

Fiscal Year 2023 Citizen Centric Report

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ABOUT GDOL:

As mandated by Public Law 9-238, Title XLVI Chapter 1, Section 48052, the Guam Department of Labor's purpose shall be "To foster, promote and develop the welfare of the wage earners of Guam, to improve their working and living conditions and also to advance their opportunities for occupational training and profitable employment."

EMPLOYMENT & TRAINING: The Department provides employment assistance, labor market information, and job training through the administration of the following programs: Adult, Dislocated Worker and Youth Programs; services for targeted populations authorized by the Workforce Innovation and Opportunity Act (WIOA), Employment Services authorized under the Wagner-Peyser Act; Foreign Labor Certification activities authorized by the Immigration and Nationality Act; the Senior Community Service Employment Program authorized by the Older American Act; Apprenticeship programs authorized by the National Apprenticeship Act, Job Corps Services through a Cooperative Agreement with the Hawaii Job Corps Center and Veterans Employment and Training Services through the Jobs for Veterans State Grants. The Workforce Innovation and Opportunity Act (WIOA) presents opportunities to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. WIOA consists of a nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education.

REGULATORY & COMPLIANCE (Worker Protection): The Department's mission is to assure that every working man and woman in the workplace has safe and healthful working conditions. Our Division of Occupational Safety and Health (DOSHS), the OSHA Onsite Consultation Program (a cooperative agreement with USDOL) and the Workers Compensation division, are to ensure the safety and health of Guam's workers by setting and enforcing workplace safety and health standards; delivering effective enforcement; providing training, outreach and education; and encouraging continual improvement in workplace safety and health. Through these efforts, our safety division aims to reduce the number of worker illnesses, injuries, and fatalities. The Wage and Hour Division is responsible for administering and enforcing a number of laws that establish the minimum standards for wages and working conditions on the island. The Fair Labor Standards Act (FLSA) minimum wage provisions and the prevailing wage laws provide a floor for the payment of fair wages, while the FLSA overtime provisions are intended to broaden work opportunities and promote employment. Our Alien Labor Division oversees the employment of H2B workers in Guam and monitor employers of such workers.

Statistics: The Bureau of Labor Statistics (BLS) produces relevant statistics reflecting labor market activity and working conditions. Statistics and an Annual Economic Outlook report produced by BLS support the formulation of economic and social policy by providing data for analysis and decision-making. Visit: bls.guam.gov

Preparing Tomorrow's Workforce Today

OUR PERFORMANCE



Job Openings

Total Openings Received	Total No. of Employers	Total No. of Federal Contractors
23873	278	144

Participant Services

Workforce Info Services	Staff Assisted Services	Career Guidance	Job Search Activities
672	770	680	412

Referred to Employment	Referred to WIOA Services	Exited from Services
83	436	382

Guam State Apprenticeship Agency

No. of Registered Apprenticeship Sponsors	Total Active Apprentices	No. of New Apprentices Added	No. of Apprentice Graduates
131	636	301	69

Guam Registered Apprenticeship Tax Credits

No. of Registered Sponsors	No. of Participating Apprentices in Program	Total Tax Credits Issued
25	433	\$10,424,556.24

Wage & Hour	
Routine Investigations	5
Case Investigations	35
Non-Investigative Cases	15
Collection of Back Wages	\$105,304.73
Disbursement of Back Wages	\$94,022.08
Certificate to Employ Minors	19
Outreach/Awareness Clinics	16
Daily Walk-In Clientele	1262

Fair Employment Practice	
EEO Inquiries	1002
EEO Charges Formalized	28
EEO Charges with Resolution	20
EEO Outreach/Awareness Clinics	12

Fair Chance Hiring Process Act	
FCHPA Monitored Ad Flagged	12
FCHPA Field Inspection	18
FCHPA Citations Issued	8
FCHPA Outreach/Labor Clinic	6
Total Penalties/Fines Collected	\$5,380.00

H2-B Compliance	
No. of Identification Cards Issued	6029
No. of Worker Housing Inspections	14
No. of Job Site Inspections	477
No. of Citations Issued	68
Total Registration Fees Collected	\$9,430,042.29

Worker's Compensation Commission	
Total Accident Reported - Public	332
Total Accident Reported - Private	1849
Total Compensation Payments	\$2,955,068.32



