



## GUAM WORKFORCE INVESTMENT BOARD

### RESOLUTION 08-11



#### **A RESOLUTION RELATIVE TO ADOPTING THE WORKFORCE INVESTMENT ACT TITLE 1-B AND THE WAGNER-PEYSER ACT REQUIREMENT PURSUANT TO USDOL ETA TEGL 13-08 TO ADDRESS THE AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) CONCERNS OF THE 2009 GUAM STATE PLAN AND TRANSFORMATION PLANS OF WORK**

**WHEREAS**, on February 19, 2009, the American Recovery and Reinvestment Act (ARRA) was signed into law by President Obama. The intent of this bill is to create jobs, restore economic growth, and strengthen America's middle class through measures that include expanding educational opportunities and serving those in greatest need.

**WHEREAS**, for the first response regarding expansion of services for serving more people before receipt of ARRA money, the Guam Department of Labor projects to serve a total of 615 participants with ARRA funds;

**WHEREAS**, the types of ARRA WIA Adult, Dislocated Worker and Wagner-Peyser services being provided at this time are adult and dislocated worker customized work training components; Wagner-Peyser employer service outreach educating on One Stop Career Center (OSCC) services and training programs; outreach components are employer orientation on available training programs and OSCC services outreach to general public with local radio stations and village Mayors' offices;

**WHEREAS**, the approximate number of participants receiving these services are 450 youth for summer employment, 50 adults for customized work training; and for dislocated workers there are a 100 participants for customized work training and 15 for on-the-job training;

**WHEREAS**, for additional services expected within the next month, the Guam Department of Labor will be focusing on customized work experience and on-the-job training. Although the ability to fund supportive services exist, GDOL remains committed to leveraging resources with other partners such as Health and Human Services and HUD programs to provide such services. This will ensure WIA dollars are spent on putting people to work.

**WHEREAS**, for the approximate number of participants who will have received or begun receiving these services within a month of today, all programs scheduled began June 2009; the summer employment began the 2<sup>nd</sup> week of June and will last approximately eight weeks. Adult and Dislocated Worker programs began in June as well; target start date for participants is currently scheduled on or before June 30, 2009.

**WHEREAS**, the summer employment program began June 8, 2009 and conclude July 31, 2009;

**WHEREAS**, the number of targeted youth for the entire summer is 430 minimum and 450 maximum;

**WHEREAS**, the projected number of work sites is approximately 200+ work sponsors;

**WHEREAS**, with regards to the Rapid Response activity, the department's goal is to strengthen and improve its relationship with private sector employers and non-profit organizations in order to plan and deliver services that enable dislocated workers and displaced homemakers to transition into new employment as quickly as possible;

**WHEREAS**, the department will develop the following strategies and activities: to promote positive identification through branding, of the One Stop Career Center (OSCC); provide employers easy access to workforce development services and information; provide employers access to qualified applicants; provide outreach to job seekers; and transformation of OSCC services by upgrading service environment and resources (infrastructure improvements);

**WHEREAS**, there have been no known layoffs at this time within the public sector;

**WHEREAS**, for reemployment services, the department anticipates obligations by the end of June 30, 2009;

**WHEREAS**, the department plans on expanding services to unemployed workers by mass media outreach campaign with after hour visits to each village providing information on employment and training programs. A marketing plan is expected to be launched Fall of 2009;

**WHEREAS**, the state has demonstrated from past layoff events that it can successfully provide Rapid Response services that are timely, high quality and consistent over time. The challenge in the area of one-to-one relationships with employers prior to the dislocation event is a common theme. Layoffs in the past are less than 50 employees at any given time, thus not meeting the requirement under the Worker Adjustment Re-training Notification (WARN) Act;

**WHEREAS**, the only two areas where the state has weaknesses in its Rapid Response service delivery system are in employer relations to ensure services are provided to individuals prior to dislocation events and employers are reluctant to provide the department with definite information on their anticipated layoffs.

**WHEREAS**, the action the state is taking with regards to ARRA funds, is that the state plans to employ temporary program coordinators to conduct employer outreach on services available at the One Stop Career Center.

**Resolution**

**NOW THEREFORE BE IT RESOLVED**, that the Guam Workforce Investment Board hereby approves the adoption of the 2009 Guam State Plan and Transformation Plans of Work modification addressing the ARRA concerns with the Guam Department of Labor/Agency for Human Resources Development.

Adopted this 25<sup>th</sup> day of June 2009

**ATTESTED:**

For the  
**GUAM WORKFORCE INVESTMENT BOARD**

  
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Peter E. Gill, Chair

  
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Lorraine Okada, Vice-Chair