

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

DEPARTMENT/AGENCY: GUAM DEPARTMENT OF LABOR
FY 2026 3rd Quarter

Input by Department																								Input by Department			
(A)		(B)	(C)	(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)							
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL						
										Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/										
1	0100	DIRECTOR	DELL'ISOLA, David	General Funds	1/7/2019	E-T-9	\$101,374	\$0	\$0		\$0	\$101,374	\$34,315	\$495	\$0	\$1,470	187	\$0	\$742	\$37,209	\$138,583						
2	0101	DEPUTY DIRECTOR	TOVES, Gerard**	General Funds/Federal	1/7/2019	E-R-9	87,317	\$0	\$0		0	87,317	\$29,557	\$495	0	1,266	187	4,141	0	35,646	122,963						
3	0102	PLANNER IV	RUBIC, Martha	Federal	3/5/1989	O-12	88,956	\$0	\$0	3/2/2027	0	88,956	\$30,112	\$0	0	1,290	187	4,141	373	36,103	125,059						
4	0103	LABOR LAW ENF. SPEC. II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	0	0	0	0	0	0	0	0	0						
5	0104	SPECIAL PROJECTS COORDINATOR	CARRERA, Janela	Federal Funds - WIOA	1/30/2019	N-10	75,392	\$0	\$0		0	75,392	\$25,520	\$495	0	1,093	187	12,977	459	40,731	116,123						
6	0105	MANAGEMENT ANALYST I	HERNANDEZ, Ibarra L.A.	Federal Funds - WIOA	12/18/2023	K-1	41,372	\$0	\$0		0	41,372	\$14,004	\$0	0	600	187	8,150	373	23,314	64,686						
7	0106	PRIVATE SECRETARY	VACANT (UNFUNDED)	Federal Funds - WIOA		I-3	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0						
8	0107	PROGRAM COORDINATOR II	HERRERA, EWALANI	Federal Funds - WIOA	5/25/2020	M-01	49,731	\$0	\$0	3/9/2027	0	49,731	\$16,834	\$495	0	721	187	9,794	0	28,031	77,762						
9	0108	SYS. & PROG. ADMINISTRATOR	PADMORE-HILL, Rhonda	Federal Funds - WIOA	5/19/2025	0-10	83,568	\$0	\$0		0	83,568	\$28,288	495	0	1,212	187	12,977	459	43,618	127,186						
10	0109	CUSTOMER SERVICE REP	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
11	0110	LABOR LAW ENF. SPEC. II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
12	0111	LABOR LAW ENF. SPEC. II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
13	1000	EMP PROGRAM ADMINISTRATOR	SEE POSITION# 1507			N-05	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	0	\$0	\$0	\$0	0	0						
14	1001	EMP DEVELOPMENT WORKER III	CARINO, Virginia	Federal Funds - Wagner Peyser	5/9/2022	K-2	42,940	\$0	\$0	11/4/2026	0	42,940	\$14,535	\$0	0	623	187	4,141	373	19,859	62,799						
15	1002	EMP DEVELOPMENT WORKER II	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
16	1003	EMP DEVELOPMENT WORKER I	PEREDA, Peter	Federal Funds - Wagner Peyser	12/5/2022	H-01	32,355	\$0	\$0	8/25/2026	212	32,567	\$11,024	\$495	0	472	187	4,141	373	16,692	49,259						
17	1004	CUSTOMER SERVICE REP	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	32,355	\$10,952	495	0	469	187	7,215	554	19,872	52,227						
18	1005	EMP DEVELOPMENT WORKER I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
19	1006	CSR in lieu of EMP. DEV. WORKER I	ANDERSON, Jay	Federal Funds - Wagner Peyser	5/10/2021	H-01	\$32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458						
20	1007	EMP DEVELOPMENT WORKER I	CONCEPCION, Jorgeane	Federal Funds - Wagner Peyser		H-01	32,355	\$0	\$0	9/29/2026	106	32,461	\$10,988	\$495	0	471	187	0	0	12,141	44,602						
