official/Title:			3. Telephone Number:			4. Email Address:				
Alfredo O. Antolin Jr., Director AHRD			671-475-7044			<a href="mailto:alfredo.antolin@dol.guam.gov">alfredo.antolin@dol.guam.gov</a>				
Manuel Q. Cruz, Director GDOL			671-475-7075			<a href="mailto:manny.cruz@dol.guam.gov">manny.cruz@dol.guam.gov</a>				

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132C - ENTERED EMPLOYMENT BY INDUSTRY (ETA FORM 9132C)**

<b>A. GRANTEE IDENTIFYING INFORMATION</b>											
<b>1. Grantee Name:</b> <p align="center"><b>Agency for Human Resource Development Guam Department of Labor</b></p>						<b>3. Workforce Programs</b> <input checked="" type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> WIA Title I Programs					
<b>2. Grantee Mailing Address:</b> AHRD: 710 West Marine Corps Drive, Suite 301 Bell Tower Plaza; Hagatna, Guam 96910 GDOL: 414 West Soledad Avenue, Suite 400Hagatna, Guam 96910								<b>4. Report Quarter End Date:</b> September 30, 2014		<b>5. Report Due Date:</b> 11/14/2014	
Performance Information	Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period								
<b>B. INDUSTRY OF ENTERED EMPLOYMENT</b>											
	Total Placements WP	Total Placements WIA (all)	Wagner - Peyser	WIA Youth	WIA Adult	WIA DW	Wagner - Peyser	WIA Youth	WIA Adult	WIA DW	
1. Totals (All Industry Sectors)	345	49	255	7	19	1	1627	18	92	2	
2. Agriculture, Forestry, Fishing/Hunting	0	0	2	0	0	0	2	0	0	0	
3. Mining	0	0	0	0	0	0	0	0	0	0	
4. Utilities	0	0	1	0	0	0	1	0	11	0	
5. Construction	286	6	214	1	2	0	1307	0	14	0	
6. Manufacturing	5	0	1	0	0	0	8	0	0	1	
7. Wholesale Trade	0	1	0	0	1	0	0	0	4	0	
8. Retail Trade	0	4	1	2	6	0	3	1	9	0	
9. Transportation and Warehousing	10	0	2	2	1	0	68	1	1	0	
10. Information	0	0	0	0	0	0	1	0	0	0	
11. Finance and Insurance	0	1	0	0	0	0	2	1	0	0	
12. Real Estate and Rental and Leasing	1	1	1	0	0	0	2	0	2	0	
13. Professional, Scientific, and Technical Svcs.	1	1	15	0	0	0	38	0	2	0	
14. Mgmt. of Companies and Enterprises	0	0	0	0	0	0	0	0	0	0	
15. Admin. and Spt. Waste Mgmt and Remediation Svcs.	0	0	0	0	0	0	0	0	0	0	
16. Educational Services	0	5	0	0	2	0	2	1	9	0	
17. Health Care and Social Assistance	5	2	2	0	1	0	15	0	3	1	
18. Arts, Entertainment, and Recreation	3	2	2	0	1	0	9	0	4	0	
19. Accommodation and Food Services	25	10	6	2	1	0	112	3	7	0	
20. Other Services (except public administration)	9	8	8	0	4	0	57	9	14	0	
21. Public Administration	0	8	0	0	0	1	0	2	12	0	
<b>D. REPORT CERTIFICATION / ADDITIONAL COMMENTS:</b>											
<b>1. Report Comments/Narrative:</b>  											
<b>2. Name of Grantee Certifying Official/Title:</b> Alfredo O. Antolin Jr., Director AHRD Manuel Q. Cruz, Director GDOL						<b>3. Telephone Number:</b> 671-475-7123 671-475-7075			<b>4. Email Address:</b> <a href="mailto:alfredo.antolin@dol.guam.gov">alfredo.antolin@dol.guam.gov</a> <a href="mailto:manny.cruz@dol.guam.gov">manny.cruz@dol.guam.gov</a>		

**ELIGIBLE VETERANS AND TRANSITIONING SERVICE MEMBERS SERVICE REPORT (ETA FORM 9133)**

<b>A. GRANTEE IDENTIFYING INFORMATION</b>	
<b>1. Grantee Name:</b> <p align="center"><b>Guam Department of Labor</b></p>	<b>3. Workforce Programs</b> <input type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> Jobs for Veterans State Grants-DVOP/LVER Programs
<b>2. Grantee Mailing Address:</b> <p align="center">414 West Soledad Avenue, Suite 400 Hagatna, Guam 96910</p>	<b>4. Report Quarter End Date:</b> <p align="right">September 30, 2014</p>
	<b>5. Report Due Date:</b> <p align="right">11/14/2014</p>

<b>B. CUSTOMER SUMMARY INFORMATION</b>												
Performance Items	A Totals <small>(including non-veterans)</small>	B Totals Veterans and Other Eligible Persons				C TSMs	D Campaign Veterans	E Disabled Veterans	F Special Disabled Veterans	G Recently Separated Veterans (3yrs)	H Female Veterans	I Homeless Veterans
	1		2		3		4					
	Totals		18-44		45-54		55 & older					
1. Total Entrants												
2. Total Participants		1										
2a. Male		1			1							
2b. Female							1					
2c. 18-44												
2d. 45-54												
2e. 55 and older												
3. Received Staff Assisted Services					1							
3a. Attended TAP Employment Workshop												
3b. Received Career Guidance					1							
3c. Received Job Search Activities					1							
3d. Referred to Employment					1							
3e. Received Intensive Services												
3f. Referred to Federal Training												
3g. Placed in Federal Training												
3h. Referred to Federal Job												
3i. Referred to Federal Contractor Job												

<b>C. REPORT CERTIFICATION / ADDITIONAL COMMENTS:</b>			
<b>1. Report Comments/Narrative:</b> <p>Veterans with significant barriers to employment were not served by DVOP staff during this time period. However, veterans with barriers to employment received intensive services through enrollment into WIA Adult and Dislocated Worker programs. Full-implementation of DVOP services are under coordination with Guam Department of Labor.</p>			
<b>2. Name of Grantee Certifying Official/Title:</b> <p align="center">Alfredo O. Antolin Jr., Director AHRD Manuel Q. Cruz, Director GDOL</p>	<b>3. Telephone Number:</b> <p align="center">671-475-7044 671-475-7075</p>	<b>4. Email Address:</b> <p align="center"><a href="mailto:alfredo.antolin@dol.guam.gov">alfredo.antolin@dol.guam.gov</a> <a href="mailto:manny.cruz@dol.guam.gov">manny.cruz@dol.guam.gov</a></p>	