



DEPARTMENT OF
LABOR

DIPARTMENTON HUMOTNÁT • David M. Dell'Isola, Director • Gerard A. Toves, Deputy Director

Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

October 29, 2020

COPY

The Honorable Tina Muña-Barnes
Speaker
I Mina' Trentai Kuattro Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa, Hagatna, Guam 96910

Dear Madam Speaker Muña-Barnes,

Hafa Adai! In accordance with the Guam Public Law 28-142:2, the Guam Department of Labor (GDOL) hereby presents the **Guam Registered Apprenticeship Program Tax Credit Report** for FY2020 with total approved Tax Credit of **\$4,579,264.33**.

If you have any questions or need additional information, please do not hesitate to contact my office.

Si Yu'ous Ma'ase


David M. Dell'Isola
Director

GUAM LEGISLATURE
CENTRAL FILES

ACKNOWLEDGEMENT RECEIPT

Received by: MARCO FERNANDEZ
Date: 3:13 P.M.
10/29/2020

DMD/vhm
Attachment

Mailing Address: P.O. Box 9970 • Tamuning, Guam 96931
Physical Address: 414 West Soledad Avenue • Suite 400, GCIC Building • Hagåtña, Guam 96910
Telephone: (671) 475-7044 • **Facsimile:** (671) 475-6811
American Job Center: (671) 475-7000/1
Website: dol.guam.gov • hireguam.com

americanjobcenter
GUAM

**Guam Department of Labor
Guam Registered Apprenticeship Program
Tax Credit Summary Report
FY 2020**

COPY

ITEM #	COMPANY	TAX CREDIT	NO:
1	ASIA PACIFIC FINANCIAL MANAGEMENT GROUP	72,720.33	18
2	CABRAS MARINE CORPORATION	264,616.17	22
3	DOCOMO PACIFIC INC.	2,940,446.15	422
4	GREEN ENERGY SOLUTIONS INC	58,527.36	10
5	GTA TELEGUAM, LLC	417,398.06	26
6	MARIANAS PROPERTIES DBA: PACIFIC STAR RESORT & SPA	240,988.02	85
7	PACIFIC HUMAN RESOURCE SERVICES (PHRS),INC.	33,785.81	1
8	PACIFIC UNLIMITED INC.	44,113.29	28
9	PHOENIX PACIFIC (GUAM), INC.	171,820.15	26
10	PTI PACIFICA DBA: IT&E	281,721.23	28
11	SANDRA MCKEEVER INC.	53,127.76	1
Total FY 2020 Tax Credits		\$ 4,579,264.33	

NOTE:
ALL GRAP 2 TAX CREDIT INCLUDED IN THIS REPORT ARE THOSE THAT WERE APPROVED FROM 10/01/2019 THRU 09/30/2020 REGARDLESS OF THE TRAINING PERIOD.

COPY

**ASIA PACIFIC FINANCIAL MANAGEMENT GROUP
APPRENTICES SUMMARY**

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
LUJAN, BARBARA	OFFICE MANAGER/ADMIN SERVICES	\$ 68,747.17
ROMULO, MARIA DARLYN	OFFICE MANAGER/ADMIN SERVICES	\$ 3,973.16
Grand Total		\$ 72,720.33

COPY

CABRAS MARINE CORPOARTION
APPRENTICES SUMMARY

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
CARLOS, JUSTIN	PIPE FITTER	\$ 17,719.53
CONCEPCION, MARVIN	DIESEL MECHANIC	\$ 29,730.26
CRUZ, DAVID	MACHINIST, MARINE ENGINE	\$ 17,446.68
FERNANDEZ, RICKY	WELDER COMBO	\$ 28,939.40
HOCOG, DAMON	MACHINIST, MARINE ENGINE	\$ 4,338.88
KLEINER, KIVEN	WELDER COMBO	\$ 23,107.47
MADLUKT, IAN	PIPE FITTER	\$ 27,038.90
MALALIS, MAR	MACHINIST, OUTSIDE	\$ 26,653.86
MANIBUSAN, KEN	WELDER COMBO	\$ 6,773.01
ROSARIO, JONATHAN	RIGGER	\$ 22,431.17
SALONGA, ANTHONY	CARPENTER	\$ 43,457.63
SAN NICOLAS, LUKE	CARPENTER	\$ 8,151.04
SURBER, CRISTIAN	CARPENTER	\$ 8,828.35
Grand Total		\$ 264,616.17

