

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

DEPARTMENT/AGENCY: GUAM DEPARTMENT OF LABOR
FY 2026 1st Quarter

Input by Department												Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
										Date	Amt.										
1	0100	DIRECTOR	DELL'ISOLA, David	General Funds	1/7/2019	E-T-9	\$101,374	\$0	\$0		\$0	\$101,374	\$34,315	\$495	\$0	\$1,470	187	\$0	\$742	\$37,209	\$138,583
2	0101	DEPUTY DIRECTOR	TOVES, Gerard**	Special Funds	1/7/2019	E-R-9	87,317	\$0	\$0		0	87,317	\$29,557	\$495	0	1,266	187	4,141	0	35,646	122,963
3	0102	PLANNER IV	RUBIC, Martha	Special Funds	3/5/1989	O-12	88,956	\$0	\$0	3/2/2027	0	88,956	\$30,112	\$0	0	1,290	187	4,141	373	36,103	125,059
4	0103	LABOR LAW ENF. SPEC. II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
5	0104	SPECIAL PROJECTS COORDINATOR	CARRERA, Janela	Federal Funds - WIOA	1/30/2019	N-10	75,392	\$0	\$0		0	75,392	\$25,520	\$495	0	1,093	187	12,977	459	40,731	116,123
6	0105	MANAGEMENT ANALYST I	HERNANDEZ, Ibarra L.A.	Federal Funds - WIOA	12/18/2023	H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$0	0	469	187	8,150	373	20,131	52,486
7	0106	PRIVATE SECRETARY	VACANT (UNFUNDED)	Federal Funds - WIOA		I-3	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0
8	0107	PROGRAM COORDINATOR II	HERRERA, EWALANI - Recruitm	Federal Funds - WIOA	5/25/2020	M-01	49,731	\$0	\$0		0	49,731	\$16,834	\$495	0	721	187	9,794	0	28,031	77,762
9	0108	SYS. & PROG. ADMINISTRATOR	PADMORE-HILL, Rhonda	Federal Funds - WIOA	5/19/2025	0-10	83,568	\$0	\$0		0	83,568	\$28,288	495	0	1,212	187	12,977	459	43,618	127,186
10	0109	CUSTOMER SERVICE REP	VACANT (TEMP)	MDF Overcollections		H-01	32,355	\$0	\$0		0	32,355	\$10,952	495	0	469	187	7,215	554	19,872	52,227
11	0110	LABOR LAW ENF. SPEC. II	VACANT (TEMP)	MDF Overcollections		I-01	34,886	\$0	\$0		0	34,886	\$11,809	495	0	506	187	7,215	554	20,766	55,652
12	0111	LABOR LAW ENF. SPEC. II	VACANT (TEMP)	MDF Overcollections		I-01	34,886	\$0	\$0		0	34,886	\$11,809	495	0	506	187	7,215	554	20,766	55,652
13	1000	EMP PROGRAM ADMINISTRATOR	SEE POSITION# 1507			N-05	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	0	\$0	\$0	\$0	0	0
14	1001	EMP DEVELOPMENT WORKER III	CARINO, Virginia	Federal Funds - Wagner Peyser	5/9/2022	K-2	42,940	\$0	\$0	11/4/2026	0	42,940	\$14,535	\$0	0	623	187	4,141	373	19,859	62,799
15	1002	EMP DEVELOPMENT WORKER II	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
16	1003	EMP DEVELOPMENT WORKER I	PEREDA, Peter	Federal Funds - Wagner Peyser	12/5/2022	H-01	32,355	\$0	\$0	8/25/2026	0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972
17	1004	CUSTOMER SERVICE REP	VACANT			H-01	0	\$0	\$0		0	32,355	\$10,952	495	0	469	187	7,215	554	19,872	52,227
18	1005	EMP DEVELOPMENT WORKER I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
19	1006	EMP DEVELOPMENT WORKER I	VACANT	Federal Funds - Wagner Peyser		H-01	\$32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227
