

EMPLOYER SERVICES REPORT (ETA FORM 9131)

OMB No. 1205-0469
Expires 10/31/2011

A. GRANTEE IDENTIFYING INFORMATION			
1. Grantee Name: <p style="text-align: center;">Agency for Human Resource Development Guam Department of Labor</p>	3. Workforce Programs <input checked="" type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> WIA Title I Programs <input type="checkbox"/> Jobs for Veterans State Grants-DVOP/LVER Programs		
2. Grantee Mailing Address: 414 West Soledad Avenue, Suite 400 Hagatna, Guam 96910	4. Report Quarter End Date: December 31, 2013		5. Report Due Date: 2/14/2014

Performance Information	Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)
-------------------------	----------------------	---------------------	-----------------------------

B. CUSTOMER SUMMARY INFORMATION

B.1 EMPLOYER CUSTOMERS SERVED

1. Total Employer Establishments Served	93	83	215
1a. Less than 100 workers	65	60	170
1b. 100 - 499 workers	24	22	40
1c. 500 or more workers	4	1	5

B.2 STATE JOB BANK HOLDINGS

Total Number of Job Bank Listings	1	1	1
-----------------------------------	---	---	---

B.3 EMPLOYER CUSTOMERS SERVED AND JOB OPENINGS BY INDUSTRY SECTOR

	Total Employers (A1)	Total Job Openings (A2)	Total Employers (B1)	Total Job Openings (B2)	Total Employers (C1)	Total Job Openings (C2)
1. Totals (All Industry Sectors)	93	976	83	1161	215	3870
2. Agriculture, Forestry, Fishing/Hunting	1	2	1	5	2	7
3. Mining	0	0	0	0	0	0
4. Utilities	1	1	1	8	1	10
5. Construction	32	557	31	957	74	2782
6. Manufacturing	2	6	1	2	2	14
7. Wholesale Trade	0	0	2	2	2	4
8. Retail Trade	1	1	2	8	8	18
9. Transportation and Warehousing	3	89	2	3	8	114
10. Information	1	1	2	4	4	6
11. Finance and Insurance	3	5	2	16	9	35
12. Real Estate and Rental and Leasing	1	3	1	1	3	6
13. Professional, Scientific, and Technical Svcs.	8	36	9	32	17	95
14. Mgmt. of Companies and Enterprises	0	0	0	0	0	0
15. Admin. and Spt. Waste Mgmt and Remediation Svcs.	0	0	0	0	0	0
16. Educational Services	2	2	1	1	4	12
17. Health Care and Social Assistance	5	61	7	17	12	151
18. Arts, Entertainment, and Recreation	3	20	2	3	6	39
19. Accommodation and Food Services	18	150	10	71	29	403
20. Other Services (except public administration)	12	42	9	31	34	174
21. Public Administration	0	0	0	0	0	0
22. Federal Contractors	43	621	48	869	60	2692

EMPLOYER SERVICES REPORT (ETA FORM 9131)

Performance Information	Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)						
C. CUSTOMER SERVICES AND ACTIVITIES									
1. Business Information and Support Services	93	83	215						
2. Workforce Recruitment Assistance	93	83	215						
3. Strategic Planning/Economic Development Activities	0	0	0						
4. Untapped Labor Pools Activities	27	6	84						
5. Training Services	27	6	84						
5a. Incumbent Worker Training Services	0	0	0						
6. Rapid Response/Business Downsizing Assistance	0	3	6						
6a. Planning Layoff Response	0	3	6						
D. PERFORMANCE RESULTS (OPTIONAL)									
1. State Determined Measure #1			<table border="1"> <tr> <td align="center">Numerator</td> <td></td> <td align="center">Numerator</td> </tr> <tr> <td align="center">Denominator</td> <td></td> <td align="center">Denominator</td> </tr> </table>	Numerator		Numerator	Denominator		Denominator
Numerator		Numerator							
Denominator		Denominator							
2. State Determined Measure #2			<table border="1"> <tr> <td align="center">Numerator</td> <td></td> <td align="center">Numerator</td> </tr> <tr> <td align="center">Denominator</td> <td></td> <td align="center">Denominator</td> </tr> </table>	Numerator		Numerator	Denominator		Denominator
Numerator		Numerator							
Denominator		Denominator							
3. State Determined Measure #3			<table border="1"> <tr> <td align="center">Numerator</td> <td></td> <td align="center">Numerator</td> </tr> <tr> <td align="center">Denominator</td> <td></td> <td align="center">Denominator</td> </tr> </table>	Numerator		Numerator	Denominator		Denominator
Numerator		Numerator							
Denominator		Denominator							
E. REPORT CERTIFICATION/ADDITIONAL COMMENTS									
1. Report Comments/Narrative: <i>*Employers listed in Line 22. Federal Contractors are included in lines 2-21 under the appropriate industry, to provide a clear picture of industries services. The total employers served in Line 1 is an unduplicated count.</i>									
2. Name of Grantee Certifying Official/Title: Alfredo O. Antolin Jr., Director AHRD Manuel Q. Cruz, Director GDOL		3. Telephone Number: 671-475-7044 671-475-7075	4. Email Address: alfredo.antolin@dol.guam.gov manny.cruz@dol.guam.gov						

