

TRADES

September 2017

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Earn and Learn Construction Academy Provides Opportunity



September-October class schedule

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Special
Projects Coordinator,
American Job Center
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TRADES

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Publisher
Rindraty Celes Limtiaco

INFORMATION CENTER

Executive Editor
Dana Williams

ADVERTISING

Advertising Director
Jae Fermin James

Creative Services Manager
Rena Santiago

Special Sections Coordinator
Laura Maluwelmeng

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ELC Academy builds skills and success

American Job Center is changing lives through the Earn and Learn Construction Academy and the GCA Trades Academy.

For the past four weeks and for the next four months, and into 2018, the Earn and Learn Construction (ELC) Academy has been preparing Guam's workforce with new skills. The ELC Academy provides new opportunities, with federally funded training at the GCA Trades Academy. The Workforce Innovation Opportunity Act (WIOA) funds this innovative program, which is administered by the Guam Department of Labor. The ELC Academy is an accelerated training program. What would normally take three months is accomplished in weeks by offering GCA Trades Academy's CORE and Construction Craft Labor Level 1 classes during the week. Classes occur Monday through Friday, from 8 a.m. to 5 p.m. The goal is to secure Academy students with gainful employment by January 2018 in a company that sponsors Registered Apprenticeships.

The Earn and Learn Construction Academy is much more than just tools and craft training. It helps trainees take responsibility and break barriers to get real jobs with good pay. There are many challenges faced by some of these trainees. Some have been unemployed for a while, some do not have a high school diploma and some have a criminal record. In the ELC Academy, trainees work together to accomplish tasks and goals. Working together, trainees encourage each other to do better and strive for excellence. Employers are recognizing the program's success, and are eager to hire these qualified and trained individuals. This is a welcome surprise, as hiring is occurring faster than we planned.

We thank and applaud the employers for being a valuable partner in the ELC Academy. Businesses are



Lina Hammond

PHOTO COURTESY OF GCA TRADES ACADEMY

providing a second chance for these hard-working trainees to succeed in the world of work. We are getting results for the trainees in the program, and we thank the GCA Trades Academy for partnering with the American Job Center to develop the Earn and Learn Construction Academy.

We look forward to more partnerships in the future.

LINA HAMMOND

AMERICAN JOB CENTER
SPECIAL PROJECTS COORDINATOR, EARN AND LEARN
CONSTRUCTION ACADEMY

Interested in construction?

Call the GCA Trades Academy at 647-4843 or e-mail them at
» gcatrades@guam.net

» www.gcatradesacademy.org

» www.facebook.com/gcatradesacademy

Ways to pay

for the GCA Trades Academy classes

1 Student. Classes are only \$80 per week plus text books. GCA Trades Academy provides everything else. Call the GCA Trades Academy, 647-4842/3, for more information.

2 Employers. Many employers provide additional training and development at the GCA Trades Academy to existing staff in order to increase the skills of the company's workforce. Ask your employer to send you to the GCA Trades Academy.

3 Scholarships. Several local companies and community organizations provide scholarship funds for craft training. Call the GCA Trades Academy, 647-4842/3, for more information.

4 Apprenticeship. Registered apprenticeship programs are operated by both the private sector and public sectors. Sponsors include employers, employer associations and joint labor/management organizations. Program sponsors and government programs pay most of the training costs. Call the Guam Contractors Association, 647-4840/1, for more information.

5 American Job Center. GCA Trades Academy is a training provider for the clients of the American Job Center. Call American Job Center, 475-7000/1, for more information.

Earn and Learn Construction Academy offers opportunities to those most in need



Trevor Cruz



Lina Hammond

Unemployed and feeling discouraged over not having a career, Trevor A. Cruz was excited to learn about the job training opportunities available through the Earn and Learn Construction Academy.

“When I was approached by the American Job Center about the Earn and Learn program I was excited and thankful that such a program existed to help me,” said Cruz.

“I am currently unemployed but I’m looking forward to a new career,” he added.

Through the Earn and Learn Construction Academy, Cruz hopes to become proficient in a skilled trade and develop a professional career.

He said he enjoys learning from the GCATrades Academy professionals and is inspired to become a master tradesman — perhaps even a general contractor — in the future.

The Earn and Learn Construction Academy is designed to provide learning and earning opportunities for those unemployed or underemployed, and is a joint effort between Guam Department of Labor American Job Center and GCA Trades Academy.

The program focuses on job seekers with the biggest barriers to employment including the long-term unemployed, older workers, individuals with disabilities, ex-offenders, and women in non-traditional roles or occupations. While the GCA Trades Academy focuses on training, the Guam Department of Labor

engages employers that are willing to provide opportunities for these individuals.

“The purpose of the Academy is to provide a learning and earning opportunity for those unemployed and underemployed. The focus is on job seekers interested in the construction trade, specifically as entry level Construction Craft Laborers. This innovative program is designed to fill the need by our local construction industry,” said Lina Hammond, Special Projects Manager at Guam Department of Labor.

