

Guam Workforce Development Board

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GUAM WORKFORCE DEVELOPMENT BOARD

RESOLUTION NO. 2025-003

A RESOLUTION RELATIVE TO THE APPROVAL OF THE ADOPTION OF THE UPDATED BYLAWS OF THE GUAM WORKFORCE DEVELOPMENT BOARD

WHEREAS, the Guam Workforce Investment Board (GWIB) was established on December 17, 1999 under the Workforce Investment Act of 1998, a federal law that was replaced by the Workforce Innovation and Opportunity Act that was effective July 22, 2014; and

WHEREAS, with the passage of WIOA, the Guam Workforce Investment Board adopted the name change to the Guam Workforce Development Board (GWDB); and

WHEREAS, the reauthorization of WIOA introduced new federally required functions, alignments, strategic directives for workforce boards, requiring updates to GWDB bylaws to ensure compliance; and

WHEREAS, the updated bylaws reflect key changes to the board composition, including specific percentages for membership, majority representation of business members and core programs, clarification of the nomination process, and limitations on multi-category representation, while also formalizing categories of membership in accordance with federal statute; and

WHEREAS, the GWDB Chair will continue to be appointed by the Governor but must be a business representative, while the Vice Chair must be elected by the Board. The updated bylaws are to better reflect WIOA's business-leadership emphasis and aligns administrative roles with current organizational structure; and

WHEREAS, the updated bylaws require quarterly meetings and defines quorum as 51% of appointed members, with 25% of attendees from businesses. It consolidates committees by removing specific names which allows for flexibility and allows for non-board members, but committees must still be chaired by a board member.

RESOLUTION

NOW, THEREFORE BE IT RESOLVED, the Guam Workforce Development Board (GWDB) adopts GWDB Resolution 2025-003, approving updates to the bylaws of the Guam Workforce Development Board.

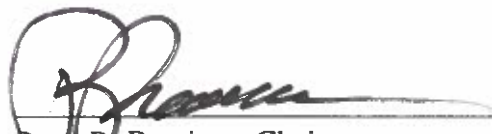
Adopted this 16th day of October, 2025

ATTESTED:

For the GUAM WORKFORCE DEVELOPMENT BOARD



Jerrold C. Johnson, Co-Chair
Interim Chairman of the Board



Peter R. Barcinas, Chairman
Planning & Coordinating Committee