



DEPARTMENT OF
LABOR

DIPÀTTMENTON HUMOTNÁT • David M. Dell'Isola, Acting Director • Gerard A. Toves, Deputy Director

Lourdes A. Leon Guerrero
Governor

Joshua F. Tenorio
Lieutenant Governor

February 27, 2025

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

FEB 27 2025

Time: 3:22 PM
Received: [Signature]

The Honorable Frank Blas, Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

Re: Transmittal to I Liheslaturan Guahan regarding § 6105 Reporting Requirements of the Fair Chances Hiring Process Act, Public Law 34-22.

Hafa Adai Speaker Blas:

The Guam Department of Labor herewith submits in compliance with the Fair Chances Hiring Process Act's amended annual data collection CY2023 - there have been 2 complaints filed against 2 employers relative to the Fair Chances Hiring Process Act during calendar year 2023.

Very Respectfully,


David M. Dell'isola
Director, DOL

DD/js

**FCHPA Annual Report
CY-2023**

COMPLAINANT DEMOGRAPHIC INFORMATION

Investigation	National Origin	Race	Age	Sex	Violation(s)
1	Chamorro	Pacific Islander	42	M	1) Failure to provide a Statement of Denial which articulates a legitimate business reason; 2) Failure to advise applicant of his or her opportunity to file an administrative complaint with the Guam Department of Labor; 3) Failure to Provide Applicant with a Notice of Receipt after receiving their Clearance Forms

Investigation	National Origin	Race	Age	Sex	Violation(s)
1	Chamorro	Pacific Islander	37	F	1) Withdrawal of Conditional Job Offer without Just Cause; 2) Failure to provide Statement of Denial; 3) Failure to Provide the Applicant with a Notice of the Results of the Employer's Hiring Decision; 4) Failure to Provide Applicant with a Notice of Receipt after receiving their clearance forms; 5) Failure to Display Posting