



DEPARTMENT OF  
**LABOR**

DIPĀTTMENTON HUMOTNĀT • Sam Mabini, Ph.D., Director • Cecile B. Suda, Deputy Director

**EDDIE BAZA CALVO**  
Governor

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Lieutenant Governor

**PUBLIC NOTICE**  
JOB POSTING REQUIREMENT FOR  
TEMPORARY LABOR CERTIFICATIONS  
October 16, 2018

BACKGROUND:

Employers who apply for a Temporary Labor Certification in association with a petition for H-2B workers on Guam must post their job opportunity on the Guam job bank at [hireguam.com](http://hireguam.com) and advertise the job opportunity via a newspaper advertisement.

**Federal Regulations at 8 CFR 214.2(h)(6)(V)(E)(2)(i) requires a petitioning employer to:** "Advertise the availability of the position for a minimum of three consecutive days in the newspaper with the largest daily circulation on Guam"

ANALYSIS OF DISTRIBUTION/CIRCULATION NUMBERS:

ALPCD has conducted fact finding with both newspapers to determine their publication volumes.

Both newspapers published their Statement of Ownership, Management and Circulation and reported Average Daily Print Circulation for the preceding 12 months from October 2017 as follows:

Pacific Daily News	9,580
<b>Guam Daily Post</b>	<b>14,059</b>
<b>Difference of :</b>	<b>4,479</b>

Based on the numbers provided by both newspapers, the Department of Labor has determined that the Guam Daily Post is the newspaper of largest daily circulation in Guam for the purposes of Temporary Labor Certifications.

Employers who file applications for Temporary Labor Certifications **on or after October 17, 2018** must publish their 3 day advertisement in the Guam Daily Post to meet the requirements in 8 CFR 214.2 as stated above.

The Department will review circulation numbers again in October 2019 and will revisit this determination if necessary at that time.

Should employers have questions, please contact ALPCD Administrator Greg Massey at 475-8005 or via email at [greg.massey@dol.guam.gov](mailto:greg.massey@dol.guam.gov).

DR. SHIRLEY "SAM" MABINI