

# Fiscal Year 2024 Citizen Centric Report

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## ABOUT GDOL:

As mandated by Public Law 9-238, Title XLVI Chapter 1, Section 48052, the Guam Department of Labor's purpose shall be "To foster, promote and develop the welfare of the wage earners of Guam, to improve their working and living conditions and also to advance their opportunities for occupational training and profitable employment."

**EMPLOYMENT & TRAINING:** The Department provides employment assistance, labor market information, and job training through the administration of the following programs: Adult, Dislocated Worker and Youth Programs; services for targeted populations authorized by the Workforce Innovation and Opportunity Act (WIOA), Employment Services authorized under the Wagner-Peyser Act; Foreign Labor Certification activities authorized by the Immigration and Nationality Act; the Senior Community Service Employment Program authorized by the Older American Act; Apprenticeship programs authorized by the National Apprenticeship Act, Job Corps Services through a Cooperative Agreement with the Hawaii Job Corps Center and Veterans Employment and Training Services through the Jobs for Veterans State Grants. The Workforce Innovation and Opportunity Act (WIOA) presents opportunities to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. WIOA consists of a nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education.

**REGULATORY & COMPLIANCE (Worker Protection):** The Department's mission is to assure that every working man and woman in the workplace has safe and healthful working conditions. Our Division of Occupational Safety and Health (DOSHS), the OSHA Onsite Consultation Program (a cooperative agreement with USDOL) and the Workers Compensation division, are to ensure the safety and health of Guam's workers by setting and enforcing workplace safety and health standards; delivering effective enforcement; providing training, outreach and education; and encouraging continual improvement in workplace safety and health. Through these efforts, our safety division aims to reduce the number of worker illnesses, injuries, and fatalities. The Wage and Hour Division is responsible for administering and enforcing a number of laws that establish the minimum standards for wages and working conditions on the island. The Fair Labor Standards Act (FLSA) minimum wage provisions and the prevailing wage laws provide a floor for the payment of fair wages, while the FLSA overtime provisions are intended to broaden work opportunities and promote employment. Our Alien Labor Division oversees the employment of H2B workers in Guam and monitor employers of such workers.

**Statistics:** The Bureau of Labor Statistics (BLS) produces relevant statistics reflecting labor market activity and working conditions. Statistics and an Annual Economic Outlook report produced by BLS support the formulation of economic and social policy by providing data for analysis and decision-making. Visit: [bls.guam.gov](https://bls.guam.gov)

## Preparing Tomorrow's Workforce Today

# OUR PERFORMANCE



## Job Openings

Total Openings Received	Total No. of Employers	Total No. of Federal Contractors
22,439	275	144

## Participant Services

Workforce Info Services	Staff Assisted Services	Career Guidance	Job Search Activities
600	703	590	308

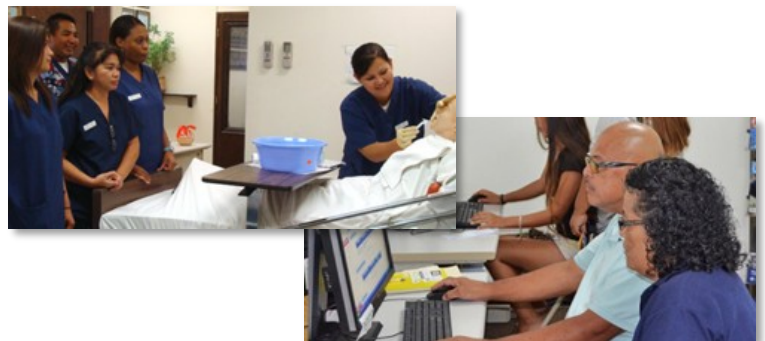
Referred to Employment	Referred to WIOA Services	Exited from Services
111	295	400

## Guam State Apprenticeship Agency

No. of Registered Apprenticeship Sponsors	Total Active Apprentices	No. of New Apprentices Added	No. of Apprentice Graduates
147	854	425	98

## Guam Registered Apprenticeship Tax Credits

No. of Registered Sponsors	No. of Participating Apprentices in Program	Total Tax Credits Issued
22	387	\$10,848,959.38



Wage & Hour	
Routine Investigations	8
Case Investigations	13
Non-Investigative Cases	16
Collection of Back Wages	\$17,918.00
Disbursement of Back Wages	\$15,998.22
Certificate to Employ Minors	44
Outreach/Awareness Clinics	34
Daily Walk-In Clientele	616

Fair Employment Practice	
EEO Inquiries	1,211
EEO Charges Formalized	49
EEO Charges with Resolution	23
EEO Outreach/Awareness Clinics	15

Fair Chance Hiring Process Act	
FCHPA Monitored Ad Flagged	2
FCHPA Field Inspection	8
FCHPA Citations Issued	23
FCHPA Outreach/Labor Clinic	15
Total Penalties/Fines Collected	\$1,025.00

H2-B Compliance	
No. of Identification Cards Issued	6,784
No. of Worker Housing Inspections	36
No. of Job Site Inspections	261
No. of Citations Issued	86
Total Registration Fees Collected	\$11,078,396.22

