



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

GOVERNMENT OF GUAM
(GUBETNOMENTON GUÅHAN)
DEPARTMENT OF LABOR
(DIPÅTTMENTON HUMOTNÁT)
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COPY



Manuel Q. Cruz
Director

October 30, 2013

The Honorable Judith T. Won Pat
Speaker
I Mina' Trentai Dos Na Liheslaturan
Guahan
155 Hesler Place
Hagatna, Guam 96910

Dear Speaker Won Pat,

Hafa Adai! In accordance with Guam Public Law 28-142:2, the Guam Department of Labor (GDOL) hereby presents the Guam Registered Apprenticeship Program Tax Credit Report for FY 2013.

The report is broken into two separate components: 1) An Excel summary report with individual spreadsheets for each program participant which includes the total amount of tax credits claimed by each program participant, a list of apprentices with corresponding occupation trade and the amount of tax credits claimed for each apprentice; 2) GDOL's Demand Occupations Listing Report which includes the total number of apprentices, by quarter, for each occupation. The numbers depicted on Demand Occupations Listing Report were taken from the Guam Community College's Apprentice Quarterly Reports for FY 2013. The total tax credit approved during FY 2013 is \$1,500,980.72.

If you have any questions, or need additional information, please do not hesitate to contact my office.

Si Yu'os ma'ase'

OFFICE OF THE GOVERNOR
CENTRAL FILES

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MANNY Q. CRUZ
Director

Attachments

cc: Governor
Director, AHRD

GUAM LEGISLATURE
CENTRAL FILES

ACKNOWLEDGEMENT RECEIPT
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Time: 10/30/13

**Guam Department of Labor
Guam Registered Apprentice Program
Tax Credit Summary Report
FY 2013**

#	GRAP Employer	Tax Credit
1	Cars Plus	\$ -
2	DCK Pacific, LLC	\$ -
3	DZSP-21, LLC	\$ 290,759.72
4	G4S Security Systems (Guam), Inc.	\$ 101,370.13
5	GTA TeleGuam, LLC	\$ 957,207.12
6	Hilton Guam Resort & Spa	\$ 16,039.52
7	Ironwood Estates	\$ -
8	Ironwood Manor	\$ -
9	Nippo Corporation	\$ 135,604.25
10	Orion Construction (Guam) Corp.	\$ -
11	Pacific Unlimited - Fleet Services	\$ 73,372.26
12	Pacific Unlimited - Pacific Trucking	\$ 7,038.23
13	Pacific Human Resource Services	\$ 7,718.81
14	Western Partitions	\$ 150,581.77
15	JWS Refrigeration & Air Conditioning	\$ 82,074.25
FY 2013 Total Tax Credit		\$ 1,500,980.72

Employers without Tax Credits did not claim during FY 2013 but still had active apprentices in the program. This report shows current status of these apprentices.

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 Cars Plus

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Baldwin	Fred	Auto Technician	\$ -	Completed 6/2021
3	Cook	Ercil	Auto Technician	\$ -	Terminated 3/2013
4	Dela Peret	Ray	Auto Technician	\$ -	Resigned 2/2013
TOTAL TAX CREDIT FOR FY 2013				\$ -	

**NO CREDITS CLAIMED FOR
 FY 2013**

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 DCK Pacific Guam, LLC

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Belarso	Rodney	Electrician	\$ -	Completed 6/10/2013
2	Casin	Nestor	Electrician	\$ -	Completed 6/10/2013
3	Cortez	Ronald	Refrigeration Mechanic	\$ -	Active
4	Del Rosario	Michael	Refrigeration Mechanic	\$ -	Active
5	Estabillo	Steven	Refrigeration Mechanic	\$ -	Active
6	Hocog	Joseph	Electrician	\$ -	Completed 6/10/2013
7	Silverio	Bernardo	Electrician	\$ -	Completed 6/10/2013
8	Valencia	Cris	Refrigeration Mechanic	\$ -	Active
9	Valera	Benigno	Electrician	\$ -	Completed 6/10/2013
TOTAL TAX CREDIT FOR FY 2013				\$ -	