21	1008	EMP DEVELOPMENT WORKER II	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
22	1009	MANAGEMENT ANALYST I	VACANT	Federal Funds - Wagner Peyser	11/15/2021	K-01	41,372	\$0	\$0		0	41,372	\$14,004	\$495	0	469	187	7,215	554	22,924	64,296						
23	1010	ADMINISTRATIVE AIDE	VACANT (UNFUNDED)			F-01	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	0	\$0	\$0	\$0	0	0						
24	1011	OFFICE AIDE	VACANT (UNFUNDED)			C-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
25	1012	OFFICE AIDE**	VACANT (UNFUNDED)			C-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
26	1013	PLANNER I ^^	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
27	1100	PROGRAM ADMINISTRATOR	MASSEY, Greg	Special Funds	11/7/2006	N-12	80,251	\$0	\$0	6/23/2027	0	80,251	\$27,165	\$0	0	1,164	187	15,290	554	44,360	124,611						
28	1101	EMP. DEV. SUPERVISOR	MENO, Dorinda R.	Special Funds	9/10/2007	M-07	62,163	\$0	\$0	2/28/2027	0	62,163	\$21,042	\$0	0	901	187	5,978	459	28,567	90,730						
29	1102	LABOR LAW ENF SPEC III	VACANT - RECRUITMENT	Special Funds		J-01	37,913	\$0	\$0		0	37,913	\$12,834	495	0	469	187	7,215	554	21,754	59,667						
30	1103	LABOR LAW ENF. SPEC. I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
31	1104	LABOR LAW ENF. SPEC. I	QUIBLAT, Keith J	Special Funds	9/5/2023	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	\$495	0	474	187	0	0	12,216	44,889						
32	1105	LABOR LAW ENF. SPEC. I	VACANT (UNFUNDED)	Special Funds		H-01	0	\$0	\$0		0	0	\$0	\$0	0	0	0	0	0	0	0						
33	1106	LABOR LAW ENF. SPEC. I	TOPASNA, Ernisha	Special Funds	8/21/2023	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	\$495	0	474	187	15,290	554	28,060	60,733						
34	1107	LABOR LAW ENF. SPEC. I	MONTOYA, Carina PR	Special Funds	10/19/2009	H-07	40,443	\$0	\$0	6/18/2027	0	40,443	\$13,690	\$0	0	586	187	12,977	459	27,899	68,342						
35	1108	LABOR LAW ENF. SPEC. I	SABLAN, Genevieve	Special Funds	5/23/2022	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	\$495	0	474	187	4,141	373	16,730	49,403						
36	1109	LABOR LAW ENF. SPEC. II	CRUZ, Jessie Ana W	Special Funds	4/22/2019	I-03	37,580	\$0	\$0	7/17/2026	370	37,950	\$12,846	\$0	0	550	187	4,141	373	18,097	56,047						
37	1110	LABOR LAW ENF. SPEC. I	YOUNG, Jenna	Special Funds	9/25/2023	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	\$495	0	474	187	4,141	0	16,357	49,030						
38	1111	LABOR LAW ENF SPEC III	ANDERSON, Scott	Special Funds	1/5/2010	J-09	50,446	\$0	\$0	10/23/2026	0	50,446	\$17,076	\$0	0	731	187	7,215	554	25,763	76,209						
39	1112	LABOR LAW ENF SPEC II	LUMBA, Jessica	Special Funds	6/22/2020	I-03	37,580	\$0	\$0	7/17/2026	370	37,950	\$12,846	0	0	550	187	8,150	373	22,106	60,056						
40	1113	LABOR LAW ENF SPEC II	VACANT (UNFUNDED)	Special Funds		I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
41	1114	LABOR LAW ENF SPEC III	VACANT - RECRUITMENT	Special Funds		J-01	37,913	\$0	\$0		0	37,913	\$12,834	495	0	469	187	7,215	554	21,754	59,667						
42	1115	LABOR LAW ENF. SPEC. I (In lieu of CSR)	VACANT - RECRUITMENT	Special Funds		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227						
43	1200	EMP. PROGRAM ADMINISTRATOR	GUTIERREZ, Dorothy	Federal Funds - SCSEP Grant	6/8/1993	N-12	80,251	\$0	\$0	4/22/2028	0	80,251	\$27,165	\$0	0	1,164	187	4,141	373	33,030	113,281						
