

WE'RE HERE TO HELP

- Receive personalized assistance
- Learn new skills
- Ease back into the workforce
- Gain your confidence back
- Stay current with today's technology



Contact



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 scsep@dol.guam.gov

 671-475-7000/1



April 4, 2025



DEPARTMENT OF LABOR

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

**Empowering older workers
with skills and opportunities**



About the Program

The Senior Community Service Employment Program (SCSEP) helps older adults age 55 and above re-enter the workforce by providing paid, part-time job training in community service roles. Participants gain valuable work experience, enhance their skills, and increase their employment opportunities while contributing to their communities.

Goals

- Provide community service and part-time work-based training for unemployed, low-income individuals 55 years and older.
- Secure subsidized training for participants who meet the eligibility criteria.
- Foster individual economic self-sufficiency.
- Increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors.

Eligibility

- **Veterans get priority of service**
- 55 years of age or older
- Resident of Guam
- Unemployed
- Meets income requirement
- Has significant barriers to employment



SCSEP Benefits

The Senior Community Service Employment Program (SCSEP) offers numerous benefits to help older adults build skills, gain experience, and achieve their career goals. Here's what participants can expect:

- Earn local minimum wage at an average of 20 hours per work week, five days a week
- Earn Social Security quarters
- Take a basic physical exam at no cost
- Wages are exempted from income: eligibility determination for Federal housing programs and/or Food Stamps
- Birthday leave (1 day) and bereavement leave (2 days) with pay
- Gain on-the-job experience and an opportunity to re-enter the workforce
- Obtain job training and related educational opportunities



Mission

The mission of the Senior Community Service Employment Program (SCSEP) is to empower older adults by providing job training, skill development, and community service opportunities. Through these efforts, SCSEP helps participants achieve economic independence, build confidence, and secure meaningful employment.

Register for Services

Call the AJC at
671-475-7000
or
671-475-7001

Complete your registration at
hireguam.com