COPY

**DOCOMO PACIFIC
APPRENTICES SUMMARY**

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
AFLAGUE, JONATHAN	TELECOMMUNICATIONS TECHNICIAN	\$ 49,602.47
AFLAGUE, CRYSTALLYN	TELECOMMUNICATIONS TECHNICIAN	\$ 48,547.46
AGUON RICHARD,	AUTOMOBILE MECHANIC	\$ 6,896.57
ALEX, FAYE	CUSTOMER SERVICE REPRESENTATIVE	\$ 25,104.59
BARCINAS, MIHALANI	CUSTOMER SERVICE REPRESENTATIVE	\$ 12,246.60
BAUTISTA, ALVIN	IT GENERALIST	\$ 29,699.00
BENITEZ, LEEROY	COMPUTER SYSTEMS ANALYST	\$ 58,074.21
BLAS, KAYLENE	CUSTOMER SERVICE REPRESENTATIVE	\$ 6,140.99
BORDALLO, ALEXIS	COMPUTER SYSTEMS ANALYST	\$ 41,084.43
BUENSUCESO, MARCEL	TELECOMMUNICATIONS TECHNICIAN	\$ 74,743.35
CANNON, RENO	TELECOMMUNICATIONS TECHNICIAN	\$ 37,403.20
CASIN, JAMES	MAINTENANCE ELECTRICIAN	\$ 4,543.06
CASTRO, LENA MARIE	CUSTOMER SERVICE REPRESENTATIVE	\$ 27,658.28
CHARGUALAF, ROBERT	CIVIL DRAFTER	\$ 56,810.24
CRUZ II, TOMMY	CUSTOMER SERVICE REPRESENTATIVE	\$ 35,616.40
CRUZ, DEAN	CUSTOMER SERVICE REPRESENTATIVE	\$ 9,369.29
CRUZ, KIERRALYN	CUSTOMER SERVICE REPRESENTATIVE	\$ 7,677.88
CRUZ, KYANIE	CUSTOMER SERVICE REPRESENTATIVE	\$ 44,982.88
CRUZ, RIANA	CUSTOMER SERVICE REPRESENTATIVE	\$ 1,910.07
CRUZ, SHANA	CUSTOMER SERVICE REPRESENTATIVE	\$ 3,377.41
CUNAN, ALFRED MARTIN	IT GENERALIST	\$ 34,261.55
DAQUIOAG, LAURA	ACCOUNTING TECHNICIAN	\$ 25,673.16
DE DIOS, DAVID	IT GENERALIST	\$ 38,550.09
DUENAS, RISA ANN	CUSTOMER SERVICE REPRESENTATIVE	\$ 13,389.37
DUENAS, THERESE-RAE ANN	CUSTOMER SERVICE REPRESENTATIVE	\$ 25,987.38
EAY, CHELSEA	CUSTOMER SERVICE REPRESENTATIVE	\$ 52,459.68
FERNANDEZ, RAYANNA	CUSTOMER SERVICE REPRESENTATIVE	\$ 62,020.82