OMB Burden Statement: These reporting instructions have been approved under the Paperwork Reduction Act of 1995. Persons are not required to respond to this collection of information unless it displays a currently valid OMB number. Obligation to respond is required to obtain or retain benefits (Workforce Investment Act [Section 185(a)(2)], Wagner-Peyser Act [29 USC 49i] and Trade Adjustment Assistance [20 CFR 617.61]). Public reporting burden for this collection of information, which is to assist with planning and program management and to meet Congressional and statutory requirements, includes time to review instructions, search existing data sources, gather and maintain the data needed, and complete and review the collection of information. Send comments regarding this burden estimate, or any other aspect of this collection, including suggestions for reducing burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Performance and Technology, Room S-5206, 200 Constitution Avenue, NW, Washington, DC 20210.

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132A
PARTICIPANT CHARACTERISTICS, DEMOGRAPHICS, AND SERVICES**

A. GRANTEE IDENTIFYING INFORMATION				
1. Grantee Name: Agency for Human Resource Development Guam Department of Labor		3. Workforce Programs <i>(please select one or more)</i> <input checked="" type="checkbox"/> One-Stop Employment and Workforce Information Svcs <input checked="" type="checkbox"/> WIA Title I Programs		
2. Grantee Mailing Address: 414 West Soledad Avenue, Suite 400 Hagatna, Guam 96910		4. Report Quarter End Date: December 31, 2013	5. Report Due Date: 2/14/2014	
Performance Items	Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)	
B. CUSTOMER SUMMARY INFORMATION				
1. Total Exiters		855	1606	4676
2. New Participants Served		608	415	2242
3. Total Participants Served		2772	1623	6376
Gender	3a. Male	1731	932	2492
	3b. Female	1041	691	3884
Ethnicity and Racial Categories	3c. Hispanic/Latino	9	5	26
	3d. Asian	90	53	224
	3e. Black or African American	14	10	41
	3f. Native Hawaiian or Other Pacific Islander	2578	1505	5849
	3g. White	38	27	119
	3h. More Than One Race	43	23	117
Other Customer Demographics	3i. Veterans and Other Eligible Persons	66	59	219
	3j. Persons with a Disability	216	164	1372
	3k. Limited English Proficient	11	10	22
Program of Participation	3l. Wagner-Peyser Act Program - Guam Only	1714	478	4064
	3m. Disabled Veterans' Outreach Program	0	0	8
	3n. WIA Adult Program	475	352	974
	3o. WIA Dislocated Worker Program	30	38	99
	3p. National Emergency Grants	0	0	0
	3q. Rapid Response	0	325	325
	3r. WIA Youth Program	553	430	906
WIA Youth Demographics	3r1. Younger Youth (14 - 18)	282	245	314
	3r2. Older Youth (19 - 21)	271	185	592
	3r3. Out-of-School	204	122	426
	3r4. In-School	349	308	480
	3r5. Offender	8	6	19
	3r6. Foster Care	1	0	1
	3r7. Youth with Disabilities	84	63	116