**NO CREDITS CLAIMED FOR
 FY 2013**

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 DZSP 21, LLC

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Untalan	Patrick	Electronics Technician	\$ 17,942.74	Completed 12/31/2012
2	Santos	Charles	Operating Engineer	\$ 18,204.62	Resigned 3/8/2013
3	Aguigui	Judd	Truck Driver, Heavy	\$ 7,060.70	Completed 6/30/2012
			Subtotal	\$ 43,208.05	
4	Baloy	Angelito	Plumber	\$ 25,623.07	Completed 5/20/2013
5	Quifunas	Joseph	Operating Engineer	\$ 26,447.23	Completed 5/20/2013
6	Mesngon	Lance	Automobile Mechanic	\$ 20,571.47	Completed 5/20/2013
7	Gumataotao	Balbino	Water Treatment Plant Operator	\$ 1,701.19	Completed 2/29/2012
			Subtotal	\$ 74,342.95	
8	Sablan	Catherine	Wastewater Treatment Plant Operator	\$ 6,994.96	Completed 5/31/2012
9	Matsumiya	Jesse	Plumber	\$ 20,694.84	Completed 5/20/2013
10	Mantanona	Ronny	Instrument Mechanic	\$ 17,832.97	Completed 10/30/2012
			Subtotal	\$ 45,522.77	
11	Cruz	Burt	Electrician	\$ 26,771.87	Completed 1/31/2013
12	Griffin	James	Treatment Plant Mechanic	\$ 25,715.52	Terminated 9/30/2013; converted to a journeyworker position
13	Quifunas	Joshua	Instrument Mechanic	\$ 28,132.98	Completed 5/20/2013
			Subtotal	\$ 28,132.98	
14	Ampo	Rodel	Boiler Operator	\$ 33,952.64	Active
17	Untalan	Anthony	Construction Equipment Mechanic	\$ 20,390.37	Active
19	Taitague	Brandon	Instrument Mechanic	\$ 17,482.47	Active
20	Sablan	Vincent	Stationary Engineer	\$ 18,093.61	Active
21	Pablo	Anthony	Refrigeration Mechanic	\$ 3,217.40	Completed 3/30/2012
			Subtotal	\$ 93,136.48	
22	Herrera	Antonio	Maintenance Mechanic	\$ 6,416.50	Active
			Subtotal	\$ 6,416.50	
TOTAL TAX CREDIT FOR FY 2013				\$ 290,759.72	

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 G4S Security Systems

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Audet	Dale	Electronic System Technican	\$ 12,998.67	Resigned 6/24/2013
2	Camacho	Charles	Electronic System Technican	\$ 13,200.79	Active
3	Capindo	Norberto	Electronic System Technican	\$ 16,177.11	Active
4	Leon Guerrero	David	Electronic System Technican	\$ 17,748.04	Resigned 6/24/2013
5	Mallari	Ariel	Electronic System Technican	\$ 14,236.09	Active
6	Melecio	Christian	Electronic System Technican	\$ 11,550.70	Active
7	Ysaol	Farrington	Electronic System Technican	\$ 15,458.74	Active
TOTAL TAX CREDIT FOR FY 2013				\$ 101,370.13	

Guam Department of Labor
Guam Registered Apprenticeship Program
FY 2013 Tax Credit Summary
GTA TeleGuam

