GUAM DEPARTMENT OF

LABOR

DIPÅTTMENTON HUMOTNÅT • David M. Dell'Isola, Director • Gerard A. Toves, Deputy

Fiscal Year 2019 Citizen Centric Report

IN THIS ISSUE:	
About Us	1
Our Performance	2
Our Financial Report	3
Economic Indicators	4

ABOUT GDOL:

As mandated by Public Law 9-238, Title XLVI Chapter 1, Section 48052, the Guam Department of Labor's purpose shall be "To foster, promote and develop the welfare of the wage earners of Guam, to improve their working and living conditions and also to advance their opportunities for occupational training and profitable employment."

EMPLOYMENT & TRAINING: The Department provides employment assistance, labor market information, and job training through the administration of the following programs: Adult, Dislocated Worker and Youth Programs; services for targeted populations authorized by the Workforce Innovation and Opportunity Act (WIOA), Employment Services authorized under the Wagner-Peyser Act; Foreign Labor Certification activities authorized by the Immigration and Nationality Act; the Senior Community Service Employment Program authorized by the Older American Act; Apprenticeship programs authorized by the National Apprenticeship Act, Job Corps Services through a Cooperative Agreement with the Hawaii Job Corps Center and Veterans Employment and Training Services through the Jobs for Veterans State Grants.

The Workforce Innovation and Opportunity Act (WIOA) presents opportunities to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. WIOA consists of a nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education.

REGULATORY & COMPLIANCE (Worker Protection): The Department's mission is to assure that every working man and woman in the workplace has safe and healthful working conditions. Our Division of Occupational Safety and Health (DOSH), the OSHA Onsite Consultation Program (a cooperative agreement with USDOL) and the Workers Compensation division, are to ensure the safety and health of Guam's workers by setting and enforcing workplace safety and health standards; delivering effective enforcement; providing training, outreach and education; and encouraging continual improvement in workplace safety and health. Through these efforts, our safety division aims to reduce the number of worker illnesses, injuries, and fatalities. The Wage and Hour Division is responsible for administering and enforcing a number of laws that establish the minimum standards for wages and working conditions on the island. The Fair Labor Standards Act (FLSA) minimum wage provisions and the prevailing wage laws provide a floor for the payment of fair wages, while the FLSA overtime provisions are intended to broaden work opportunities and promote employment.

Statistics: The Bureau of Labor Statistics (BLS) produces relevant statistics reflecting labor market activity and working conditions. Statistics and an Annual Economic Outlook report produced by BLS support the formulation of economic and social policy by providing data for analysis and decision-making. *Visit: bls.guam.gov*

CITIZEN-CENTRIC REPORTING CCR AGA

PREPARING TOMORROW'S WORKFORCE TODAY

OUR PERFORMANCE

COMPLIANCE

Wage & Hour	
Routine Investigations	2
Case Investigations	3
Non-Investigative Cases	68
Collection of Back Wages	$14,959.86
Disbursement of Back Wages	$13,341.50
Certificate to Employ Minors	8
Outreach/Awareness Clinics	0
Daily Walk-In Clientele	1,110

Fair Employment Practice	
EEO/FEPD Inquiries	1,062
EEO Charges Formalized	27
EEO Charges with Resolution	5
EEO Outreach/Labor Clinics	18

Fair Chance Hiring Process Act	
FCHPA Monitored Ad	15
FCHPA Field Inspection	36
FCHPA Citations Issued	6
FCHPA Outreach/Labor Clinic	7
Total Penalties/Fines Collected	$1,950.00

H2-B Compliance	
No. of Identification Cards Issued	1,676
No. of Worker Housing Inspections	35
No. of Job Site Inspections	104
No. of Citations Issued	25
Total Registration Fees Collected	$1,476,499.71

OSHA On-Site Consultation	
Safety/Health Compliance Assistance	7
Initial Safety Visits	53
Follow-Up Visits	30
Training and Education Visits	9
Outreach Assistance	8

Worker's Compensation Commission	
Total Accidents Reported – Public	233
Total Accidents Reported – Private	1698
Total Compensation Payments	$11,326.20
Medical Obligations – Line Agencies	$631,418.82
Medical Obligations – Autonomous Agencies	$88,769.26

americanjobcenter GUAM

Total Openings Received	Total No. of Employers	Total No. of Federal Contractors
9,523	241	109

WIOA Program Statistics & Participants

TOTAL PARTICIPANTS	Female	Male	Veterans
1,462	412	1,046	49

Youth	Adults	Seniors
4	1,458	290

Participant Services

Workforce Info Services	Staff Assisted Services	Career Guidance	Job Search Activities
1,199	1,336	834	509

Referred to Employment	Referred to WIOA Services	Exited from Services
867	45	1,475