20	1007	EMP DEVELOPMENT WORKER I	CONCEPCION, Jorgeane	Federal Funds - Wagner Peyser		H-01	32,355	\$0	\$0	9/29/2026	0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458
21	1008	EMP DEVELOPMENT WORKER II	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
22	1009	MANAGEMENT ANALYST I	BLAS, Katrina	Federal Funds - Wagner Peyser	11/15/2021	K-01	41,372	\$0	\$0		0	41,372	\$14,004	\$0	0	600	0	4,141	0	18,745	60,117
23	1010	ADMINISTRATIVE AIDE	VACANT (UNFUNDED)			F-01	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	0	\$0	\$0	\$0	0	0
24	1011	OFFICE AIDE	VACANT (UNFUNDED)			C-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
25	1012	OFFICE AIDE**	VACANT (UNFUNDED)			C-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
26	1013	PLANNER I ^^	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
27	1100	PROGRAM ADMINISTRATOR	MASSEY, Greg	Special Funds	11/7/2006	N-12	80,251	\$0	\$0	6/23/2027	0	80,251	\$27,165	\$0	0	1,164	187	15,290	554	44,360	124,611
28	1101	EMP. DEV. SUPERVISOR	MENO, Dorinda R.	Special Funds	9/10/2007	M-07	62,163	\$0	\$0	2/28/2027	0	62,163	\$21,042	\$0	0	901	187	5,978	459	28,567	90,730
29	1102	LABOR LAW ENF SPEC III	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
30	1103	LABOR LAW ENF. SPEC. I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
31	1104	LABOR LAW ENF. SPEC. I	QUIBLAT, Keith J	Special Funds	9/5/2023	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458
32	1105	LABOR LAW ENF. SPEC. I	VACANT (UNFUNDED)	Special Funds		H-01	0	\$0	\$0		0	0	\$0	\$0	0	0	0	0	0	0	0
33	1106	LABOR LAW ENF. SPEC. I	TOPASNA, Ernisha	Special Funds	8/21/2023	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	\$495	0	469	187	15,290	554	27,947	60,302
34	1107	LABOR LAW ENF. SPEC. I	MONTOYA, Carina PR	Special Funds	10/19/2009	H-07	40,443	\$0	\$0	6/18/2027	0	40,443	\$13,690	\$0	0	586	187	12,977	459	27,899	68,342
35	1108	LABOR LAW ENF. SPEC. I	SABLAN, Genevene	Special Funds	5/23/2022	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972
36	1109	LABOR LAW ENF. SPEC. II	CRUZ, Jessie Ana W	Special Funds	4/22/2019	I-03	37,580	\$0	\$0	7/17/2026	0	37,580	\$12,721	\$0	0	545	187	4,141	373	17,967	55,547
37	1110	LABOR LAW ENF. SPEC. I	YOUNG, Jenna	Special Funds	9/25/2023	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	\$495	0	469	187	4,141	0	16,244	48,599
38	1111	LABOR LAW ENF SPEC III	ANDERSON, Scott	Special Funds	1/5/2010	J-09	50,446	\$0	\$0	10/23/2026	0	50,446	\$17,076	\$0	0	731	187	7,215	554	25,763	76,209
39	1112	LABOR LAW ENF SPEC II	LUMBA, Jessica	Special Funds	6/22/2020	I-03	37,580	\$0	\$0	7/17/2026		37,580	\$12,721	0	0	545	187	8,150	373	21,976	59,556
40	1113	LABOR LAW ENF SPEC II	VACANT (UNFUNDED)				0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
41	1114	LABOR LAW ENF SPEC III	VACANT (UNFUNDED)				0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
42	1115	CUSTOMER SERVICE REP	VACANT	Special Funds		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227
43	1200	EMP. PROGRAM ADMINISTR	GUTIERREZ, Dorothy	Federal Funds - SCSEP Grant	6/8/1993	N-11	77,783	\$0	\$0	4/22/2026	0	77,783	\$26,330	\$0	0	1,128	187	4,141	373	32,159	109,942