OUR FINANCIAL REPORT

Description	Guam Department of Labor
Fiscal Year	2023
Revenue	\$8,694,933.30
Expenditures	\$9,639,172.72
Expenditure Breakdown	
Salaries/Benefits	\$7,266,417.63
Travel	\$126,451.56
Contractual	\$1,235,889.29
Rental	\$730,569.96
Supplies	\$27,626.83
Equipment	\$0.00
Drug Testing	\$0.00
Sub-Recipient	\$0.00
Federal Match	\$161,092.31
Telephone	\$91,125.14
Capital Outlay	\$0.00
Indirect Costs	\$0.00
EEOC Credits	\$0.00



ECONOMIC INDICATORS

The Bureau of Labor Statistics continues to provide our island with Guam's economic indicators such as the Occupational Employment Statistics, the Current Employment Statistics, the Unemployment Situation on Guam, and the Annual Census of Establishment. Below is a snapshot of the types of statistics available on our website: bls.guam.gov

Summary Economic Indicators

Employment	Mar 2019	Mar 2020	Mar 2021	Mar 2022	Mar 2023	Percent Change from 2022	Percent Change from 2019
Private	50,500	51,600	45,010	46,350	50,020	7.9%	-1.0%
Construction	6,200	7,850	8,590	9,700	11,250	16.0%	81.5%
Federal Government	3,860	3,890	3,920	3,920	4,080	4.1%	5.7%
Government of Guam	11,550	12,240	11,750	12,010	12,240	1.9%	6.0%
Total Employment	65,910	67,730	60,680	62,280	66,340	6.5%	0.7%
Weekly Earnings	Mar 2019	Mar 2020	Mar 2021	Mar 2022	Mar 2023	Percent Change from 2022	Percent Change from 2019
Private (Nonsupervisory)	\$525.12	\$519.29	\$554.28	\$617.28	\$656.61	6.4%	25.0%
GovGuam (All Branches)	\$1,024.71	\$1,002.80	\$1,119.47	\$1,001.99	\$1,130.04	12.8%	10.3%
Unemployment Rate	Mar 2019	Dec 2019	Mar 2021	Mar 2022	Mar 2023	Change from 2022	Change from 2019
	4.3%	6.1%	16.5%	5.1%	4.3%	-0.8	0.0
Gross Domestic Product	2017	2018	2019	2020	2021	Percent Change from 2020	Percent Change from 2017
GDP (millions of dollars)	6,013	6,056	6,366	5,886	6,123	4.0%	1.8%
Real GDP (millions of chained 2012 dollars)	5,554	5,510	5,653	5,009	5,062	1.1%	-8.9%
Population	162,500	162,900	163,200	N/A	N/A	N/A	N/A
Real GDP per capita (chained 2012 dollars)	34,178	33,788	34,393	N/A	N/A	N/A	N/A
Construction (Thousands of Dollars)	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Percent Change from 2022	Percent Change from 2019
Building Permits	361,574	379,612	307,928	580,040	253,862	-56.2%	-29.8%
DOD Construction Contracts**	427,229	110,471	473,159	799,917	754,577	-5.7%	76.6%
Total	788,803	490,083	781,087	1,379,957	1,008,439	-26.9%	27.8%
Tourism	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Percent Change from 2022	Percent Change from 2019
Total Visitors	1,628,565	757,385	61,607	216,915	603,831	178.4%	-62.9%
Occupancy Tax Collected	\$45,061,822	\$28,390,797	\$13,002,438	\$16,778,559	\$26,310,549	56.8%	-41.6%
Federal Expenditures/Obligations (Millions of Dollars)	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Percent Change from 2022	Percent Change from 2019
Source: USAspending.gov							
Department of Defense	1,030.00	1,260.00	2,090.00	1,770.00	1,300.00	-26.6%	26.2%
Non-Defense/Other	885.38	1,923.73	3,127.45	1,218.93	1,213.15	-0.5%	37.0%
Total Amount Awarded	1,915.38	3,183.73	5,217.45	2,988.93	2,513.15	-15.9%	31.2%

**DOD construction contract awards for projects \$5 million and above.

* Source: USAspending.gov



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