

COPY



DEPARTMENT OF

LABOR

DIPĀTTMENTON HUMOTNĀT • David M. Dell'Isola, Acting Director • Gerard A. Toves, Deputy Director

Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

January 09, 2026

The Honorable Frank Blas, Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

Re: Transmittal to I Liheslaturan Guahan regarding § 6105 Reporting Requirements of the Fair Chances Hiring Process Act, Public Law 34-22.

Hafa Adai Speaker Blas:

The Guam Department of Labor herewith submits in compliance with the Fair Chances Hiring Process Act's annual data collection - there have been 1 complaint filed against 1 employer relative to the Fair Chances Hiring Process Act during calendar year 2025.

Very Respectfully,


David M. Dell'isola
Director, DOL

DD/js

FCHPA Annual Report

CY-2025

Investigation	National Origin	Race	Age	Sex	Violation(s)
1	Chamorro	Pacific Islander	42	M	1) Failure to provide a Statement of Denial which articulates a legitimate business reason and Failure to advise applicant of his or her opportunity to file an administrative complaint with the Guam Department of Labor, 2) Failure to Provide Applicant with a Notice of Receipt after receiving their Clearance Forms 3) Failure to Provide the Applicant with a Notice of the Results of the Employer's Hiring Decision 4) Failure to Produce Requested Documents in a Timely Manner