44	1201	EMP. DEV. WORKER III	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
45	1202	CUSTOMER SERVICE REP. ^^^^	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
46	1203	EMP. DEV. WORKER I	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
47	1204	EMP. DEV. WORKER I	GOGUE, Nicolette	Federal Funds - SCSEP Grant	9/14/2023	H-1	32,355	\$0	\$0	9/29/2026	102	32,457	\$10,987	\$495	0	471	187	4,141	373	16,654	49,111						
48	1205	MANAGEMENT ANALYST I	VACANT (UNFUNDED)	Federal Funds - WIOA		K-1	0	\$0	\$0		0	0	\$0	\$0	0	0	187	0	0	0	0						
49	1300	PLANNER II	CRUZ, Shirley	Federal Funds - WIOA	4/7/2014	M-06	59,895	\$0	\$0	4/24/2027	0	59,895	\$20,274	\$495	0	868	187	21,217	742	43,783	103,678						
50	1301	COLLECTION AGENT In lieu of CSR	CRUZ, Tabitha	Federal Funds - WIOA	5/23/2022	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	5,978	0	18,081	50,436						
51	1302	CUSTOMER SERVICE REP	DUENAS, Erica	Federal Funds - WIOA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972						
52	1303	EMPLOYER RELATIONS REP In lieu of CSR	LACAP, Adrian	Federal Funds - WIOA	9/11/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	8,150	0	20,253	52,608						
53	1304	EMPLOYMENT DEVELOPMENT WKR I	PANGELINAN, Denise	Federal Funds - WIOA	9/21/2025	H-01	32,355	\$0	\$0	9/21/2026	106	32,461	\$10,988	\$495	0	471	187	21,217	0	33,358	65,819						
54	1400	SPECIAL PROGRAM COORDINATOR	VACANT (UNFUNDED)*			N-10	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
55	1401	EMP DEVELOPMENT WORKER II	VACANT (UNFUNDED)			J-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						

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DEPARTMENT/AGENCY: GUAM DEPARTMENT OF LABOR
FY 2026 3rd Quarter

Input by Department																						Input by Department			
(A)		(B)	(C)	(D)		(E)	(F)	(G)	(H)	(I)	(J)		(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
										Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/								
56	1402	CUSTOMER SERVICE REP	VACANT (UNFUNDED) ^^			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0	0		
57	1403	CUSTOMER SERVICE REP	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0	0		
58	1501	EMP. DEV. WORKER III	SALAS, LINDA N.	Federal Funds - WIOA	8/8/2006	K-14	64,354	\$0	\$0	5/8/2028	0	\$64,354	\$21,784	\$495	\$0	\$933	187	15,868	554	\$39,821	\$104,175				
59	1502	EMP. DEV. WORKER III	RIVERA, Vanessa	Federal Funds - WIOA	2/6/2012	K-7	51,715	\$0	\$0	3/13/2027	0	51,715	\$17,506	\$0	0	750	187	21,217	742	40,402	92,117				
60	1503	EMP. DEV. WORKER II	MENO, Tilda	Federal Funds - WIOA	4/30/2012	J-4	42,388	\$0	\$0	5/8/2027	0	42,388	\$14,348	\$0	0	615	187	8,150	742	24,042	66,430				
61	1504	EMP. DEV. WORKER SUPV	SHIROMA, Camarin	Federal Funds - WIOA	1/11/2018	M-5	57,708	\$0	\$0	2/14/2027	0	57,708	\$19,534	\$495	0	837	187	12,977	459	34,489	92,197				
62	1505	EMP. DEV. WORKER II	BAUMGARTNER, Maria	Federal Funds - WIOA	3/5/2008	J-9	50,446	\$0	\$0	3/13/2027	0	50,446	\$17,076	\$495	0	731	187	12,977	459	31,925	82,371				
63	1506	CSR in lieu of EMP. DEV. WORKER I	TORRES, Ana Marie	Federal Funds - WIOA	8/16/2023	H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	12,977	459	25,539	57,894				