44	1201	EMP. DEV. WORKER III	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
45	1202	CUSTOMER SERVICE REP. ^^^^	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
46	1203	EMP. DEV. WORKER I	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0
47	1204	EMP. DEV. WORKER I	GOGUE, Nicolette	Federal Funds - SCSEP Grant	9/14/2023	H-1	32,355	\$0	\$0	9/29/2026	0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972
48	1205	MANAGEMENT ANALYST I	VACANT (UNFUNDED	Federal Funds - SCSEP Technology Grant		K-1	0	\$0	\$0		0	0	\$0	\$0	0	0	187	0	0	0	0
49	1300	PLANNER II	CRUZ, Shirley	Federal Funds - WIOA	4/7/2014	M-05	57,708	\$0	\$0	4/24/2026	0	57,708	\$19,534	\$495	0	837	187	21,217	742	43,012	100,720
50	1301	COLLECTION AGENT IN lieu of CSR	CRUZ, Tabitha	Federal Funds - WIOA	5/23/2022	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	5,978	0	18,081	50,436
51	1302	CUSTOMER SERVICE REP	DUENAS, Erica	Federal Funds - WIOA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972
52	1303	CUSTOMER SERVICE REP	VACANT	Federal Funds - WIOA		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227
53	1304	EMPLOYMENT DEVELOPMENT WKR I	PANGELINAN, Denise																		

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	Input by Department																Input by Department					
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
								Increment													Benefits	
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
56	1402	CUSTOMER SERVICE REP	VACANT (UNFUNDED) ^^			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
57	1403	CUSTOMER SERVICE REP	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
58	1501	EMP. DEV. WORKER III	SALAS, LINDA N.	Federal Funds - WIOA	8/8/2006	K-13	62,374	\$0	\$0	5/8/2026	0	\$62,374	\$21,114	\$495	\$0	\$904	187	15,868	554	\$39,122	\$101,496	
59	1502	EMP. DEV. WORKER III	RIVERA, Vanessa	Federal Funds - WIOA	2/6/2012	K-7	51,715	\$0	\$0	3/13/2027	0	51,715	\$17,506	\$0	0	750	187	21,217	742	40,402	92,117	
60	1503	EMP. DEV. WORKER II	MENO, Tilda	Federal Funds - WIOA	4/30/2012	J-3	40,841	\$0	\$0	5/8/2026	0	40,841	\$13,825	\$0	0	592	187	8,150	742	23,496	64,337	
61	1504	EMP. DEV. WORKER SUPV	SHIROMA, Camarin	Federal Funds - WIOA	1/11/2018	M-4	55,601	\$0	\$0	2/14/2026	0	55,601	\$18,821	\$495	0	806	187	12,977	459	33,745	89,346	
62	1505	EMP. DEV. WORKER II	BAUMGARTNER, Maria	Federal Funds - WIOA	3/5/2008	J-9	50,446	\$0	\$0	3/13/2027	0	50,446	\$17,076	\$495	0	731	187	12,977	459	31,925	82,371	
63	1506	CSR in lieu of EMP. DEV. WORKER I	VACANT	Federal Funds - WIOA		H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227	
64	1507	EMP. PROGRAM ADMN	CAMACHO, Theresa	Federal Funds - WIOA	3/6/2001	N-7	68,648	\$0	\$0	1/5/2027	0	68,648	\$23,237	\$0	0	995	187	7,215	0	31,634	100,282	
65	1508	OFFICE AIDE in lieu of CSR	PEREDO, Jaylee	Federal Funds - WIOA	7/27/2023	H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	4,141	372	16,616	48,971	