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Pereda	Robert	Telecommunications Technician	\$ -	Resigned 8/13/2012
2	Diego	Frankie	Line Installer Repairer	\$ 18,100.39	Active
3	Torres	Drusilla	Telecommunications Technician	\$ -	Resigned 12/6/2011
4	Bukikosa	John	Line Installer Repairer	\$ 8,078.45	Active
5	Guzman	Guadalupe	Telecommunications Technician	\$ 32,126.08	Active
6	Manipol	Mark	Line Installer Repairer	\$ 29,336.01	Active
7	San Nicolas	Joseph	Line Installer Repairer	\$ -	Completed 3/5/2012
8	Shimizu	Kevin	Line Installer Repairer	\$ -	Completed 5/8/2012
9	Quichocho	Thomas	Telecommunications Technician	\$ 17,423.02	Completed 12/10/2012
10	Reyes	Dennis	Line Installer Repairer	\$ 6,871.24	Active
11	Lujan	Parnell	Line Installer Repairer	\$ -	Completed 5/8/2012
12	Borja	Frankie	Line Installer Repairer	\$ -	Active
13	Taimanglo	Steven	Telecommunications Technician	\$ -	Completed 5/8/2012
14	Cruz	Clifford	Telecommunications Technician	\$ -	Completed 3/8/2012
15	Cruz	Joseph	Line Installer Repairer	\$ -	Active
16	Nauta	Lillian	Telecommunications Technician	\$ 29,830.76	Active
17	Champaco	Franklin	Telecommunications Technician	\$ 12,819.97	Active
18	Sablan	Joseph	Line Installer Repairer	\$ 9,898.74	Active
19	Cruz	Felix	Line Installer Repairer	\$ -	Completed 5/8/2012
20	Arriola	John	Line Installer Repairer	\$ -	Completed 1/26/2012
21	Smith	Jesse	Telecommunications Technician	\$ 13,414.96	Active
22	Mendiola	Jorome	Line Installer Repairer	\$ 24,486.14	Active
23	Estremadura	Zosimo	Telecommunications Technician	\$ 25,163.28	Active
24	Guerrero	Raymond	Line Installer Repairer	\$ -	Completed 5/6/2012
25	Rapues Bjorn	Alfredo	Telecommunications Technician	\$ 19,470.48	Completed 12/5/2012
26	Rivera	Juliano	Telecommunications Technician	\$ 20,592.70	Active
27	Arriola	Jachary	Line Installer Repairer	\$ 11,551.81	Resigned 4/1/2013
28	Elameto	Weischupi	Telecommunications Technician	\$ 24,754.64	Active
29	Alvarez	Enrico	Telecommunications Technician	\$ 20,679.71	Resigned 4/30/2013
30	Blas	Jose	Line Installer Repairer	\$ 15,660.97	Active
31	Sablan	Thomas	Telecommunications Technician	\$ 18,984.33	Completed 12/18/2012
32	Babauta	Vincent	Telecommunications Technician	\$ 29,160.83	Active
33	Messer	Jesse	Telecommunications Technician	\$ -	Completed 5/8/2012
34	Bailey	Jeffery	Telecommunications Technician	\$ 7,178.64	Completed 5/8/2013
35	Caguin	Robert	Telecommunications Technician	\$ -	Completed 5/6/2012
36	Cruz	Johnny	Line Installer Repairer	\$ -	Completed 5/8/2012
37	Respicio	Robert	Telecommunications Technician	\$ 28,166.37	Completed 5/8/2013
38	Duenas	Kenneth	Telecommunications Technician	\$ -	Completed 5/8/2012
39	Miscellaneous #1			\$ 311.99	
	Subtotal			\$ 424,061.46	
40	Topacio	Ronnie	Telecommunications Technician	\$ 27,245.51	Active
41	Perez	Judy	Telecommunications Technician	\$ 26,076.77	Active
42	Jesus	Hubert	Telecommunications Technician	\$ 34,061.61	Active