FLORES, ABNER	TELECOMMUNICATIONS TECHNICIAN	\$ 38,268.39
FLORES, GRACE	ACCOUNTING TECHNICIAN	\$ 5,538.95
FLORES, MARIA MELCHAN	ACCOUNTING TECHNICIAN	\$ 56,744.67
FLORES, YAZMEEN	CUSTOMER SERVICE REPRESENTATIVE	\$ 4,140.29
FRANCISCO, BREANAH	CUSTOMER SERVICE REPRESENTATIVE	\$ 48,269.67
FRANCO, MARK	IT GENERALIST	\$ 29,591.36
FRIAS, JANINE	ACCOUNTING TECHNICIAN	\$ 36,360.31
FULLER, JESSICA	CUSTOMER SERVICE REPRESENTATIVE	\$ 24,626.80
GAMINDE, JARED	IT GENERALIST	\$ 21,089.43
GARLAND, JOHN	COMPUTER SYSTEMS ANALYST	\$ 56,111.37
GARRETT, VINCENT	CUSTOMER SERVICE REPRESENTATIVE	\$ 22,640.43
GOGUE, KAYLA	CUSTOMER SERVICE REPRESENTATIVE	\$ 13,237.50
GOMEZ, MUTSKO	CUSTOMER SERVICE REPRESENTATIVE	\$ 24,442.40
GRACIA, JUSTINA	CUSTOMER SERVICE REPRESENTATIVE	\$ 32,651.74
GUSTILO, JHOVILYNN	ACCOUNTING TECHNICIAN	\$ 23,677.63
HADLEY, DESIRAE	COMPUTER SYSTEMS ANALYST	\$ 56,803.95
JIMENEZ, SHIALA	IT GENERALIST	\$ 8,813.26
LAGMAN, JEWEL	CUSTOMER SERVICE REPRESENTATIVE	\$ 30,859.04
LEON GUERRERO, MONICA	CUSTOMER SERVICE REPRESENTATIVE	\$ 1,690.19
LI, KLARISSA	CUSTOMER SERVICE REPRESENTATIVE	\$ 7,178.58
LOPEZ, FRANKLIN	TELECOMMUNICATIONS TECHNICIAN	\$ 3,527.35
MANALILI, MELISSA	CUSTOMER SERVICE REPRESENTATIVE	\$ 23,850.17
MANIBUSAN, EDREA	IT GENERALIST	\$ 22,665.20
MANTANONA, JUSTINE	CUSTOMER SERVICE REPRESENTATIVE	\$ 6,499.29
MAZZEI, MONIQUE	ACCOUNTING TECHNICIAN	\$ 30,470.98
MESA, SUNNY	ACCOUNTING TECHNICIAN	\$ 4,763.10
MILLONDAGA, JOHN	CUSTOMER SERVICE REPRESENTATIVE	\$ 10,103.99
MILLONDAGA, LEI	CUSTOMER SERVICE REPRESENTATIVE	\$ 8,426.86
MURCIANO, APRIL	ACCOUNTING TECHNICIAN	\$ 69,840.45
NAPUTI, ETHAN	IT GENERALIST	\$ 30,722.87