66	1509	EMP. DEV. WORKER II	VACANT	Federal Funds - WIOA		H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227	
67	1510	EMP. DEV. WORKER II	VACANT (UNFUNDED)			J-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
68	1511	EMP. DEV. WORKER II	CAMACHO, Alexandra	Federal Funds - WIOA	9/27/2020	J-2	39,349	\$0	\$0	10/21/2026		39,349	\$13,320	495	0	571	187	8,150	373	23,096	62,445	
69	1512	EMP. DEV. WORKER II	VACANT(UNFUNDED)			J-1	0	\$0	\$0		0	0	\$0	0	0	0	0	\$0	\$0	0	0	
70	1513	EMP. DEV. WORKER I	AGUON, Jovonne M.	Federal Funds - WIOA	8/21/2023	H-1	32,355	\$0	\$0	8/25/2026	0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972	
71	1800	PROGRAM COORDINATOR III	TOPASNA, Phyllis	Federal Funds - Apprenticeship Expansion Grant	5/1/1995	N-10	75,392	\$0	\$0	7/5/2026	0	75,392	\$25,520	\$0	0	1,093	187	12,977	373	40,150	115,542	
72	1801	MANAGEMENT ANALYST I	SEE ADMIN 8013	Federal Funds - Apprenticeship Expansion Grant	9/20/2021	K-02	42,940	\$0	\$0	1/18/2026	0	42,940	\$14,535	495	0	623	187	0	0	15,840	58,780	
73	1802	EMP. DEV. WORKER III	CARBULLIDO, Arlene	Federal Funds - Apprenticeship Expansion Grant	8/26/2024	K-6	49,827	\$0	\$0	11/30/2026	0	49,827	\$16,866	\$495	0	722	187	7,215	373	25,858	75,685	
74	1803	ADMINISTRATIVE ASSISTANT	SEE ADMIN 8001	Federal Funds - Apprenticeship Expansion Grant	10/2/2023	J-1	37,913	\$0	\$0	4/21/2026	0	37,913	\$12,834	\$0	0	550	187	9,794	554	23,919	61,832	
75	1804	Employment Development Wkr III	VACANT	Federal Funds - Apprenticeship Expansion Grant		K-1	41,372	\$0	\$0		0	41,372	\$14,004	495	0	600	0	7,215	554	22,868	64,240	
76	2001	SAFETY OFFICER	ANINZO, Carl A.	Special Funds	9/10/2024	K-03	44,567	\$0	\$0	8/11/2026	0	44,567	\$15,086	\$0	0	646	187	4,141	373	20,433	65,000	
77	2002	SAFETY INSPECTOR I	FEJERAN, Cyle	Special Funds	4/19/2021	H-1	32,355	\$0	\$0	7/21/2026	0	32,355	\$10,952	\$495	0	469	187	12,977	742	25,822	58,177	
78	2100	SAFETY ADMINISTRATOR	PANGELINAN, Jesse**	Federal Funds - OSHA Grant	10/8/2018	N-07	68,648	\$0	\$0	3/27/2026	0	68,648	\$23,237	\$495	0	995	187	12,977	459	38,350	106,998	
79	2101	SAFETY INSPECTOR III	PEREZ, Kinny L.G.	Federal Funds - OSHA Grant	4/8/2019	J-12	55,402	\$0	\$0	10/24/2026	0	55,402	\$18,754	\$495	0	803	187	21,217	742	42,198	97,600	
80	2102	SAFETY INSPECTOR III	RIOS, Michael J.	Federal Funds - OSHA Grant	4/4/2011	J-08	48,894	\$0	\$0	11/8/2026	0	48,894	\$16,551	\$0	0	709	187	12,977	459	30,883	79,777	
81	2103	ENV. HEALTH SPEC. I	VACANT (UNFUNDED)			K-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
82	2104	SAFETY INSPECTOR II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
83	2105	ADMINISTRATIVE AIDE	VACANT (Unfunded)			F-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
84	2106	CUSTOMER SERVICE REP	VACANT	Federal Funds - OSHA Grant		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227	
85	3000	LLES SUPERVISOR	VACANT (UNFUNDED)			L-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
86	3001	LLE SPECIALIST III	VACANT - RECRUITMENT	Special Funds		J-01	37,913	\$0	\$0		0	37,913	\$12,834	\$495	0	550	187	7,215	554	21,835	59,748	