43	Miscellaneous #2			\$ -	
	Subtotal			\$ 87,383.88	
44	Guerrero	Eloise	Customer Service Representative	\$ 20,547.25	Active
45	Yoshida	Charlene	Customer Service Representative	\$ 17,687.35	Resigned 9/16/2013
46	Obias	Abigail	Customer Service Representative	\$ 21,969.84	Active
47	Cruz	Amanda	Customer Service Representative	\$ 22,078.03	Active
48	Aflague	Mariqua	Customer Service Representative	\$ 15,943.26	Active
49	Mateo	Johnny	Telecommunications Technician	\$ 38,359.40	Active

Guam Department of Labor
Guam Registered Apprenticeship Program
FY 2013 Tax Credit Summary
GTA TeleGuam

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
50	Miscellaneous #3			\$ -	
	Subtotal			\$ 136,585.12	
51	Leon Guerrero	Joseph	Line Installer Repairer	\$ 26,624.84	Completed 5/8/2013
52	Quitugua	Derek	Line Installer Repairer	\$ 16,048.57	Active
53	Miscellaneous #4			\$ -	
	Subtotal			\$ 42,673.40	
54	Leon Guerrero	Joshua	Customer Service Representative	\$ 11,130.30	Resigned 1/3/2013
55	Camacho	Frankie	Line Installer Repairer	\$ 29,020.18	Completed 5/8/2013
56	Miscellaneous #5			\$ -	
	Subtotal			\$ 40,150.48	
57	Perez	Keith	Telecommunications Technician	\$ 3,935.61	Resigned 6/11/2012
58	Santos	Eddie	Line Installer Repairer	\$ 3,729.03	Resigned 8/13/2012
59	Miscellaneous #6			\$ -	
	Subtotal			\$ 7,664.64	
60	Barcinas	Thomas	Computer Operator	\$ 17,925.73	Active
61	Guzman	Justine	Customer Service Representative	\$ 16,117.24	Active
62	Saico	Cyril	Telecommunications Technician	\$ 13,570.05	Active
63	Miscellaneous #7			\$ -	
	Subtotal			\$ 47,613.02	Active
64	Flores	Gary	Operating Engineer	\$ 19,558.85	Active
65	Narruhn	Dinah	Customer Service Representative	\$ 17,798.39	Active
66	Tabilas	Christopher	Telecommunications Technician	\$ 13,765.60	Active
67	Moss	Derek	Telecommunications Technician	\$ 20,088.68	Active
68	Torres	Peter	Line Installer Repairer	\$ 10,670.24	Active
	Subtotal			\$ 81,881.76	
69	Zapanta	Marfie	Field Engineer	\$ 7,164.91	Active
70	Paguio	Carlo	Field Engineer	\$ 7,855.75	Active
71	Perez	Paul	Field Engineer	\$ 11,096.73	Active
72	Houser	Lisa	Customer Service Representative	\$ 4,288.12	Active
73	Cruz	Devin	Field Engineer	\$ 4,663.29	Active
	Subtotal			\$ 35,068.79	
74	De Castro	Allan	Maintenance Repairer, Building	\$ 16,554.17	Active
75	Dones	Christian	Maintenance Repairer, Building	\$ 16,996.98	Active
76	Pamintuan	Angelo	Line Installer Repairer	\$ 9,543.30	Resigned 12/18/2012
	Subtotal			\$ 43,094.44	
77	Cortez	Jennifer	Customer Service Representative	\$ 5,005.52	Active
78	Francisco	Kelly	Line Installer Repairer	\$ 1,167.96	Active
79	Lizama	Edward	Line Installer Repairer	\$ 1,297.10	Active
80	Rioja	Jay Pee	Line Installer Repairer	\$ 1,203.06	Active
81	Patao	Steven	Line Installer Repairer	\$ 1,172.97	Active
82	Dela Rosa	Joseph	Line Installer Repairer	\$ 1,183.54	Resigned 8/29/2013
	Subtotal			\$ 11,030.15	
TOTAL TAX CREDIT FOR FY 2013				\$ 957,207.12	