Funded by the Workforce Innovation Opportunity Act (WIOA), the pilot project launched in June 2017. Fourteen trainees started the program on Aug. 14 and completed Core Curriculum on Aug. 31. Twelve train-

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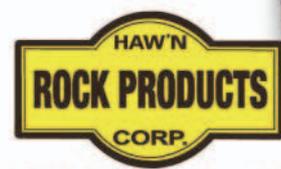


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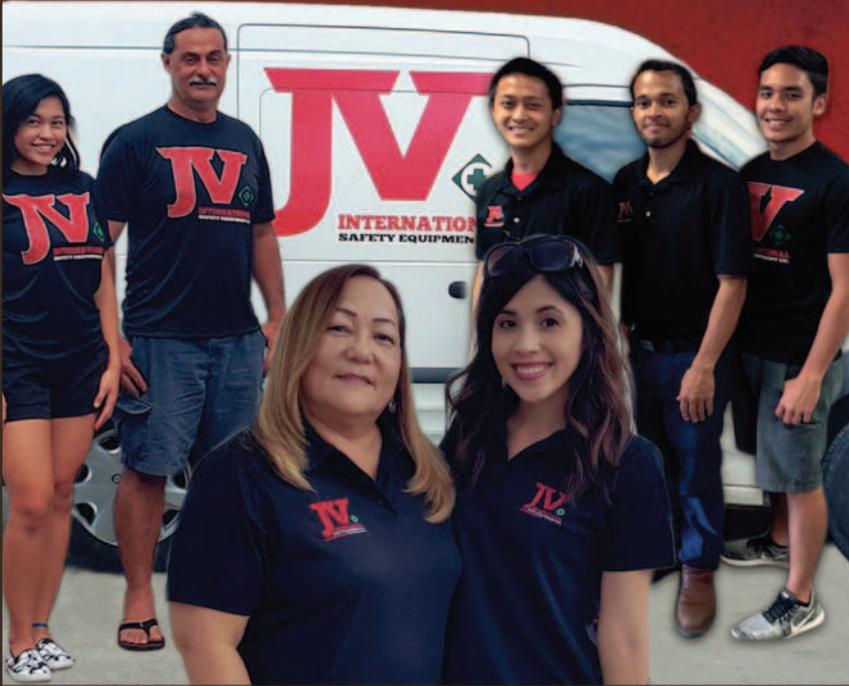


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Earn and Learn

Construction Academy offers opportunities to those most in need



COURTESY OF GCA TRADES ACADEMY

The partnership between Guam Department of Labor American Job Center and GCA Trades Academy provides a learning and earning opportunity for the participants of the Earn and Learn Construction Academy.



James Nantin



Frankie Tass

Continued from Page 3

ees advanced to Construction Craft Laborer Level 1 on Sept. 9. All trainees who successfully complete the courses will receive NCCER credentials.

“The fact that I can return back to school at my age in my life and start a new career path is what motivated me to join the Earn and Learn Construction Academy,” said James Nantin, of Dededo.

The 43-year-old is employed with Inland Builders and is determined to keep up with new construction by learning as much as he can about the industry. With

the training he is receiving through Earn and Learn Construction Academy, he is a step closer to his dream of becoming a civil engineer.

Forty-two-year-old Frankie J. Tass, also employed with Inland Builders, turned to the Earn and Learn Construction Academy “to find a better job with better pay, and to help my family and myself regain control of our lives.”

Tass said he loves learning new skills and that his goal is to use those skills to build his house so his family can have a home to call their own.

“Construction interests me because you can start from scratch and build or rebuild almost everything,” said Tass. “It’s almost like my life — I can restructure or rebuild it.”

Interested participants can visit the American Job Center to learn more about the Earn and Learn Construction Academy, or call GDOL Special Projects Coordinator Lina Hammond at 300-4574 or GCA Trades Academy Program Administrator Elizabeth Peredo at 647-4842.

GCA Trades Academy Schedule

SEPTEMBER-OCTOBER 2017

CORE CURRICULUM

00101-15	Basic Safety				\$200.00
17-141	Tuesday & Wednesday	10Oct17 – 11Oct17	8:00 am – 5:00 pm	Barrigada Training Facility room 1	
17-168	Tuesdays & Thursdays	12Oct17 – 26Oct17	6:00 pm – 8:30 pm	GCA conference room	
00102-15	Introduction to Construction Math				\$240.00
17-148	Monday & Tuesday	16Oct17 – 17Oct17	8:00 am – 5:00 pm	Barrigada Training Facility room 1	
00103-15	Introduction to Hand Tools				\$320.00
00104-15	Introduction to Power Tools				
17-154	Wed – Thur - Friday	18Oct17 – 20Oct17	8:00 am – 5:00 pm	Barrigada Training Facility room 1	
17-161	Monday & Wednesdays	27Sep17 – 25Oct17	6:00 pm – 8:30 pm	GCA conference room	

CORE CURRICULUM (CONTINUED)