87	3002	LLE SPECIALIST I	CANLAS, Rosannalynn	Special Funds	2/16/2021	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	495	0	469	187	9,794	742	22,639	54,994	
88	3003	LLE SPECIALIST I	VACANT (UNFUNDED)	Special Funds		I-01	34,886	\$0	\$0		0	34,886	\$11,809	\$495	0	506	187	7,215	554	20,766	55,652	
89	3004	LABOR LAW ENF. SPECIALIST II	VACANT (UNFUNDED)	Special Funds		I-01	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0	
90	3005	LABOR LAW ENF. SPECIALIST I	IGNACIO, Veronica	Special Funds	3/31/2025	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	\$495	0	469	187	4,141	0	16,244	48,599	
91	3006	LABOR LAW ENF. SPECIALIST I	CRUZ, Amoretta	Special Funds	1/31/2023	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458	
92	4000	RESEARCH & STAT. ADMINISTRATOR	VACANT (UNFUNDED)			O-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
93	4001	CHIEF ECONOMIST	HILES, Gary	Special Funds	5/31/1981	Q-12	107,826	\$0	\$0	8/26/2026	0	107,826	\$36,499	0	0	1,563	187	4,141	373	42,763	150,589	
94	4002	PROGRAM COORDINATOR IV	LIMTIACO, Gerard^	Special Funds	4/10/2006	O-11	86,219	\$0	\$0	3/15/2026	0	86,219	\$29,185	\$0	0	1,250	187	21,217	742	52,581	138,800	
95	4003	ASSISTANT ECONOMIST	VACANT	Special Funds		K-01	41,372	\$0	\$0			41,372	\$14,004	495	0	600	187	7,215	554	23,055	64,427	
96	4004	Research & Statistics Ana. I	VACANT (UNFUNDED)			K-1	0	\$0	\$0	---	0	0	\$0	0	0	0	0	0	0	0	0	
97	4005	STATISTICIAN I	HEFLIN, Marie S.	Special Funds	10/29/1970	I-21	67,384	\$0	\$0	10/10/2027	0	67,384	\$22,809	\$0	0	977	187	4,141	373	28,487	95,871	
98	4006	STATISTICIAN I	LAXAMANA, Mae	Special Funds	5/8/2009	I-07	43,608	\$0	\$0	5/7/2026	0	43,608	\$14,761	\$0	0	632	187	8,150	373	24,103	67,711	
99	4007	STATISTICAL TECH II	PUCHOLONG, Tianna	Special Funds	2/7/2019	F-01	28,269	\$0	\$0		0	28,269	\$9,569	\$0	0	410	187	0	0	10,166	38,435	
100	4008	STATISTICIAN I	SIREN, Sally (Matching)	Local Matching Federal - BLS OSHS Grant	11/26/2020	I-01	34,882	\$0	\$0	3/17/2026	0	34,882	\$11,807	\$0	0	506	187	4,141	373	17,014	51,896	
101	4009	SURVEY WORKER	VACANT (UNFUNDED)			E-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
102	4010	Research & Statistics Ana. I	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
103	4011	STATISTICIAN I	PEREZ, Rosanna	Special Funds	11/5/2012	I-7	43,608	\$0	\$0	3/2/2026	0	43,608	\$14,761	\$495	0	632	187	0	554	16,629	60,237	
104	4012	DATA CONTROL CLERK II	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	
105	4013	Statistical Techniican I	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0	

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Agency Staffing Pattern
(CURRENT)

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DEPARTMENT/AGENCY: GUAM DEPARTMENT OF LABOR
FY 2026 1st Quarter

Input by Department																	Input by Department							
(A)		(B)	(C)	(D)		(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
										Date	Amt.													