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 Hilton Guam Resort Spa

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Tiamzon	Myra	Cook (Pastry)	\$ 4,261.18	Resigned 11/26/2011
2	Abastas	Ruel	Cook (Hotel & Restaurant)	\$ 4,181.93	Resigned 9/3/2012
3	Reyes	Shemariah	Cook (Hotel & Restaurant)	\$ 7,596.42	Resigned 11/11/2012
TOTAL TAX CREDIT FOR FY 2013				\$ 16,039.52	

Guam Department of Labor
Guam Registered Apprenticeship Program
FY 2013 Tax Credit Summary
Ironwood Estates

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Hocog	Jamesconrad	Electrician	\$ -	Resigned 1/18/2013
2	Olkeril	Brian	Plumber	\$ -	Active
3	Babauta	Benny	Electrician	\$ -	Active
TOTAL TAX CREDIT FOR FY 2013				\$ -	

**NO CREDITS CLAIMED FOR FY
2013**

Guam Department of Labor
Guam Registered Apprenticeship Program
FY 2013 Tax Credit Summary
Ironwood Manor

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Blas	Gregorio	Refrigeration Mechanic	\$ -	Active
2	Blas	Raymond	Carpenter	\$ -	Resigned 12/2011
TOTAL TAX CREDIT FOR FY 2013				\$ -	

**NO CREDITS CLAIMED FOR FY
2013**

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 Nippo Corporation

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	David	Jeffrey	Maintenance Mechanic	\$ 51,930.76	Active
2	Munoz	Christopher	Operating Engineer	\$ -	Resigned 10/7/2013
3	Babauta	Edwin	Heavy Equipment Operator	\$ 45,853.04	Active
4	Cruz, Jr.	Roland	Operating Engineer	\$ 12,242.62	Terminated 12/17/2012
5	Cruz	John Paul	Operating Engineer	\$ 15,312.78	Active
6	Santos	Ben	Electrician	\$ 5,621.88	Active
7	Fernandez	Jumar John	Operating Engineer	\$ 4,643.19	Active
TOTAL TAX CREDIT FOR FY 2013				\$ 135,604.25	

Guam Department of Labor
Guam Registered Apprenticeship Program
FY 2013 Tax Credit Summary
Orion Construction Corporation (Guam)

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Orlando	Aichy	Cement Mason	\$ -	Resigned 12/14/2012
2	Rosario	Matthew	Cement Mason	\$ -	Resigned 4/20/2012
TOTAL TAX CREDIT FOR FY 2013				\$ -	

**NO CREDITS CLAIMED FOR FY
2013**

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 Pacific Unlimited dba Fleet Services

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Mendiola	Dennis	Construction Equipment Mechanic	\$ 43,570.42	Active
2	Tedtaotao	Manuel	Construction Equipment Mechanic	\$ 29,801.84	Active
TOTAL TAX CREDIT FOR FY 2013				\$ 73,372.26	

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 Pacific Unlimited dba Pacific Trucking

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Perez	Jonathan	Truck Driver Heavy	\$ -	Active
2	Kilafwakun	Benidcitor	Truck Driver Heavy	\$ 3,315.70	Active
3	Denina	Jose	Truck Driver Heavy	\$ 3,028.07	Active
4	Marbibi	Donato	Truck Driver Heavy	\$ 694.47	
TOTAL TAX CREDIT FOR FY 2013				\$ 7,038.23	

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 Pacific Human Resource Services, Inc.