64	1507	EMP. PROGRAM ADMN	CAMACHO, Theresa	Federal Funds - WIOA	3/6/2001	N-7	68,648	\$0	\$0	1/5/2027	0	68,648	\$23,237	\$0	0	995	187	7,215	0	31,634	100,282				
65	1508	CUSTOMER SERVICE REPRESENTATIVE	VACANT	Federal Funds - WIOA		H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227				
66	1509	EMP. DEV. WORKER I	VACANT	Federal Funds - WIOA		H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227				
67	1510	EMP. DEV. WORKER II	VACANT (UNFUNDED)			J-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
68	1511	EMP. DEV. WORKER II	CAMACHO, Alexandra	Federal Funds - WIOA	9/27/2020	J-2	39,349	\$0	\$0	10/21/2026		39,349	\$13,320	495	0	571	187	8,150	373	23,096	62,445				
69	1512	EMP. DEV. WORKER II	VACANT (UNFUNDED)			J-1	0	\$0	\$0		0	0	\$0	0	0	0	0	\$0	\$0	0	0	0			
70	1513	EMP. DEV. WORKER I	AGUON, Jovonne M.	Federal Funds - WIOA	8/21/2023	H-1	32,355	\$0	\$0	8/25/2026	212	32,567	\$11,024	\$495	0	472	187	4,141	373	16,692	49,259				
71	1800	PROGRAM COORDINATOR III	TOPASNA, Phyllis	Federal Funds - Apprenticeship Expansion Grant	5/1/1995	N-10	75,392	\$0	\$0	7/5/2026	617	76,009	\$25,729	\$0	0	1,102	187	12,977	373	40,368	116,377				
72	1801	MANAGEMENT ANALYST I	SEE ADMIN 8013	Federal Funds - Apprenticeship Expansion Grant	9/20/2021	K-03	44,567	\$0	\$0	1/18/2027	0	44,567	\$15,086	495	0	646	187	0	0	16,414	60,981				
73	1802	EMP. DEV. WORKER III	CARBULLIDO, Arlene	Federal Funds - Apprenticeship Expansion Grant	8/26/2024	K-6	49,827	\$0	\$0	11/30/2026	0	49,827	\$16,866	\$495	0	722	187	7,215	373	25,858	75,685				
74	1803	ADMINISTRATIVE ASSISTANT	SEE ADMIN 8001	Federal Funds - Apprenticeship Expansion Grant	10/2/2023	J-2	39,349	\$0	\$0	4/21/2027	0	39,349	\$13,320	\$0	0	571	187	9,794	554	24,426	63,775				
75	1804	Employment Development Wkr III	VACANT (UNFUNDED)	Federal Funds - Apprenticeship Expansion Grant		K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
76	2001	SAFETY OFFICER	ANINZO, Carl A.	Special Funds	9/10/2024	K-03	44,567	\$0	\$0	8/11/2026	292	44,859	\$15,185	\$0	0	650	187	4,141	373	20,536	65,395				
77	2002	SAFETY INSPECTOR I	FEJERAN, Cyle	Special Funds	4/19/2021	H-1	32,355	\$0	\$0	7/21/2026	318	32,673	\$11,060	\$495	0	474	187	12,977	742	25,935	58,608				
78	2100	SAFETY ADMINISTRATOR	PANGELINAN, Jesse**	Federal Funds - OSHA Grant	10/8/2018	N-08	70,825	\$0	\$0	9/27/2027	0	70,825	\$23,974	\$495	0	1,027	187	12,977	459	39,119	109,944				
79	2101	SAFETY INSPECTOR III	PEREZ, Kinny L.G.	Federal Funds - OSHA Grant	4/8/2019	J-12	55,402	\$0	\$0	10/24/2026	0	55,402	\$18,754	\$495	0	803	187	21,217	742	42,198	97,600				
80	2102	SAFETY INSPECTOR III	RIOS, Michael J.	Federal Funds - OSHA Grant	4/4/2011	J-08	48,894	\$0	\$0	11/8/2026	0	48,894	\$16,551	\$0	0	709	187	12,977	459	30,883	79,777				
81	2103	ENV. HEALTH SPEC. I	VACANT (UNFUNDED)			K-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
82	2104	SAFETY INSPECTOR II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
83	2105	ADMINISTRATIVE AIDE	VACANT (Unfunded)			F-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
84	2106	CUSTOMER SERVICE REP	VACANT (UNFUNDED)	Federal Funds - OSHA Grant		H-01	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0	0			
85	3000	LLES SUPERVISOR	VACANT (UNFUNDED)			L-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