106	4014	SURVEY SUPERVISOR	ADA, Eileen (LTA)	Special Funds	4/17/2016	G-01	30,169	\$0	\$0		0	30,169	\$10,212	\$495	0	437	187	4,141	373	15,845	46,014			
107	4015	SURVEY WORKER (Unclassified)	UNCANGCO, Philla F. *	Special Funds	5/22/2017	E-01	25,736	\$0	\$0		0	25,736	\$8,712	\$0	0	373	187	0	373	9,645	35,381			
108	4016	SURVEY WORKER (Unclassified)	MANGAHAS, Dolores*	Special Funds	12/14/2015	E-01	25,736	\$0	\$0		0	25,736	\$8,712	\$0	0	373	187	0	373	9,645	35,381			
109	4017	SURVEY WORKER (Unclassified)	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
110	4018	SURVEY WORKER (Unclassified)	ARRIOLA, Maria M. *	Special Funds	9/8/2017	E-01	25,736	\$0	\$0		0	25,736	\$8,712	\$495	0	373	187	4,141	373	14,281	40,017			
111	4019	SURVEY WORKER (Unclassified)	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
112	5000	FAIR EMP. PRACTICE OFFICER	SABLAN, Jeffrey JD	Special Funds	7/18/2016	Q-08	95,162	\$0	\$0	7/18/2026	0	95,162	\$32,212	\$0	0	1,380	187	9,497	742	44,018	139,180			
113	5001	LABOR LAW ENF. SPEC. I	SUAREZ, Sien CI	Special Funds	9/27/2020	H-05	37,545	\$0	\$0	8/16/2026	0	37,545	\$12,709	\$0	0	544	187	7,215	554	21,209	58,754			
114	5002	LABOR LAW ENF. SPEC. II	LASTIMOZA, Don	Special Funds	7/9/2017	I-03	37,580	\$0	\$0	3/29/2026	0	37,580	\$12,721	\$0	0	545	187	8,150	373	21,976	59,556			
115	5003	LABOR LAW ENF. SPEC. I	SANCHEZ, Kahlylah Gail	Special Funds	3/23/2022	H-01	32,355	\$0	\$0	7/7/2026	0	32,355	\$10,952	\$495	0	469	187	5,978	742	18,823	51,178			
116	6000	EMPLOYMENT PROG. ADMIN.	FULLERTON, JoAnnalyn	Special Funds	12/4/2006	N-11	77,783	\$0	\$0	9/3/2027	0	77,783	\$26,330	0	0	1,128	187	8,150	373	36,168	113,951			
117	6001	WORKERS COMP. CLAIM EXAM II	PABLO, Manuel A.	Special Funds	5/8/1995	L-13	68,240	\$0	\$0	11/29/2027	0	68,240	\$23,099	\$0	0	989	187	8,150	373	32,798	101,038			
118	6002	CUSTOMER SERVICE REP	VACANT (UNFUNDED)	Special Funds		H-01	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0			
119	6003	WORKERS COMP CLAIM EXAM	MUNA-GUERRERO, Marian P.	Special Funds	3/27/2017	J-03	40,841	\$0	\$0	10/21/2026	0	40,841	\$13,825	\$495	0	592	187	8,150	373	23,622	64,463			
120	6004	DATA CONTROL CLERK I	FARRELL, Nina M.	Special Funds	9/27/2010	E-10	35,330	\$0	\$0	3/27/2026	0	35,330	\$11,959	\$0	0	512	187	8,150	373	21,181	56,511			
121	6005	DATA CONTROL CLERK I	VACANT (UNFUNDED)			E-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
122	6006	WORKERS COMP CLAIM EXAM	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
123	6007	CLAIMS SPECIALIST I	VACANT (UNFUNDED)			F-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
124	8000	ADMIN. SERVICES OFFICER(ASO)	MAFNAS, V. Helen	Special Funds	5/20/1996	N-12	80,251	\$0	\$0	10/19/2027	0	80,251	\$27,165	\$495	0	1,164	187	8,150	373	37,534	117,785			
125	8001	ADMINISTRATIVE ASSISTANT	TYQUIENGCO, Amilynn**See 1803	Federal Funds - Apprenticeship Expansion Grant	10/2/2023	J-1	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0			
126	8002	MANAGEMENT ANALYST I	MENDIOLA, Ginanna	Federal Funds - WIOA	12/31/2016	K-02	42,940	\$0	\$0	12/18/2025	1,356	44,296	\$14,994	\$0	0	642	187	9,794	742	26,359	70,655			
127	8003	MANAGEMENT ANALYST I	QUINTANILLA, Nika	Special Funds	1/4/2023	K-01	41,372	\$0	\$0	12/30/2025	1,307	42,679	\$14,447	\$495	0	619	187	0	0	15,748	58,427			