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Felisan	Sammy	Customer Service Representative	\$ 7,718.81	Active
TOTAL TAX CREDIT FOR FY 2013				\$ 7,718.81	

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 Western Partitions

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Cruz	Brandon	Carpenter	\$ 30,637.16	Active
2	Taylor	Aaron	Carpenter	\$ 18,425.56	Active
3	Santos	Dominick	Carpenter	\$ 30,144.56	Active
4	Indalecio	Jamie	Carpenter	\$ 26,956.74	Active
5	Masga	Alvir	Laborer	\$ 29,771.48	Active
6	Casil	Eugene	Laborer	\$ 14,646.29	Active
TOTAL TAX CREDIT FOR FY 2013				\$ 150,581.77	

Guam Department of Labor
 Guam Registered Apprenticeship Program
 FY 2013 Tax Credit Summary
 JWS Refrigeration Air Conditioning, Ltd

#	Name of Apprentice		Occupation	Tax Credit Claimed	Apprentice Status
	Last	First			
1	Garrido	Jonathan	Heating & Air Conditioning Installer- Servicer (A/C Tech)	\$ 82,074.25	Active
TOTAL TAX CREDIT FOR FY 2013				\$ 82,074.25	

**Guam Registered Apprenticeship Program
2013 Demand Occupations Listing Report**

#	O*NET/SOC CODES	OCCUPATIONAL TITLE	TERM	TYPE OF TRAINING	YEAR ADDED	# OF APPRENTICES ^{1/}			
						1st	2nd	3rd	4th
1	43-3031.00	Accounting Technician	4000-5000	Hybrid	NL	0	0	0	1
2	49-3023.02	Air Conditioning Mechanic (Auto Service)	2000	Time-Based					
3	55-3014.00	Aircraft Armament Mechanic	8000	Time-Based	2009				
4	49-2091.00	Aircraft Mechanic Electrical	8000	Time-Based	2009				
5	51-2011.02	Aircraft Mechanic Plumber & Hydraulics	8000	Time-Based	2009				
6	49-3011.01	Airframe & Powerplant Mechanic	8000	Time-Based	2009				
7	53-3011.00	Ambulance Attendant (EMT)	2000	Time-Based	2011				
8	47-2141.00	Architectural, Coatings Finisher	6000	Time-Based	2008				
9	47-2071.00	Asphalt Paving Machine Operator	6000	Time-Based	2009				
10	51-5023.09	Assistant Press Operator	4000	Time-Based	2009				
11	49-2097.00	Audio-Video Repairer	4000	Time-Based	2009				
12	49-3023.01	Auto, Truck, Trailer Repair Mechanic	7328	Time-Based	2010				
13	49-4041.00	Auto-Maintenance-Equipment Servicer	8000	Time-Based	2011				
14	49-3021.00	Automobile Body Repairer	8000	Time-Based		2	1	3	3
15	49-3023.01	Automobile Mechanic	8000	Time-Based		26	17	28	30
16	49-3023.02	Automotive Technician Specialist	*	Comp-Based	2011	0	0	2	2
17	49-9099.99	Aviation Safety Equipment Technician	8000	Time-Based	2009				
18	49-9041.00	Aviation Support Equipment Repairer	8000	Time-Based	2009				
19	51-3011.02	Baker (Bake Produce)	6000	Time-Based					
20	51-3011.01	Baker (Hotel & Restaurant)	6000	Time-Based					
21	35-3011.00	Bartender	2000	Time-Based	2011				
22	51-5011.02	Bindery Worker	8000	Time-Based	2008				
23	49-9062.00	Biomedical Equipment Technician	8000	Time-Based	NL	0	0	0	1
24	47-2031.05	Boatbuilder, Wood	8000	Time-Based	2008				
25	13-1041.05	Boiler and Pressure Vessel Inspector	2000	Time-Based	2009				
26	51-8021.02	Boiler Operator	8000	Time-Based	2008	2	3	2	2
27	47-2011.00	Boilermaker Fitter	8000	Time-Based	2008				
28	47-2011.00	Boilermaker I	6000	Time-Based					
29	47-2011.00	Boilermaker II	6000	Time-Based					
30	47-2021.00	Bricklayer (Brick & Tile)	8000	Time-Based	2008				
31	47-2021.00	Bricklayer (Construction)	6000	Time-Based	2008				
32	51-3023.00	Butcher, Meat (All-Round)	6000	Time-Based	2008				
33	51-3021.00	Butcher (Hotel & Restaurant)	6000	Time-Based	2008				
34	51-7011.00	Cabinetmaker	8000	Time-Based					
35	51-7011.00	Cabinetmaker	5200-8000	Hybrid	2011				
36	49-9051.00	Cable Installer – Repairer	6000	Time-Based		1	0	1	1
37	49-9051.00	Cable Splicer	8000	Time-Based					
38	49-9052.00	Cable Television Installer	2000	Time-Based					
39	17-3023.02	Calibration Laboratory Technician	8000	Time-Based	2008				
40	49-3023.02	Carburetor Mechanic	8000	Time-Based	2009				
41	13-1071.01	Career Development Technician	*	Comp-Based	2009				
42	47-2031.01	Carpenter	8000	Time-Based		15	8	15	18
43	47-2031.01	Carpenter	5200-8000	Hybrid	2011				
44	47-2031.01	Carpenter, Maintenance	8000	Time-Based	2008				
45	47-2031.04	Carpenter, Ship	8000	Time-Based					
46	47-2041.00	Carpet Layer	6000	Time-Based					
47	47-2051.00	Cement Mason	4000	Time-Based					
48	49-2022.01	Central Office – Installer	8000	Time-Based	2008	2	2	2	3
49	49-2022.01	Central Office – Repairer	8000	Time-Based	2008				
50	07-3031.00	Chief of Party (Professional & Kindred)	8000	Time-Based	2010	14	10	13	13
51	19-4031.00	Chemical Engineering Technician	8000	Time-Based	2009				
52	19-4031.00	Chemical Laboratory Technician	8000	Time-Based	2009				
53	39-9011.00	Child Care Development Specialist	4000	Time-Based	2009	11	10	10	10
54	49-9091.00	Coin-Machine Service Repairer	6000	Time-Based	2009				
55	27-1021.00	Commercial Designer	8000	Time-Based	2009				
56	15-1051.00	Communications-Computer Systems	*	Comp-Based	2009				
57	43-9011.00	Computer Operator	6000	Time-Based		1	1	1	1