86	3001	Management Analyst in Lieu of LLES III	VACANT - RECRUITMENT	Special Funds		K-01	41,372	\$0	\$0		0	41,372	\$14,004	\$495	0	600	187	7,215	554	23,055	64,427				
87	3002	LLE SPECIALIST I	CANLAS, Rosannalynn	Special Funds	2/16/2021	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	495	0	474	187	9,794	742	22,752	55,425				
88	3003	LLE SPECIALIST I	VACANT (UNFUNDED)	Special Funds		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227				
89	3004	LABOR LAW ENF. SPECIALIST II	VACANT (UNFUNDED)	Special Funds		I-01	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0	0			
90	3005	LABOR LAW ENF. SPECIALIST I	IGNACIO, Veronica	Special Funds	3/31/2025	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	\$495	0	474	187	4,141	0	16,357	49,030				
91	3006	LABOR LAW ENF. SPECIALIST I	CRUZ, Amoretta	Special Funds	1/31/2023	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	\$495	0	474	187	0	0	12,216	44,889				
92	4000	RESEARCH & STAT. ADMINISTRATOR	VACANT (UNFUNDED)			O-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
93	4001	CHIEF ECONOMIST	HILES, Gary	Special Funds	5/31/1981	Q-12	107,826	\$0	\$0	8/26/2026	588	108,414	\$36,698	0	0	1,572	187	4,141	373	42,971	151,385				
94	4002	PROGRAM COORDINATOR IV	LIMTIACO, Gerard^	Special Funds	4/10/2006	O-12	88,956	\$0	\$0	3/15/2028	0	88,956	\$30,112	\$0	0	1,290	187	21,217	742	53,548	142,504				
95	4003	ASSISTANT ECONOMIST	VACANT	WIG - Federal Funds		K-01	41,372	\$0	\$0			41,372	\$14,004	495	0	600	187	7,215	554	23,055	64,427				
96	4004	Research & Statistics Ana. I	VACANT (UNFUNDED)			K-1	0	\$0	\$0	---	0	0	\$0	0	0	0	0	0	0	0	0	0			
97	4005	STATISTICIAN I	HEFLIN, Marie S.	Special Funds	10/29/1970	I-21	67,384	\$0	\$0	10/10/2027	0	67,384	\$22,809	\$0	0	977	187	4,141	373	28,487	95,871				
98	4006	STATISTICIAN I	LAXAMANA, Mae	Special Funds	5/8/2009	I-08	44,992	\$0	\$0	11/7/2027	0	44,992	\$15,230	\$0	0	652	187	8,150	373	24,592	69,584				
99	4007	STATISTICAL TECH II	PUCHOLONG, Tianna	Special Funds	2/7/2019	F-01	28,269	\$0	\$0		0	28,269	\$9,569	\$0	0	410	187	0	0	10,166	38,435				
100	4008	STATISTICIAN I	SIREN, Sally (Matching)	Local Matching Federal - BLS OSHS Grant	11/26/2020	I-02	36,209	\$0	\$0	3/17/2027	0	36,209	\$12,257	\$0	0	525	187	4,141	373	17,483	53,692				
101	4009	SURVEY WORKER	VACANT (UNFUNDED)			E-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
102	4010	Research & Statistics Ana. I	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
103	4011	STATISTICIAN I	PEREZ, Rosanna	Federal - OES	11/5/2012	I-8	44,992	\$0	\$0	9/2/2027	0	44,992	\$15,230	\$495	0	652	187	0	554	17,118	62,110				
104	4012	DATA CONTROL CLERK II	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			
105	4013	Statistical Technican I	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	0			

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

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DEPARTMENT/AGENCY: GUAM DEPARTMENT OF LABOR
FY 2026 3rd Quarter

Input by Department												Input by Department													
(A)		(B)	(C)		(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)		(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
										Date	Amt.														