128	8004	ADMINISTRATIVE ASSISTANT	GUZMAN, Angela	Special Funds	11/18/2019	J-05	43,995	\$0	\$0	8/16/2026	0	43,995	\$14,892	\$495	0	638	187	21,217	742	38,171	82,166			
129	8005	ADMINISTRATIVE ASSISTANT	CORDERO, Helen	Special Funds	10/1/2004	J-08	48,894	\$0	\$0	3/30/2026	0	48,894	\$16,551	\$495	0	709	187	9,794	459	28,195	77,089			
130	8006	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
131	8007	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
132	8008	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
133	8009	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
134	8010	OFFICE AIDE	LIZAMA, Jaena	Federal Funds - WIOA	8/21/2023	C-01	21,678	\$0	\$0		0	21,678	\$7,338	\$495	0	314	187	0	0	8,334	30,012			
135	8011	FEDERAL PROGRAM EXAM I	GUERRERO, Ciara L.M.	Federal Funds - WIOA	2/22/2021	K-02	42,940	\$0	\$0	4/22/2026	0	42,940	\$14,535	\$0	0	623	187	4,141	373	19,859	62,799			
136	8012	ADMINISTRATIVE ASSISTANT	MENO, Nicole C.	Special Funds	8/1/2019	J-04	42,388	\$0	\$0	2/14/2026	0	42,388	\$14,348	\$0	0	615	187	21,217	742	37,109	79,497			
137	8013	MANAGEMENT ANALYST I	SABLAN, Navis **See 1801	Federal Funds - Apprenticeship Expansion Grant	9/20/2021	K-02	0	\$0	\$0	1/18/2026	0	0	\$0	\$0	0	0	-	0	0	0	0			
138	8014	ADMINISTRATIVE ASSISTANT	MAFNAS, Mariquita	Federal Funds - WIOA	1/17/2017	J-01	37,913	\$0	\$0		0	37,913	\$12,834	495	0	550	187	0	0	14,066	51,979			
139	8015	ACCOUNTING TECH. II	VACANT (UNFUNDED)			I-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
140	8016	CUSTOMER SERVICE REP.	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
141	8017	ACCOUNTING TECH. I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
142	8018	ADMINISTRATIVE ASSISTANT	VACANT (UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
143	8019	ADMINISTRATIVE ASSISTANT	LIZAMA, Katherina	Federal Funds - WIOA	2/14/2022	J-01	37,913	\$0	\$0	4/21/2026	0	37,913	\$12,834	0	0	550	187	8,150	373	22,094	60,007			
144	8020	CUSTOMER SERVICE REP.	TING, Loriann BC	Federal Funds - WIOA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	495	0	469	187	0	0	12,103	44,458			
145	8021	ADMINISTRATIVE AIDE	RECRUITMENT	Federal Funds - WIOA		F-01	28,269	\$0	\$0		0	28,269	\$9,569	495	0	410	187	7,215	554	18,430	46,699			
146	8022	ACCOUNTING TECH III	VACANT(UNFUNDED)			J-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
147	8023	ACCOUNTING TECH I	VACANT (UNFUNDED)			H-01	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
148	8024	BUDGET ANALYST	TING, Coriann	Special Funds	3/14/2016	M-04	55,601	\$0	\$0	1/28/2026	0	55,601	\$18,821	\$495	0	806	187	12,977	459	33,745	89,346			
149	8025	MANAGEMENT ANALYST I	SURBER, Louvana	Special Funds	10/1/2004	K-10	56,795	\$0	\$0	10/27/2026	0	56,795	\$19,225	\$0	0	824	187	8,150	373	28,759	85,554			
150	8100	SYS. & PROG. ADMINISTRATOR	See 0108	Federal Funds - WIOA	5/18/2025	0-10	0	\$0	\$0		0	0	\$0	\$0	0	0	-	0	0	0	0			
151	8101	COMPUTER OPERATOR I in lieu of CO II	CRUZ, Brandon	Federal Funds - WIOA	9/4/2023	H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972			
152	8102	COMPUTER OPERATOR I	VACANT (UNFUNDED)			H-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
153	8103	MANAGEMENT ANALYST I	GONZALES, Valerie*	Federal Funds - WIOA	1/11/2016	K-2	42,940	\$0	\$0	12/18/2025	1,356	44,296	\$14,994	\$0	0	642	187	8,150	373	24,346	68,642			
154	8104	COMPUTER OPERATOR I	TRINIDAD, Maisie	Federal Funds - WIOA	6/20/2022	H-1	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458			