00107-15	Basic Communication Skills				\$240.00
00108-15	Basic Employability Skills				
17-158	Tuesdays & Thursdays	21Sep17 – 10Oct17	6:00 pm – 8:30 pm	GCA conference room	
17-183	Thursday & Friday	12Oct17 – 13Oct17	8:00 am – 5:00 pm	Barrigada Training Facility room 1	

HEAVY EQUIPMENT OPERATOR (LEVEL 2)

22308-13	Soils				\$160.00
17-156	Saturdays	07Oct17 – 14Oct17	8:00 am – 5:00 pm	Barrigada Training Facility room 4	

PROJECT MANAGEMENT

44101-08	Introduction to Project Management				\$480.00
44102-08	Safety				
44103-08	Interpersonal Skills				
17-022	Tuesdays & Thursdays	26Sep17 – 02Nov17	6:00 pm – 8:30 pm	Barrigada Training Facility room 4	

CONSTRUCTION CRAFT LABORER (LEVEL 1)

27305-14	CARPENTRY 3: Handling & Placing Concrete				\$320.00
17-105	Mondays & Wednesdays	16Oct17 – 08Nov17	6:00 pm – 8:30 pm	Barrigada Training Facility room 1	

CONSTRUCTION CRAFT LABORER (LEVEL 2)

75123-13	FIELD SAFETY: Heavy Equipment, Forklift, & Crane Safety				\$200.00
75110-13	FIELD SAFETY: Steel Erection				
75121-13	FIELD SAFETY: Electrical Safety				
17-132	Saturdays	30Sep17 – 14Oct17	8:00 am - 12:00 noon	Barrigada Training Facility room 2	

ELECTRICAL (LEVEL 2)

26203-14	Electrical Lighting				\$240.00
17-159	Tuesdays & Thursdays	28Sep17 – 17Oct17	6:00 pm – 8:30 pm	Barrigada Training Facility room 2	

ELECTRICAL (LEVEL 4)

26403-14	Standby & Emergency Systems				\$160.00
17-153	Mon, Wed, & Fridays	27Sep17 – 06Oct17	6:00 pm – 8:30 pm	Barrigada Training Facility room 2	
26404-14	Basic Electronic Theory				\$160.00
17-160	Mon, Wed, & Fridays	11Oct17 – 18Oct17	6:00 pm – 8:30 pm	Barrigada Training Facility room 2	

HEATING VENTILATION AIR CONDITIONING (LEVEL 1)

03106-13	Basic Electricity				\$200.00
17-181	Mondays & Wednesdays	04Oct17 – 23Oct17	6:00 pm – 8:30 pm	Barrigada Training Facility – HVAC Lab	

HEATING VENTILATION AIR CONDITIONING (LEVEL 2)

03302-13	Compressors				\$280.00
17-178	Saturdays	23Sep17 – 14Oct17	12:00 noon – 5:00 pm	Barrigada Training Facility room 3	
03205-13	Leak Detection, Evacuation, Recovery & Charging				\$480.00
17-165	Tuesdays & Thursdays	03Oct17 – 09Nov17	6:00 pm – 8:30 pm	Barrigada Training Facility – HVAC Lab	

HEATING VENTILATION AIR CONDITIONING (LEVEL 3)

03314-13	Control Circuit & Motor Troubleshooting				\$480.00
17-116	Saturdays	23Sep17 – 28Oct17	12:00 noon – 5:00 pm	Barrigada Training Facility – HVAC Lab	

SAFETY TECHNOLOGY

75201-03	Introduction to Safety Technology	75210-03	Work Permit Policies		
75202-03	Hazard Recognition, Evaluation, & Control	75211-03	Confined-Space Entry Procedures		
75203-03	Risk Analysis & Assessment	75212-03	Safety Meetings		
75204-03	Inspections, Audits, & Observations	75213-03	Accident Investigation: Policies & Procedures		
75205-03	Employee Motivation	75214-03	Accident Investigation: Data Analysis	\$720.00	
75206-03	Site-Specific ES&H Plans Emergency Action	75215-03	Recordkeeping		
75207-03	Plans	75216-03	OSHA Inspection Procedures		
75208-03	JSAs & TSAs	75217-03	ES&H Data Tracking & Trending		
75209-03	Safety Orientation & Training	75218-03	Environmental Awareness		
17-120	Mondays & Wednesdays	27Sep17 – 29Nov17	6:00 pm – 8:30 pm	Barrigada Training Facility room 4	

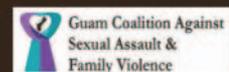
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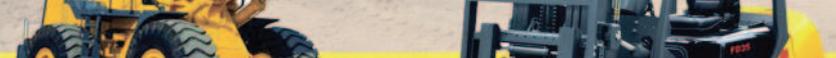
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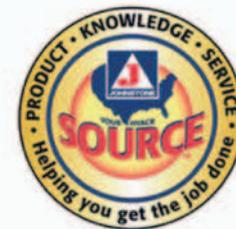
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