Guam State Apprenticeship Agency

No. of Registered Apprenticeship Sponsors	Total Active Apprentices	No. of New Apprentices Added	No. of Apprentice Graduates
121	466	218	41

Hawaii Job Corps Career Vocational Training

Total Enrollment	Male	Female
15	10	5

Senior Community Service Employment

No. of Positions	Participants	Project Staff
71	69	2

Our Financial Report

Description	Guam Department of Labor	
Fiscal Year	**FY2018**	**FY2019**
Revenue	$15,729,389.71	$14,838,994.87
Expenditures	$8,227,713.41	$8,530,655.74
Expenditure Breakdown		
Salaries/Benefits	$4,890,031.34	$4,675,696.24
Travel	$101,537.92	$165,108.61
Contractual	$1,995,292.15	$2,869,664.41
Rental	$561,146.69	$678,153.20
Supplies	$35,168.05	$24,865.09
Equipment	$35,187.05	$26,464.24
Drug Testing	$0.00	$0.00
Sub-Recipient	$533,138.40	$7,650.14
Federal Match	$40,634.29	$48,949.47
Telephone	$70,122.54	$73,392.55
Capital Outlay	$0.00	$0.00
Indirect Cost	$8,975.61	$6,450.00
EEOC Credits	-$43,520.63	-$45,738.21

ECONOMIC INDICATORS

The Bureau of Labor Statistics continues to provide our island with Guam's economic indicators such as the Occupational Employment Statistics, the Current Employment Statistics, the Unemployment Situation on Guam, and the Annual Census of Establishment. Below is a snapshot of the types of statistics available on our website: *bls.guam.gov*

SUMMARY ECONOMIC INDICATORS

Employment	Mar 2015	Mar 2016	Mar 2017	Mar 2018	Mar 2019	Percent Change from 2018	Percent Change from 2015
Private	46,930	47,780	49,300	49,200	49,920	1.46%	6.37%
Construction	*6,740*	*6,050*	*5,450*	*5,800*	*6,760*	*16.55%*	*0.30%*
Federal Government	4,040	3,940	3,950	3,860	3,780	-2.07%	-6.44%
Government of Guam	11,760	11,790	11,750	11,820	11,520	-2.54%	-2.04%
Total Employment	62,730	63,510	65,000	64,880	65,220	0.52%	3.97%
Weekly Earnings	**Mar 2015**	**Mar 2016**	**Mar 2017**	**Mar 2018**	**Mar 2019**	**Percent Change from 2018**	**Percent Change from 2015**
Private (Nonsupervisory)	$499.29	$483.33	$486.99	$496.28	$525.12	5.81%	5.17%
GovGuam (All Branches)	$924.45	$898.80	$1,012.68	$1,002.62	$1,024.71	2.20%	10.85%
Unemployment Rate	**Mar 2015**	**Mar 2016**	**Mar 2017**	**Mar 2018**	**Mar 2019**	**Change from 2018**	**Change from 2015**
	6.9%	4.0%	4.3%	4.4%	4.3%	-0.1	-2.6
Gross Domestic Product	**2014**	**2015**	**2016**	**2017**	**2018**	**Percent Change from 2017**	**Percent Change from 2014**
GDP (millions of dollars)	5,538	5,710	5,795	5,851	5,920	1.2%	6.9%
Real GDP (millions of chained 2009 dollars)	5,165	5,189	5,204	5,217	5,203	-0.3%	0.7%
Population	161,000	161,500	162,000	162,500	162,900	0.2%	1.2%
Real GDP per capita (chained 2009 dollars)	32,081	32,130	32,123	32,105	31,940	-0.5%	-0.4%
Construction (Thousands of Dollars)	**FY 2016**	**FY 2017**	**FY 2018**	**FY 2019**	**FY 2020**	**Percent Change from 2019**	**Percent Change from 2016**
Building Permits	434,277	436,833	365,589	361,574	379,612	5.0%	-12.6%
DOD Construction Contracts**	40,963	167,932	294,999	427,229	110,471	-74.1%	169.7%
Total	475,240	604,765	660,588	788,803	490,083	-37.9%	3.1%
Tourism	**FY 2016**	**FY 2017**	**FY 2018**	**FY 2019**	**FY 2020**	**Percent Change from 2019**	**Percent Change from 2016**
Total Visitors	1,511,065	1,559,487	1,525,219	1,631,049	755,615	-53.7%	-50.0%
Occupancy Tax Collected	$40,192,651	$44,011,958	$42,871,223	$45,061,822	N/A	N/A	N/A

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Address: 710 West Marine Corps Drive • Suite 301, Bell Tower Plaza • Hagåtña, GU 96910
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