155	8105	MANAGEMENT ANALYST I	VACANT (UNFUNDED)			K-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
156	8106	COMPUTER OPERATOR II	UNTALAN, Paulani	Federal Funds - WIOA	2/13/2023	K-1	41,372	\$0	\$0		0	41,372	\$14,004	\$0	0	600	187	8,150	373	23,314	64,686			
157	8200	PLANNER IV	SEE POSITION# 0102			O-11	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0			
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Input by Department																			Input by Department				
(A)		(B)	(C)			(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Funding Source	Most Recent Hire Date	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
										Date	Amt.					Medicare (1.45% * J)	Life 2/						
161	9000	EMP. DEV. WORKER II	AVERRE, Tabitha	Federal Funds - JVSG	11/9/2020	J-3	40,841	\$0	\$0	6/19/2026	0	40,841	\$13,825	\$0	0	592	187	0	0	14,604	55,445		
162	9001	EMP. DEV. WORKER II	QUINTANILLA, Shane	Federal Funds - JVSG	6/7/2021	J-3	39,349	\$0	\$0	6/19/2026	0	39,349	\$13,320	\$0	0	571	187	5,978	459	20,515	59,864		
163	9002	EMP. DEV. WORKER II	VACANT (UNFUNDED)			J-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0		
164	9003	PROGRAM COORDINATOR III	VACANT (UNFUNDED)			M-1	0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0		
165	PUA-004	COLLECTION AGENT in lieu of COLLECTION AGENT SUPERVISOR	VACANT	Federal Funds - PUA	5/23/2022	J-01	37,913	\$0	\$0		0	37,913	\$12,834	\$495	0	469	187	7,215	554	21,754	59,667		
166	PUA-006	COLLECTION AGENT	VACANT	Federal Funds - PUA		H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	7,215	554	19,872	52,227		
167	PUA-008	CUSTOMER SERVICE REP	ZACARIAS, Ivonne	Federal Funds - PUA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	8,150	373	20,626	52,981		
168	PUA-009	CUSTOMER SERVICE REP	ESTEVES, Mariah	Federal Funds - PUA	6/27/2022	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	9,794	742	22,639	54,994		
169	PUA-019	Office Aide	PEREDA, Rose	Federal Funds - PUA	2/20/2023	C-1	21,678	\$0	\$0		0	21,678	\$7,338	\$495	0	314	94	8,150	373	16,764	38,442		
170	PUA-021	Office Aide	CABACUNGAN, Nenita	Federal Funds - PUA	12/11/2023	C-1	21,678	\$0	\$0		0	21,678	\$7,338	\$495	0	314	187	0	0	8,334	30,012		
171	PUA-022	COLLECTION AGENT	MALSOL, Kenneth	Federal Funds - PUA	6/8/2021	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458		
172	PUA-025	COLLECTION AGENT	TORRES, Ana Marie	Federal Funds - PUA	8/16/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	12,977	459	25,539	57,894		
173	PUA-045	FED PROGRAMS EXAMINER I	VACANT	Federal Funds - PUA		K-01	41,372	\$0	\$0		0	41,372	\$14,004	\$495	0	469*	187	7,215	554	22,808	64,180		
174	PUA-046	CUSTOMER SERVICE REP	SANCHEZ, Ashley	Federal Funds - PUA	8/21/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	4,141	373	16,617	48,972		
175	PUA-053	COLLECTION AGENT	ANDERSON, Jay	Federal Funds - PUA	5/10/2021	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	0	0	12,103	44,458		
176	PUA-055	CUSTOMER SERVICE REPRESENTATIVE in lieu of COLLECTION AGENT	LACAP, Adrian	Federal Funds - PUA	9/11/2023	H-01	32,355	\$0	\$0		0	32,355	\$10,952	\$495	0	469	187	8,150	0	20,253	52,608		
							0	\$0	\$0		0	0	\$0	0	0	0	0	0	0	0	0		
			Grand Total:			---	\$4,977,001	\$0	\$0	---	\$4,019	\$5,013,375	\$1,697,023	\$35,640	\$0	\$72,005	\$20,851	\$830,560	\$44,292	\$2,700,537	\$7,713,912		