



DEPARTMENT OF  
**LABOR**

COPY

DIPĀTTMENTON HUMOTNĀT • David M. Dell'Isola, Acting Director • Gerard A. Toves, Deputy Director

Lourdes A. Leon Guerrero  
*Governor*

Joshua F. Tenorio  
*Lieutenant Governor*

January 21, 2020

**The Honorable Tina Muna-Barnes**  
Speaker, 35<sup>th</sup> Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96910

**Speaker Tina Rose Muna Barnes**

JAN 21 2020  
Time 4:46 ( )AM ( )PM  
Received By: MCAT

**Re: Transmittal to I Liheslaturan Guahan regarding the Reporting Requirements of the Fair Chances Hiring Process Act, Public Law 34-22.**

Hafa Adai Speaker Muna-Barnes:

The Guam Department of Labor herewith submits in compliance with the Fair Chances Hiring Process Act's annual data collection - there has been one official complaint filed against an employer relative to the Fair Chances Hiring Process Act since its effective date of February 8, 2018.

Very Respectfully,

David M. Dell'Isola  
Director

DD/js

FCHPA Annual Report  
CY-2019

COMPLAINANT DEMOGRAPHIC INFORMATION

Investigation	National Origin	Race	Age	Sex	Violation(s)
1	Chamarro	Pacific Islander	> 40	Male	1. Court/Police Clearance referenced in Job Application 2. Withdrawal of Conditional Job Offer w/out Just Cause 3. Failure to Provide Applicant w/a Notice of Receipt after receiving their clearance forms 4. Failure to Display Posting