106	4014	SURVEY SUPERVISOR	ADA, Eileen (LTA)	Special Funds	4/17/2016	G-01	30,169	\$0	\$0		0	30,169	\$10,212	\$495	0	437	187	4,141	373	15,845	46,014				
107	4015	SURVEY WORKER (Unclassified)	UNCANGCO, Philla F. *	Special Funds	5/22/2017	E-01	25,736	\$0	\$0		0	25,736	\$8,712	\$0	0	373	187	0	373	9,645	35,381				
108	4016	SURVEY WORKER (Unclassified)	MANGAHAS, Dolores*	Special Funds	12/14/2015	E-01	25,736	\$0	\$0		0	25,736	\$8,712	\$0	0	373	187	0	373	9,645	35,381				
109	4017	SURVEY WORKER (Unclassified)	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
110	4018	SURVEY WORKER (Unclassified)	ARRIOLA, Maria M. *	Special Funds	9/8/2017	E-01	25,736	\$0	\$0		0	25,736	\$8,712	\$495	0	373	187	4,141	373	14,281	40,017				
111	4019	SURVEY WORKER (Unclassified)	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
112	5000	FAIR EMP. PRACTICE OFFICER	SABLAN, Jeffrey JD	Special Funds	7/18/2016	Q-08	95,162	\$0	\$0	7/18/2026	779	95,941	\$32,476	\$0	0	1,391	187	9,497	742	44,293	140,234				
113	5001	LABOR LAW ENF. SPEC. I	SUAREZ, Sien CI	Special Funds	9/27/2020	H-05	37,545	\$0	\$0	8/16/2026	246	37,791	\$12,792	\$0	0	548	187	7,215	554	21,296	59,087				
114	5002	LABOR LAW ENF. SPEC. II	VACANT (UNFUNDED)	Special Funds		I-01	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0				
115	5003	LABOR LAW ENF. SPEC. I	SANCHEZ, Kahliyah Gail	Special Funds	3/23/2022	H-01	32,355	\$0	\$0	7/7/2026	318	32,673	\$11,060	\$495	0	474	187	5,978	742	18,936	51,609				
116	6000	EMPLOYMENT PROG. ADMIN.	FULLERTON, JoAnnalyn	Special Funds	12/4/2006	N-11	77,783	\$0	\$0	9/3/2027	0	77,783	\$26,330	0	0	1,128	187	8,150	373	36,168	113,951				
117	6001	WORKERS COMP. CLAIM EXAM II	PABLO, Manuel A.	Special Funds	5/8/1995	L-13	68,240	\$0	\$0	11/29/2027	0	68,240	\$23,099	\$0	0	989	187	8,150	373	32,798	101,038				
118	6002	LABOR LAW ENF. SPEC. II	LASTIMOZA, Don	Special Funds	7/9/2017	I-03	37,580	\$0	\$0	3/29/2027	0	37,580	\$12,721	\$0	0	0	187	8,150	373	21,431	59,011				
119	6003	WORKERS COMP CLAIM EXAM	MUNA-GUERRERO, Marian P.	Special Funds	3/27/2017	J-03	40,841	\$0	\$0	10/21/2026	0	40,841	\$13,825	\$495	0	592	187	8,150	373	23,622	64,463				
120	6004	DATA CONTROL CLERK I	FARRELL, Nina M.	Special Funds	9/27/2010	E-11	36,451	\$0	\$0	3/27/2028	0	36,451	\$12,339	\$0	0	529	187	8,150	373	21,578	58,029				
121	6005	DATA CONTROL CLERK I	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
122	6006	WORKERS COMP CLAIM EXAM	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
123	6007	CLAIMS SPECIALIST I	VACANT (UNFUNDED)			F-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
124	8000	ADMIN. SERVICES OFFICER(ASO)	MAFNAS, V. Helen	Special Funds	5/20/1996	N-12	80,251	\$0	\$0	10/19/2027	0	80,251	\$27,165	\$495	0	1,164	187	8,150	373	37,534	117,785				
125	8001	ADMINISTRATIVE ASSISTANT	TYQUIENGCO, Amilynn**See 1803	Federal Funds - Apprenticeship Expansion Grant	10/2/2023	J-1	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0				
126	8002	MANAGEMENT ANALYST I	MENDIOLA, Gimanna	Federal Funds - WIOA	12/31/2016	K-03	44,567	\$0	\$0	12/18/2026	0	44,567	\$15,086	\$0	0	646	187	9,794	742	26,455	71,022				
127	8003	MANAGEMENT ANALYST I	QUINTANILLA, Nika	Special Funds	1/4/2023	K-02	42,940	\$0	\$0	12/30/2026	0	42,940	\$14,535	\$495	0	623	187	0	0	15,840	58,780				
128	8004	ADMINISTRATIVE ASSISTANT	GUZMAN, Angela	Federal Funds	11/18/2019	J-05	43,995	\$0	\$0	8/16/2026	288	44,283	\$14,990	\$495	0	642	187	21,217	742	38,273	82,556				