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132A
PARTICIPANT CHARACTERISTICS, DEMOGRAPHICS, AND SERVICES**

Performance Items		Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period (C)
C. CUSTOMER SERVICES AND ACTIVITIES				
C.1 SERVICES TO ALL CUSTOMERS				
1. Self-Services/Informational Activities		2772	1623	6376
1a. Self-Services/Informational Activities <u>only</u>		453	449	1627
2. Staff Assisted Core Services		867	869	2969
3. Intensive Services		1058	820	1979
4. Training Services		40	69	505
Program of Participation	4a. WIA Adult Program	31	31	209
	4b. WIA Dislocated Worker Program	3	2	7
	4c. National Emergency Grants	0	0	0
	4d. WIA Youth Program	6	35	289
C.2 ADDITIONAL SERVICES TO WIA YOUTH CUSTOMERS				
1. Educational Achievement Services		0	0	0
2. Alternative Schooling		7	23	42
3. Summer Employment Opportunities		234	164	265
4. Work Experience		3	8	236
5. Leadership Development Opportunities		234	164	265
6. Supportive Services		0	0	0
7. Adult Mentoring Services		553	430	906
8. Career Guidance/Counseling Services		553	430	906
D. REPORT CERTIFICATION/ADDITIONAL COMMENTS				
1. Report Comments/Narrative: *Implementation of NLX has resulted in improvements to filtering recipients of services for Wagner Peyser, therefore the count of those served in current quarter and cumulative 4-quarters is impacted by online services.				
2. Name of Grantee Certifying Official/Title:		3. Telephone Number:		4. Email Address:
_____ Alfredo O. Antolin Jr., Director AHRD		671-475-7044		alfredo.antolin@dol.guam.gov
_____ Manuel Q. Cruz, Director GDOL		671-475-7075		manny.cruz@dol.guam.gov

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132B
COMMON MEASURES OUTCOMES**

A. GRANTEE IDENTIFYING INFORMATION											
1. Grantee Name: Agency for Human Resource Development Guam Department of Labor				3. Workforce Programs (please select one or more) <input checked="" type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> WIA Title I Programs Jobs for Veterans State Grants-DVOP/LVER Programs							
2. Grantee Mailing Address: 414 West Soledad Avenue, Suite 400 Hagatna, Guam 96910							4. Report Quarter End Date: December 31, 2013		5. Report Due Date: 2/14/2014		
B. PERFORMANCE RESULTS											
Performance Items		Previous Quarter Counts	Previous Quarter - Numerator and Denominator (A) <i>(Guam Only)</i>	Current Quarter Counts	Current Quarter - Numerator and Denominator (B) <i>(Guam Only)</i>	Cumulative 4-Qtr Counts	Cumulative 4-Qtr Period - Numerator and Denominator (C) <i>(Guam Only)</i>				
1. Entered Employment Rate											
			%	<i>Numerator Denominator</i>		%	<i>Numerator Denominator</i>		<i>Numerator Denominator</i>		
Entered Employment Summary	1a. Total Wagner-Peyser Act Program -Guam Only		397	56.5%	<i>397 703</i>	535	42.1%	<i>535 1270</i>	1513	37.8%	<i>1513 4003</i>
	Total Individuals Placed in Employment										
	1b. Total Disabled Veterans' Outreach Program		0	0.0%	<i>0 0</i>	0	0.0%	<i>0 0</i>	0	0.0%	<i>0 0</i>
	1c. Total WIA Adult Program		14	33.3%	<i>14 42</i>	39	20.4%	<i>39 191</i>	105	29.1%	<i>105 361</i>
	Total Number of Exitters in Unsubsidized Employment										
	Total Number of Exitters who Obtained Credentials										
	Total Number of Exitters who Entered/Returned to Edu/Trng										
	1d. Total WIA Dislocated Worker Program		1	4.5%	<i>1 22</i>	0	0.0%	<i>0 4</i>	3	25.0%	<i>3 12</i>
	Total Number of Exitters in Unsubsidized Employment										
	Total Number of Exitters who Obtained Credentials										
	Total Number of Exitters who Entered/Returned to Edu/Trng										
	1e. Total WIA Youth Program		16	12.3%	<i>16 130</i>	10	7.1%	<i>10 141</i>	30	10.0%	<i>30 300</i>
	Total Number of Exitters in Unsubsidized Employment										
Total Number of Exitters who Completed Secondary Education											
Total Number of Exitters who Entered/Returned to Edu/Trng											
1f. Total National Emergency Grants		0	0.0%	<i>0 0</i>	0	0.0%	<i>0 0</i>	0	0.0%	<i>0 0</i>	
Total Number of Exitters in Unsubsidized Employment											
Total Number of Exitters who Completed Secondary Education											
Total Number of Exitters who Entered/Returned to Edu/Trng											
2. Supplemental Data - Entered Employment Rate											
2a. Employer Letter		428			584			1651			
2b. Case Management Notes											
2c. Participant Statement/Pay Stub											
3. Employment Retention Rate											
			%	<i>Numerator Denominator</i>		%	<i>Numerator Denominator</i>		%	<i>Numerator Denominator</i>	
Program of Participation	3a. Wagner-Peyser Act Program (Guam Only)										
	3b. Disabled Veterans' Outreach Program										
	3c. WIA Adult Program										
	3d. WIA Dislocated Worker Program										
	3e. WIA Youth Program										
	3f. National Emergency Grants										
4. Supplemental Data - Employment Retention Rate											
4a. Employer Letter											
4b. Case Management Notes											
4c. Participant Statement/Pay Stub											

**PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132B
COMMON MEASURES OUTCOMES**

5. Average Earnings			\$	$\frac{\text{Numerator}}{\text{Denominator}}$		\$	$\frac{\text{Numerator}}{\text{Denominator}}$		\$	$\frac{\text{Numerator}}{\text{Denominator}}$
Program of Participation	5a. Wagner-Peyser Act Program (Guam Only)	250	\$12.50							
	5b. Disabled Veterans' Outreach Program	0	\$0.00		0	\$0.00		0	\$0.00	
	5c. WIA Adult Program	9	\$8.27		27	\$8.89		78	\$9.72	
	5d. WIA Dislocated Worker Program	1	\$9.00		0	\$0.00		2	\$12.72	
	5e. WIA Youth Program	3	\$13.13		7	\$8.06		22	\$7.86	
	5f. National Emergency Grants	0	\$0.00		0	\$0.00		0	\$0.00	
6. Supplemental Data - Average Earnings										
	6a. Employer Letter	263			34			102		
	6b. Case Management Notes									
	6c. Participant Statement/Pay Stub									
C. YOUTH COMMON MEASURES PERFORMANCE										
	1. Placement in Employment or Education	15	9.9%	$\frac{15}{152}$	3	21.4%	$\frac{3}{14}$	22	16.1%	$\frac{22}{137}$
	2. Attainment of Degree or Certificate	2	1.3%	$\frac{2}{152}$	11	78.6%	$\frac{11}{14}$	91	66.4%	$\frac{91}{137}$
	3. Literacy and Numeracy Gains	5	50.0%	$\frac{5}{10}$	5	50.0%	$\frac{5}{10}$	12	37.5%	$\frac{12}{32}$
D. REPORT CERTIFICATION/ADDITIONAL COMMENTS										
1. Report Comments/Narrative:										
2. Name of Grantee Certifying Official/Title:		3. Telephone Number:			4. Email Address:					
Alfredo O. Antolin Jr., Director AHRD		671-475-7044			alfredo.antolin@dol.guam.gov					
Manuel Q. Cruz, Director GDOL		671-475-7075			manny.cruz@dol.guam.gov					

PACIFIC WISPR - WORKFORCE INVESTMENT PERFORMANCE REPORT - FORM 9132C - ENTERED EMPLOYMENT BY INDUSTRY (ETA FORM 9132C)