**Guam Registered Apprenticeship Program
2013 Demand Occupations Listing Report**

#	O*NET/SOC CODES	OCCUPATIONAL TITLE	TERM	TYPE OF TRAINING	YEAR ADDED	# OF APPRENTICES ^{1/}			
						1st	2nd	3rd	4th
58	15-1021.00	Computer Programmer	4000	Time-Based		1	2	1	1
59	47-2061.00	Construction Craft Laborer	4000	Time-Based		5	3	6	6
60	47-2061.00	Construction Craft Laborer	4000-5100	Hybrid	2011				
61	49-3042.00	Construction Equipment Mechanic (Heavy Mobile Equipment Mechanic)	8000	Time-Based		9	9	9	9
62	35-2012.00	Cook (Any Industry)	4000	Time-Based					
63	35-2014.00	Cook (Hotel & Restaurant)	6000	Time-Based		17	15	15	14
64	35-2014.00	Cook (Hotel & Restaurant)	4000-6000	Hybrid	2011				
65	51-3011.01	Cook, Pastry (Hotel & Restaurant)	6000	Time-Based					
66	49-2095.00	Corrosion-Control Fitter	8000	Time-Based	2009				
67	21-1012.00	Counselor	4000	Time-Based	2009				
68	19-4092.00	Crime Scene Technician	*	Comp-Based	2009				
69	49-9031.02	Customer Service Representative	6000	Time-Based	2011	9	8	11	10
70	31.9091.00	Dental Assistant	2000	Time-Based	2008				
71	51-9081.00	Dental Laboratory Technician	6000	Time-Based	2008				
72	29-2034.01	Diagnostic Imaging Specialty	*	Comp-Based	2009				
73	51-4111.00	Die Finisher	8000	Time-Based	2008				
74	51-4022.00	Die Setter (Forging)	4000	Time-Based	2009				
75	49-3031.00	Diesel Mechanic	8000	Time-Based		30	24	30	31
76	17-3011.01	Drafter, Architectural	8000	Time-Based		0	1	0	0
77	17-3011.02	Drafter, Civil	8000	Time-Based		0	1	0	0
78	17-3011.01	Drafter, Commercial	8000	Time-Based					
79	17-3012.02	Drafter, Electrical	8000	Time-Based					
80	17-3012.01	Drafter, Electronic	8000	Time-Based					
81	17-3011.01	Drafter, Heating & Ventilation	8000	Time-Based					
82	17-3011.01	Drafter, Landscape	8000	Time-Based					
83	17-3011.01	Drafter, Marine	8000	Time-Based					
84	17-3013.00	Drafter, Mechanical	8000	Time-Based					
85	17-3011.01	Drafter, Plumbing	8000	Time-Based					
86	17-3011.01	Drafter, Structural	6000	Time-Based		2	1	2	2
87	53-7031.00	Dredge Operator	2000	Time-Based	2009				
88	13-1073.00	Education and Training	*	Comp-Based	2012				
89	49-2092.01	Electrical Appliance Repairer	6000	Time-Based	2009				
90	49-9012.01	Electric Meter Installer I	8000	Time-Based	2010				
91	49-9012.01	Electric Meter Repairer	8000	Time-Based	2010				
92	51-9061.03	Electric Meter Tester	8000	Time-Based	2010				
93	17-3023.03	Electrical Technician	8000	Time-Based	2009				
94	47-2111.00	Electrician	8000	Time-Based		34	23	60	58
95	47-2111.00	Electrician (Ship & Boat)	8000	Time-Based		1	0	1	1
96	49-2091.00	Electrician, Aircraft	8000	Time-Based	2009				
97	47-2111.00	Electrician, Maintenance	8000	Time-Based	2008				
98	49-2095.00	Electrician, Powerhouse	8000	Time-Based	2008	2	0	2	2
99	49-2095.00	Electrician, Substation	6000	Time-Based	2010				
100	49-2022.03	Electronic Systems Technician	8000	Time-Based					
101	49-2011.02	Electronics Mechanic	8000	Time-Based					
102	17-3023.01	Electronics Technician	8000	Time-Based		10	12	13	13
103	47-4021.00	Elevator Repairer	8000	Time-Based	2008				
104	29-2041.00	Emergency Medical Technician	6000	Time-Based	2008				
105	49-3053.00	Engine Repairer, Service	8000	Time-Based					
106	19-2041.00	Environmental Analyst	7000	Time-Based	2008				
107	49-2022.0	Equipment Installer (Telephone & Telegraph)	8000	Time-Based	2009				
108	17-3012.02	Estimator and Drafter	8000	Time-Based					
109	37-2021.00	Exterminator, Termite	4000	Time-Based	2009				
110	47-4031.00	Fence Erector	6000	Time-Based					
111	27-4012.00	Field Engineer (Radio & TV)	8000	Time-Based	2009	0	0	5	5
112	49-2094.00	Field Service Engineer	4000	Time-Based	2009				
113	43-3051.00	Financial Management	*	Comp-Based	2010	3	2	3	3
114	33-2011.01	Fire Fighter	6000	Time-Based	2008				