Workers' Compensation Commission	
Total Accident Reported - Public	292
Total Accident Reported - Private	1,872
Total Compensation Payments	\$488,777.91

Pregnant Workers' Fairness Act	
PWFA Field Inspection	0
PWFA Citations Issued	0
PWFA Outreach/Labor Clinic	1
Total Penalties/Fines Collected	\$0.00

# OUR FINANCIAL REPORT

Description	Guam Department of Labor
<b>Fiscal Year</b>	<b>2024</b>
<b>Revenue</b>	<b>\$23,096,496.51</b>
<b>Expenditures</b>	<b>\$22,149,554.40</b>
Expenditure Breakdown	
<b>Salaries/Benefits</b>	<b>\$13,045,574.12</b>
<b>Travel</b>	<b>\$124,439.68</b>
<b>Contractual</b>	<b>\$1,471,134.30</b>
<b>Rental</b>	<b>\$747,801.78</b>
<b>Supplies</b>	<b>\$44,881.52</b>
<b>Equipment</b>	<b>\$0.00</b>
<b>Drug Testing</b>	<b>\$1,480.00</b>
<b>Sub-Recipient</b>	<b>\$0.00</b>
<b>Miscellaneous</b>	<b>\$6,470,100.72</b>
<b>Federal Match</b>	<b>\$93,022.45</b>
<b>Telephone</b>	<b>\$98,550.89</b>
<b>Capital Outlay</b>	<b>\$24,989.00</b>
<b>Indirect Costs</b>	<b>\$27,579.94</b>
<b>EEOC Credits</b>	<b>\$0.00</b>



# ECONOMIC INDICATORS

The Bureau of Labor Statistics continues to provide our island with Guam's economic indicators such as the Occupational Employment Statistics, the Current Employment Statistics, the Unemployment Situation on Guam, and the Annual Census of Establishment. Below is a snapshot of the types of statistics available on our website: [bls.guam.gov](http://bls.guam.gov)

## Summary Economic Indicators

Employment	Mar 2021	Mar 2022	Mar 2023	Mar 2024	Mar 2025	Percent Change from 2024	Percent Change from 2021
Private	45,010	46,350	50,020	51,800	51,900	0.2%	15.3%
Construction	8,590	9,700	11,250	13,000	12,320	-5.2%	43.4%
Federal Government	3,920	3,920	4,080	3,930	4,010	2.0%	2.3%
Government of Guam	11,750	12,010	12,240	12,130	11,890	-2.0%	1.2%
Total Employment	60,680	62,280	66,340	67,860	67,800	-0.1%	11.7%

Weekly Earnings	Mar 2021	Mar 2022	Mar 2023	Mar 2024	Mar 2025	Percent Change from 2024	Percent Change from 2021
Private (Nonsupervisory)	\$554.28	\$617.28	\$656.61	\$710.56	\$707.16	-0.5%	27.6%
GovGuam (All Branches)	\$1,119.47	\$1,130.63	\$1,130.04	\$1,233.08	\$1,319.48	7.0%	17.9%

Unemployment Rate	Mar 2021	Mar 2022	Mar 2023	Mar 2024	Mar 2025	Change from 2024	Change from 2021
	16.5%	5.1%	4.3%	4.0%	4.0%	0.0	-12.5

Gross Domestic Product	2018	2019	2020	2021	2022	Percent Change from 2021	Percent Change from 2018
GDP (millions of dollars)	6,051	6,355	5,916	6,234	6,910	10.8%	14.2%
Real GDP (millions of chained 2012 dollars)	5,508	5,647	5,053	5,157	5,420	5.1%	-1.6%
Personal consumption expenditures (Real GDP)*	3,418	3,421	3,305	3,408	3,450	1.2%	0.9%
Government consumption expenditures and gross investment (Real GDP)*	3,003	3,115	3,406	3,547	3,595	1.4%	19.7%

Construction (Thousands of Dollars)	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Percent Change from 2024	Percent Change from 2021
Building Permits	307,928	580,040	253,860	378,313	373,292	-1.3%	21.2%
DOD Construction Contracts**	473,159	799,917	754,577	626,521	956,309	52.6%	102.1%
Total	781,087	1,379,957	1,008,437	1,004,613	1,329,601	32.3%	70.2%

Tourism	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Percent Change from 2024	Percent Change from 2021
Total Visitors	61,607	216,915	602,263	752,572	729,124	-3.1%	1083.5%
Occupancy Tax Collected	\$13,002,438	\$16,778,559	\$26,142,339	\$33,346,720	\$30,235,927	-9.3%	132.5%

Federal Expenditures/Obligations (Millions of Dollars)	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Percent Change from 2024	Percent Change from 2021
Source: USAspending.gov							
Department of Defense	2,099.6	1,776.5	2,356.1	2,503.6	2,638.1	5.4%	25.6%
Non-Defense/Other	3,122.3	1,256.1	1,277.2	1,406.5	1,480.6	5.3%	-52.6%
Total Amount Awarded	5,221.9	3,032.6	3,633.3	3,910.1	4,118.7	5.3%	-21.1%

\* Source: USAspending.gov



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