The Honorable Eddie Baza Calvo  
Governor of Guam  
Executive Chamber, P.O. Box 2950  
Agana, Guam 96932

Dear Governor Calvo:

This letter finalizes the extension of Program Year (PY) 2014 Workforce Investment Act (WIA) and Wagner-Peyser (WP) performance targets for PY 2015. The PY 2015 performance targets are as follows:

**Adult**
- Entered Employment: 30.0%
- Retention: 70.0%
- Average Earnings: $8,000

**Dislocated Worker**
- Entered Employment: 35.0%
- Retention: 75.0%
- Average Earnings: $8,000

**Youth**
- Placement in Employment/Education: 30.0%
- Attainment of Degree/Certificate: 56.0%
- Literacy/Numeracy Gains: 40.0%

**Wagner-Peyser**
- Entered Employment: 53.0%
- Employment Retention: 76.0%
- Average Earnings: $8,000

This letter constitutes a modification to your Five Year, PY2012 – PY 2016, WIA/WP State Plan.

If you have any questions, please contact Bryan Rogers at (415) 625-7951 or rogers.bryan@dol.gov.

Sincerely,

Virginia Hamilton  
Regional Administrator

Cc: Denise Selk, Guam Workforce Investment Board  
    Maria Connelley, Guam Department of Labor  
    Shirley Mabini, Guam Department of Labor