



YOUTH EMPLOYMENT

30 MINUTE



MEAL PERIOD
EVERY 4 HOURS
WORKED

NO WORK DURING
SCHOOL HOURS



NO WORK IN
HAZARDOUS
ENVIRONMENTS



14-15 YEARS OLD

An "APPLICATION FOR A
MINOR'S EMPLOYMENT
CERTIFICATE"

must first be completed and
submitted to the
Wage & Hour Division of the
Guam Department of Labor

CONDITIONS OF EMPLOYMENT

- May not start work before 7:00 AM
- May not work after 7:00 PM
 - ◊ Except from June 1st through Labor Day, may not work after 9:00 PM
- May not work more than 3 hrs. on a school day
 - ◊ On non-school days, may work 8 hrs. a day
- May not work more than 18 hrs. during a school week
 - ◊ On non-school weeks, may work 40 hrs. a week
- Combined work and school hours shall not exceed 9 hrs. in a day

16-17 YEARS OLD

A "APPLICATION FOR A MINOR'S EMPLOYMENT
CERTIFICATE" is NOT required.



CONDITIONS OF EMPLOYMENT

- May not start work before 6:00 AM
- May not work after 10:00 PM on a school night
 - ◊ On non-school nights (Fri-Sat, Holidays) may work until 12 midnight
- May not work more than 8 hrs. a day
- May not work more than 40 hrs. a week



To file a complaint, or for more information regarding Minor/Youth Employment, please contact GDOL, **WAGE AND HOUR DIVISION**

americanjobcenter
GUAM

For more inquiries on employment and training programs available, please contact The American Job Center

Email: wage.questions@dol.guam.gov
Telephone: **(671)475-8071/8072/8070**
Website: www.dol.guam.gov/compliance/whd

Telephone: (671) 475-7000/7001
Website: www.hireguam.com