COPY

**DOCOMO PACIFIC
APPRENTICES SUMMARY**

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
NATIVIDAD, ROBERT	CUSTOMER SERVICE REPRESENTATIVE	\$ 10,306.26
NAVAL, NARCE	COMPUTER SYSTEMS ANALYST	\$ 31,885.61
NEWBY, BRANDON	IT GENERALIST	\$ 16,285.78
OGO, KIMBERLY	CUSTOMER SERVICE REPRESENTATIVE	\$ 2,913.20
OGO, LEILANI	CUSTOMER SERVICE REPRESENTATIVE	\$ 2,726.65
PAULINO, FRED	CUSTOMER SERVICE REPRESENTATIVE	\$ 8,101.25
PEREDO, LEKEISHA	CUSTOMER SERVICE REPRESENTATIVE	\$ 34,274.06
PEREZ, ERIN	CUSTOMER SERVICE REPRESENTATIVE	\$ 29,137.01
PETRUS III, DAVID	TELECOMMUNICATIONS TECHNICIAN	\$ 31,640.68
PUNZALAN, HEATHER	ACCOUNTING TECHNICIAN	\$ 59,312.48
QUENGA, MARIAH	COMPUTER SYSTEMS ANALYST	\$ 83,952.64
QUENGA, TERRINE	CUSTOMER SERVICE REPRESENTATIVE	\$ 9,822.50
QUICHOCHO, TONILYNN	CUSTOMER SERVICE REPRESENTATIVE	\$ 3,217.81
QUINATA, RUBY	IT GENERALIST	\$ 2,936.86
QUINDO, LIEZEL	IT GENERALIST	\$ 54,467.43
QUIOC, ARVI	IT GENERALIST	\$ 7,420.18
RASMUSSEN, LAUREN	CUSTOMER SERVICE REPRESENTATIVE	\$ 22,572.59
RELECH, MAJESTY	CUSTOMER SERVICE REPRESENTATIVE	\$ 2,415.39
REYES, GLENIS-APRIL	CUSTOMER SERVICE REPRESENTATIVE	\$ 22,513.07
REYES, JV	CUSTOMER SERVICE REPRESENTATIVE	\$ 27,967.05
REYES, MARVIN	TELECOMMUNICATIONS TECHNICIAN	\$ 60,991.70
REYES, ROWELL	FIELD SERVICE ENGINEER	\$ 31,552.22
RICHARD, WESSON	IT GENERALIST	\$ 22,200.48
RIVERA, MONICA	CIVIL DRAFTER	\$ 48,949.32
SABLAN, NATHAN	IT GENERALIST	\$ 34,933.30
SABLAN, REBECCA	ACCOUNTING TECHNICIAN	\$ 94,935.04
SALAS, JUSTIN	TELECOMMUNICATIONS TECHNICIAN	\$ 31,472.05
SAM, ALVIN	TELECOMMUNICATIONS TECHNICIAN	\$ 35,300.88
SAN NICOLAS, JOEY	CIVIL DRAFTER	\$ 47,063.88
SANTIAGO, BRITTANY	CUSTOMER SERVICE REPRESENTATIVE	\$ 34,877.23
SANTOS, MANNS	FIELD SERVICE ENGINEER	\$ 71,407.38
SANTOS, VINECIA	CUSTOMER SERVICE REPRESENTATIVE	\$ 16,478.63
SGAMBELLURI, GIANNA	CUSTOMER SERVICE REPRESENTATIVE	\$ 3,237.92
SUOBIRON, ROBERT	IT GENERALIST	\$ 28,680.99
TAJERON, BRIANNA	CUSTOMER SERVICE REPRESENTATIVE	\$ 3,722.37
TENORIO, EBONY	CUSTOMER SERVICE REPRESENTATIVE	\$ 20,238.32
THOMAS, AUBREY	IT GENERALIST	\$ 31,854.33
TOVES, CRISTINA	CUSTOMER SERVICE REPRESENTATIVE	\$ 12,030.57
TUDELA, RICKY	TELECOMMUNICATIONS TECHNICIAN	\$ 34,398.40
TYQUIENGCO, KAYANNA	CUSTOMER SERVICE REPRESENTATIVE	\$ 31,982.74
ULLOA, ALANNA	CUSTOMER SERVICE REPRESENTATIVE	\$ 27,678.97
UYGIOCO, JAN MICHAEL	IT GENERALIST	\$ 27,093.38
VALDEZ, JAYSON	IT GENERALIST	\$ 43,762.38
VALENCIA, JERICO	TELECOMMUNICATIONS TECHNICIAN	\$ 41,069.55
VIOLA, RONALDO	MAINTENANCE ELECTRICIAN	\$ 47,844.94
WILLIAM, ASIA	CUSTOMER SERVICE REPRESENTATIVE	\$ 4,313.27
WILLIAMS, ARLENE	CUSTOMER SERVICE REPRESENTATIVE	\$ 1,070.76
Grand Total		\$ 2,940,446.15