129	8005	ADMINISTRATIVE ASSISTANT	CORDERO, Helen	Special Funds	10/1/2004	J-09	50,446	\$0	\$0	9/30/2027	0	50,446	\$17,076	\$495	0	731	187	9,794	459	28,742	79,188				
130	8006	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
131	8007	ACCOUNTING TECH I (in lieu of CSR)	VACANT - RECRUITMENT			H-01	32,355	\$0	\$0		0	32,355	\$10,952	495	0	469	187	7,215	554	19,872	52,227				
132	8008	CUSTOMER SERVICE REP.	VACANT			H-01	32,355	\$0	\$0		0	32,355	\$10,952	495	0	469	187	7,215	554	19,872	52,227				
133	8009	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
134	8010	OFFICE AIDE	LIZAMA, Jaena	Federal Funds - WIOA	8/21/2023	C-01	21,678	\$0	\$0		0	21,678	\$7,338	\$495	0	314	187	0	0	8,334	30,012				
135	8011	FEDERAL PROGRAM EXAM I	GUERRERO, Ciara L.M.	Federal Funds - WIOA	2/22/2021	K-03	44,567	\$0	\$0	4/22/2027	0	44,567	\$15,086	\$0	0	646	187	4,141	373	20,433	65,000				
136	8012	ADMINISTRATIVE ASSISTANT	MENO, Nicole C.	Special Funds/Federal	8/1/2019	J-05	43,995	\$0	\$0	2/14/2027	0	43,995	\$14,892	\$0	0	638	187	21,217	742	37,676	81,671				
137	8013	MANAGEMENT ANALYST I	SABLAN, Navis **See 1801	Federal Funds - Apprenticeship Expansion Grant	9/20/2021	K-03	0	\$0	\$0	1/18/2027	0	0	\$0	\$0	0	0	-	0	0	0	0				
138	8014	ADMINISTRATIVE ASSISTANT	MAFNAS, Mariquita	Federal Funds - WIOA	1/17/2017	J-01	37,913	\$0	\$0		0	37,913	\$12,834	495	0	550	187	0	0	14,066	51,979				
139	8015	ACCOUNTING TECH. II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
140	8016	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
141	8017	ACCOUNTING TECH. I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
142	8018	ADMINISTRATIVE ASSISTANT	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
143	8019	ADMINISTRATIVE ASSISTANT	LIZAMA, Katherina	Special Funds	2/14/2022	J-02	39,349	\$0	\$0	4/21/2027	0	39,349	\$13,320	0	0	571	187	8,150	373	22,601	61,950				
144	8020	CUSTOMER SERVICE REP.	TING, Lorian BC	Federal Funds - WIOA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	495	0	469	187	0	0	12,103	44,458				
145	8021	PAYROLL CLERK I	VACANT - RECRUITMENT	Federal Funds - WIOA		F-01	28,269	\$0	\$0		0	28,269	\$9,569	495	0	469	187	7,215	554	18,489	46,758				
146	8022	ACCOUNTING TECH III	VACANT(UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
147	8023	ACCOUNTING TECH I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
148	8024	BUDGET ANALYST	TING, Coriann	Special Funds	3/14/2016	M-05	57,708	\$0	\$0	1/28/2027	0	57,708	\$19,534	\$495	0	837	187	12,977	459	34,489	92,197				
149	8025	MANAGEMENT ANALYST I	SURBER, Louvana	Special Funds/Federal	10/1/2004	K-10	56,795	\$0	\$0	10/27/2026	0	56,795	\$19,225	\$0	0	824	187	8,150	373	28,759	85,554				
150	8100	SYS. & PROG. ADMINISTRATOR	See 0108	Federal Funds - WIOA	5/18/2025	0-10	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0				
151	8101	FORMATION TECH OPERATOR I in lieu of CO	CRUZ, Brandon	Federal Funds - WIOA	9/4/2023	I-1	34,886	\$0	\$0		0	34,886	\$11,809	\$495	0	506	187	4,141	373	17,511	52,397				
152	8102	COMPUTER OPERATOR I	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
153	8103	MANAGEMENT ANALYST I	GONZALES, Valerie*	Federal Funds - WIOA	1/11/2016	K-3	44,567	\$0	\$0	12/18/2026	0	44,567	\$15,086	\$0	0	646	187	8,150	373	24,442	69,009				
154	8104	INFORMATION TECH OPERATOR I	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
155	8105	INFORMATION TECH OPERATOR III	LEON GUERRERO, Kent		2/23/2026	K-8	53,356	\$0	\$0	8/26/2027	0	53,356	\$18,061	0	0	774	0	0	0	18,835	72,191				