A. GRANTEE IDENTIFYING INFORMATION										
1. Grantee Name: Agency for Human Resource Development Guam Department of Labor						3. Workforce Programs <input checked="" type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> WIA Title I Programs				
2. Grantee Mailing Address: 414 West Soledad Avenue, Suite 400 Hagatna, Guam 96910						4. Report Quarter End Date: December 31, 2013				
						5. Report Due Date: 2/14/2014				
Performance Information			Previous Quarter (A)	Current Quarter (B)	Cumulative 4-Qtr Period					
B. INDUSTRY OF ENTERED EMPLOYMENT										
	Total Placements WP	Total Placements WIA (all)	Wagner - Peyser	WIA Youth	WIA Adult	WIA DW	Wagner - Peyser	WIA Youth	WIA Adult	WIA DW
1. Totals (All Industry Sectors)	397	31	535	10	39	0	1513	30	105	3
2. Agriculture, Forestry, Fishing/Hunting	0	0	0	0	0	0	0	0	0	0
3. Mining	0	0	0	0	0	0	0	0	0	0
4. Utilities	0	1	0	0	0	0	1	0	13	0
5. Construction	319	2	422	0	6	0	1209	1	14	0
6. Manufacturing	0	0	0	0	0	0	1	0	0	0
7. Wholesale Trade	0	4	0	0	1	0	1	4	4	0
8. Retail Trade	0	0	0	0	4	0	2	1	3	0
9. Transportation and Warehousing	26	0	56	0	0	0	128	0	0	0
10. Information	0	0	1	0	0	0	1	0	0	0
11. Finance and Insurance	0	0	1	1	0	0	3	1	0	0
12. Real Estate and Rental and Leasing	0	1	0	0	1	0	0	1	1	0
13. Professional, Scientific, and Technical Svcs.	0	1	2	0	1	0	28	0	4	0
14. Mgmt. of Companies and Enterprises	0	1	0	0	0	0	0	0	0	0
15. Admin. and Spt. Waste Mgmt and Remediation Svcs.	0	0	0	0	0	0	0	0	0	0
16. Educational Services	0	1	2	2	2	0	2	2	8	0
17. Health Care and Social Assistance	1	0	3	0	3	0	7	0	5	0
18. Arts, Entertainment, and Recreation	5	1	2	0	2	0	13	1	3	0
19. Accommodation and Food Services	23	8	37	4	7	0	79	10	10	0
20. Other Services (except public administration)	23	6	9	2	8	0	38	7	33	2
21. Public Administration	0	5	0	1	4	0	0	2	7	1
1. Federal Contractors										
	268	3	403	3	14	0	1117	7	36	1
D. REPORT CERTIFICATION / ADDITIONAL COMMENTS:										
1. Report Comments/Narrative:										
2. Name of Grantee Certifying Official/Title: Alfredo O. Antolin Jr., Director AHRD Manuel Q. Cruz, Director GDOL						3. Telephone Number: 671-475-7123 671-475-7075			4. Email Address: alfredo.antolin@dol.guam.gov manny.cruz@dol.guam.gov	

ELIGIBLE VETERANS AND TRANSITIONING SERVICE MEMBERS SERVICE REPORT (ETA FORM 9133)

A. GRANTEE IDENTIFYING INFORMATION	
1. Grantee Name: <p align="center">Agency for Human Resource Development Guam Department of Labor</p>	3. Workforce Programs <input type="checkbox"/> Wagner-Peyser Employment Service <input checked="" type="checkbox"/> Jobs for Veterans State Grants-DVOP/LVER Programs
2. Grantee Mailing Address: <p align="center">414 West Soledad Avenue, Suite 400 Hagatna, Guam 96910</p>	4. Report Quarter End Date: <p align="right">December 31, 2013</p>
	5. Report Due Date: <p align="right">2/14/2014</p>

B. CUSTOMER SUMMARY INFORMATION												
Performance Items	A Totals <small>(including non-veterans)</small>	B Totals Veterans and Other Eligible Persons				C TSMs	D Campaign Veterans	E Disabled Veterans	F Special Disabled Veterans	G Recently Separated Veterans (3yrs)	H Female Veterans	I Homeless Veterans
		1	2	3	4							
		Totals	18-44	45-54	55 & older							
1. Total Entrants												
2. Total Participants												
2a. Male												
2b. Female												
2c. 18-44												
2d. 45-54												
2e. 55 and older												
3. Received Staff Assisted Services												
3a. Attended TAP Employment Workshop												
3b. Received Career Guidance												
3c. Received Job Search Activities												
3d. Referred to Employment												
3e. Received Intensive Services												
3f. Referred to Federal Training												
3g. Placed in Federal Training												
3h. Referred to Federal Job												
3i. Referred to Federal Contractor Job												

C. REPORT CERTIFICATION / ADDITIONAL COMMENTS:			
1. Report Comments/Narrative: <p>Status-Quo Report data reflects carry forward of those served from reporting period: 6/30/2013; as the DVOP position was vacated and undergoing recruitment. Service to this population was administered through WIA Title 1B services in affiliation with local veterans programs. DVOP services resumed November 2013.</p>			
2. Name of Grantee Certifying Official/Title: <p align="center">Alfredo O. Antolin Jr., Director AHRD Manuel Q. Cruz, Director GDOL</p>	3. Telephone Number: <p align="center">671-475-7044 671-475-7075</p>	4. Email Address: <p align="center">alfredo.antolin@dol.guam.gov manny.cruz@dol.guam.gov</p>	