COPY

GREEN ENERGY SOLUTIONS INC.
APPRENTICES SUMMARY

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
BUSTAMANTE, DAVID	HVAC-R APPRENTICE	\$ 6,715.07
CONTRERAS, DAVID	HVAC-R APPRENTICE	\$ 15,191.32
CRUZ, BEN	HVAC-R APPRENTICE	\$ 17,754.64
TOMELDAN, ADRIAN	HVAC-R APPRENTICE	\$ 18,866.33
Grand Total		\$ 58,527.36

COPY

GTA TELEGUAM, LLC APPRENTICES SUMMARY		
NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
BABAUTA, ANTHONY D.	LINE INSTALLER - REPAIRER	\$ 5,011.75
CALVO, AMANDA C.	TELECOMMUNICATION TECHNICIAN	\$ 26,912.26
CHARFAUROS, JOHNNY	LINE INSTALLER - REPAIRER	\$ 19,115.44
CONTRERAS, CORINA JANINE	TELECOMMUNICATION TECHNICIAN	\$ 14,454.47
CRUZ II, PAUL J.	LINE INSTALLER - REPAIRER	\$ 10,178.89
CRUZ, AMANDA ROSE	TELECOMMUNICATION TECHNICIAN	\$ 4,382.45
CRUZ, COREY	LINE INSTALLER - REPAIRER	\$ 4,966.81
CRUZ, GINA ROSE B.	TELECOMMUNICATION TECHNICIAN	\$ 18,933.81
CRUZ, KAMARIN DANIELLE	CUSTOMER SERVICE REPRESENTATIVE	\$ 12,300.24
DAVIS, WADE	LINE INSTALLER - REPAIRER	\$ 21,140.45
GARRIDO, CHRISTOPHER	LINE INSTALLER - REPAIRER	\$ 16,273.89
GUERRERO, LORENZO DAVID	TELECOMMUNICATION TECHNICIAN	\$ 509.54
IBANEZ, BRIANNE	LINE INSTALLER - REPAIRER	\$ 17,527.63
IBANEZ, PAUL II	LINE INSTALLER - REPAIRER	\$ 5,661.49
KUPER, DERICK THOMAS C.	LINE INSTALLER - REPAIRER	\$ 27,670.15
LOPEZ, ALVIN CHRISTOPHER	COMPUTER ANALYST	\$ 11,652.34
LUJAN, BINAROSE	COMPUTER ANALYST	\$ 10,593.25
MALALIS, JANELLE	LINE INSTALLER - REPAIRER	\$ 16,875.86
MANIBUSAN, CHARLES R.	LINE INSTALLER - REPAIRER	\$ 11,515.02
MARTINEZ, JISELA MARI	COMPUTER ANALYST	\$ 9,577.58
OCLIMA, DENNIS	TELECOMMUNICATION TECHNICIAN	\$ 20,277.65
PANGELINAN JR., GEORGE T.C.	LINE INSTALLER - REPAIRER	\$ 9,503.77
PEREZ, JARRET-DWAYNE	LINE INSTALLER - REPAIRER	\$ 15,490.49
PREJEAN, MATTHEW	TELECOMMUNICATION TECHNICIAN	\$ 11,983.32
QUITUGUA, MICHAEL JOSEPH C.	TELECOMMUNICATION TECHNICIAN	\$ 11,690.79
ROZANSKI, ERIC	LINE INSTALLER - REPAIRER	\$ 15,422.29
TIRO, MELCHOR	LINE INSTALLER - REPAIRER	\$ 15,639.19
TORRES, PATRICIA LEANN	TELECOMMUNICATION TECHNICIAN	\$ 15,030.75
TORRES, PATRICIA LEANN	TELECOMMUNICATION TECHNICIAN	\$ 15,808.23
TOVES, JESSE TC	LINE INSTALLER - REPAIRER	\$ 11,999.02
UMADHAY, SHIELA MARIE	COMPUTER ANALYST	\$ 9,299.24
Grand Total		\$ 417,398.06