156	8106	MANAGEMENT ANALYST I in lieu of CO II	UNTALAN, Paulani - RECRUITME	Federal Funds - WIOA	2/13/2023	K-1	41,372	\$0	\$0		0	41,372	\$14,004	\$0	0	600	187	8,150	373	23,314	64,686				
157	8200	PLANNER IV	SEE POSITION# 0102			O-11	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
158	8201	PLANNER I	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
159	8202	PROGRAM COORDINATOR I	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				
160	8203	PROGRAM COORDINATOR II	VACANT (UNFUNDED)			M-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0				

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DEPARTMENT/AGENCY: GUAM DEPARTMENT OF LABOR
FY 2026 3rd Quarter

Input by Department																						Input by Department					
(A)		(B)		(C)		(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)		(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL						
										Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/										
161	9000	EMP. DEV. WORKER II	AVERRE, Tabitha	Federal Funds - JVSG	11/9/2020	J-4	42,388	\$0	\$0	6/19/2027	0	42,388	\$14,348	\$0	0	615	187	0	0	15,150	57,538						
162	9001	EMP. DEV. WORKER II	QUINTANILLA, Shane	Federal Funds - JVSG	6/7/2021	J-4	42,388	\$0	\$0	6/19/2027	0	42,388	\$14,348	\$0	0	615	187	5,978	459	21,587	63,975						
163	9002	EMP. DEV. WORKER II	VACANT (UNFUNDED)			J-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
164	9003	PROGRAM COORDINATOR III	VACANT (UNFUNDED)			M-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
165	PUA-004	COLLECTION AGENT in lieu of COLLECTION AGENT SUPERVISOR	VACANT	Federal Funds - PUA	5/23/2022	J-01	37,913	\$0	\$0		0	37,913	\$12,834	\$495	0	469	187	7,215	554	21,754	59,667						
166	PUA-006	COLLECTION AGENT	VACANT	Federal Funds - PUA		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227						
167	PUA-008	CUSTOMER SERVICE REP	ZACARIAS, Ivonne	Federal Funds - PUA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	8,150	373	20,626	52,981						
168	PUA-009	CUSTOMER SERVICE REP	VACANT	Federal Funds - PUA		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227						
169	PUA-019	Office Aide	VACANT	Federal Funds - PUA		C-1	21,678	\$0	\$0		0	21,678	\$7,338	\$495	0	314	187	7,215	554	16,103	37,781						
170	PUA-021	Office Aide	VACANT	Federal Funds - PUA		C-1	21,678	\$0	\$0		0	21,678	\$7,338	\$495	0	314	187	7,215	554	16,103	37,781						
171	PUA-022	COLLECTION AGENT	MALSOL, Kenneth	Federal Funds - PUA	6/8/2021	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458						
172	PUA-025	COLLECTION AGENT	VACANT	Federal Funds - PUA		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227						
173	PUA-045	FED PROGRAMS EXAMINER I	VACANT	Federal Funds - PUA		K-01	41,372	\$0	\$0		0	41,372	\$14,004	\$495	0	469*	187	7,215	554	22,808	64,180						
174	PUA-046	CUSTOMER SERVICE REP	SANCHEZ, Ashley	Federal Funds - PUA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972						
175	PUA-053	COLLECTION AGENT	VACANT	Federal Funds - PUA	5/10/2021	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227						
176	PUA-055	COLLECTION AGENT	VACANT	Federal Funds - PUA		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227						
							0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
							\$0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0						
			Grand Total:			----	\$5,016,380	\$0	\$0	----	\$7,150	\$5,055,885	\$1,711,417	\$35,145	\$0	\$71,849	\$20,944	\$833,194	\$45,021	\$2,717,736	\$7,773,621						