COPY

**MARIANAS PROPERTIES DBA: PACIFIC STAR RESORT
APPRENTICES SUMMARY**

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
BALINGIT, JENNY PEARL S.	Cook Helper	\$ 20,131.34
EBIDAG, GERELYN	Cook Helper	\$ 14,725.41
GARCIA CHARLES	F&B TEAM LEADER	\$ 1,907.13
GUNDA, CRISTEEN	Maintenance Helper - Apprentice	\$ 67,221.29
LAGMAN, CATHERINE	Cook Helper	\$ 17,976.32
MACAALAY, REHAM	Cook Helper	\$ 16,722.65
PEREZ, LAUREN	Cook Helper	\$ 3,386.90
SANTIAGO, CAMILLE	Accounting Technician - Apprentice	\$ 53,964.32
TABLANTE, JENNIFER JANE	Cook Helper	\$ 14,373.53
VERANGO, ROCHELLE	Cook Helper	\$ 15,939.34
YUMUL, ALLEN	MAINTENANCE HELPER	\$ 1,560.06
ZAGADA, CRISEL DIANE	Cook Helper	\$ 13,079.73
Grand Total		\$ 240,988.02

COPY

PACIFIC HUMAN RESOURCE SERVICES, INC.
APPRENTICES SUMMARY

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
CRUZ, ERIKA	Office Manager/Admin. Services	\$ 33,785.81
Grand Total		\$ 33,785.81

PACIFIC UNLIMITED INC. DBA: PACIFIC TRUCKING

APPRENTICES SUMMARY

COPY

NAME OF APPRENTICE	APPRENTICE TITLE		AMOUNT
CASIL CODIE	Construction Equipment Mechanic	\$	13,195.81
REYES II, JOSE	Construction Equipment Mechanic	\$	24,272.53
SABLAN, KENLEY D.	Truck Driver, Heavy	\$	6,644.95
Grand Total		\$	44,113.29

COPY

**PHOENIX PACIFIC
APPRENTICES SUMMARY**

NAME OF APPRENTICE	APPRENTICE TITLE		AMOUNT
JONES, JOEL A.	ELECTRICAL ALARM/TECHNICIAN	\$	49,759.75
SAN NICOLAS, FRED M.	ELECTRICAL ALARM/TECHNICIAN	\$	32,904.47
PEREDO, DWAIN	ELECTRICAL ALARM/TECHNICIAN	\$	36,946.15
PEREZ, REYNALD T.	ELECTRICAL ALARM/TECHNICIAN	\$	52,209.78
Grand Total		\$	171,820.15

COPY

**PTI PACIFICA DBA: IT&E
APPRENTICES SUMMARY**

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
CEPEDA, MELANIE C.	INTERNETWORKING TECHNICIAN	\$ 52,785.02
CRUZ, FRANK JR	TELECOMMUNICATIONS TECHNICIAN	\$ 50,474.90
CRUZ, SHAUN	GRAPHIC DESIGNER	\$ 22,743.01
CRUZ, VINCE J.	INTERNETWORKING TECHNICIAN	\$ 48,870.39
GAMBOA, CINDY ANNA	TELECOMMUNICATIONS TECHNICIAN	\$ 50,307.19
HERNANDEZ, THERESA	CUSTOMER SERVICE REPRESENTATIVE	\$ 1,931.30
PANGELINAN, VANESSALYNN	TELECOMMUNICATIONS TECHNICIAN	\$ 54,609.43
Grand Total		\$ 281,721.23

COPY

**SANDRA MCKEEVER
APPRENTICES SUMMARY**

NAME OF APPRENTICE	APPRENTICE TITLE	AMOUNT
ESPINOSA, VANESSA ANDREA S	Financial Management	\$ 53,127.76
Grand Total		\$ 53,127.76