**Guam Registered Apprenticeship Program
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#	O*NET/SOC CODES	OCCUPATIONAL TITLE	TERM	TYPE OF TRAINING	YEAR ADDED	# OF APPRENTICES ^{1/}			
						1st	2nd	3rd	4th
115	33-2011.01	Fire Fighter, Crash, Fire	2000	Time-Based	2008				
116	33-2021.01	Fire Inspector	8000	Time-Based	2008				
117	55-3014.00	Fire-Control Mechanic	4000	Time-Based	2008				
118	51-2041.02	Fitter (Machine Shop)	4000	Time-Based	2009				
119	17-2131.00	Foundry Metallurgist	8000	Time-Based	2008				
120	49-3023.02	Fuel Injection Servicer	8000	Time-Based	2009				
121	49-9041.00	Fuel System Maintenance Worker	4000	Time-Based	2009				
122	49-9031.02	Gas Appliance Servicer	6000	Time-Based	2009				
123	49-3053.00	Gas-Engine Repairer	8000	Time-Based	2009				
124	47-2152.01	Gas-Main Fitter	8000	Time-Based	2009				
125	49-9012.03	Gas-Meter Mechanic I	6000	Time-Based	2009				
126	49-9012.02	Gas-Regulator Repairer	6000	Time-Based	2009				
127	51-8093.03	Gauger (Petrol Products)	4000	Time-Based	2009				
128	17-1021.00	Geospatial Specialist	*	Comp-Based	2010	10	8	10	10
129	47-2121.00	Glazier	6000	Time-Based	2008				
130	27-1024.00	Graphic Designer	3000	Time-Based	2011	1	1	1	1
131	37-3011.00	Greenskeeper II	4000	Time-Based	2009				
132	39-5012.00	Hair Stylist (Cosmetologist)	2000	Time-Based	2009	0	0	0	1
133	47-4099.99	Hazardous-Waste Material Technician	4000	Time-Based					
134	31-1011.00	Health Support Specialist (Certified Nurses Aid)	500-1000	Hybrid	2009				
135	31-1011.00	Health Support Specialist (Certified Medical Aide)	750-1500	Hybrid	2009				
136	31-1011.00	Health Support Specialist (Rehabilitative Aide)	200-400	Hybrid	2009				
137	49-9021.01	Heating & Air Conditioning Installer-Servicer	6000	Time-Based		9	9	13	13
138	31-1011.00	Home Health Aide	*	Comp-Based	2009				
139	31-1011.00	Home Health Aide (1086B Disability Specialist) LV 2	*	Comp-Based	2009				
140	31-1011.00	Home Health Aide (1086C Hospice Specialist) LV 3	*	Comp-Based	2009				
141	31-1011.00	Home Health Aide (1086D Mental Illness Specialist) LV 4	*	Comp-Based	2009				
142	31-1011.00	Home Health Aide (1086E Dementia Specialist) LV 5	*	Comp-Based	2009				
143	31-1011.00	Home Health Aide (1086G Geriatric Specialist) LV 7	*	Comp-Based	2009				
144	43-4031.00	Hotel Associate	4000	Time-Based	2009				
145	53-7061.00	Hydro Blaster/Vacuum Technician	4000	Time-Based	2009				
146	27-1013.01	Illustrator (Professional & Kindred)	8000	Time-Based	2008				
147	27-1021.00	Industrial Designer	8000	Time-Based	2008				
148	17-3026.00	Industrial Engineering Technician	8000	Time-Based	2008				
149	43-9022.00	Information Management (WD Process)	*	Comp-Based	NL	1	1	1	1
150	47-4011.00	Inspector, Building	6000	Time-Based	2008				
151	51-9051.05	Inspector, Motor Vehicles	4000	Time-Based	2011				
152	13-1041.04	Inspector, Quality Assurance	6000	Time-Based					
153	17-3023.02	Instrument Mechanic (Any Industry)	8000	Time-Based	2008				
154	17-3023.02	Instrument Repairer (Any Industry)	8000	Time-Based	2008				
155	17-3023.02	Instrument Technician (Utilities)	8000	Time-Based	2011				
156	17-3023.02	Instrumentation Technician	8000	Time-Based		2	6	1	1
157	47-2131.00	Insulation Worker	8000	Time-Based					
158	15-1099.99	IT Generalist	*	Comp-Based	2010	5	5	5	6
159	47-2031.04	Joiner (Ship & Boat Building)	8000	Time-Based	2008				
160	19-4031.00	Laboratory Technician	2000	Time-Based	2009				
161	19-4031.00	Laboratory Tester	4000	Time-Based	2009				
162	37-3011.00	Landscape Gardener	8000	Time-Based					
163	37-3011.00	Landscape Management Technician	2000	Time-Based	2008				
164	37-3011.00	Landscape Technician	4000	Time-Based	2008				
165	49-9051.00	Line Erector	6000	Time-Based	2008				
166	49-9052.00	Line Installer-Repairer	8000	Time-Based	2008	25	21	29	29
167	51-8012.00	Load Dispatcher	8000	Time-Based	NL	5	0	5	5
168	49-9094.00	Locksmith	8000	Time-Based	2008				
169	51-7031.00	Loft Worker (Ship & Boat)	8000	Time-Based					
170	11-9111.00	Long Term Care (LTC) Nurse Management 1105A-Level I	*	Comp-Based	2009				
171	51-4081.01	Machine Operator I	2000	Time-Based	2008				

**Guam Registered Apprenticeship Program
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#	O*NET/SOC CODES	OCCUPATIONAL TITLE	TERM	TYPE OF TRAINING	YEAR ADDED	# OF APPRENTICES ^{1/}			
						1st	2nd	3rd	4th
172	51-4081.01	Machine Setter (Machine Shop)	6000	Time-Based	2008				
173	51-4041.00	Machinist	8000	Time-Based		0	2	0	0
174	51-4041.00	Machinist	*	Comp-Based	2011				
175	49-3031.00	Machinist, Marine Engine (Marine Machinery Mechanic)	8000	Time-Based		0	1	0	2
176	51-4041.00	Machinist, Outside (Ship)	8000	Time-Based					
177	51-4041.00	Maintenance Machinist	8000	Time-Based					
178	49-9041.00	Maintenance Mechanic (Any Industry)	8000	Time-Based		1	0	1	1
179	49-3031.00	Maintenance Mechanic (Construction; Petrol)	8000	Time-Based					
180	49-9042.00	Maintenance Repairer, Build	4000	Time-Based	2010	20	4	19	19
181	49-9042.00	Maintenance Repairer, Industrial	8000	Time-Based					
182	29-2034.01	Mammography Technologist	1856	Time-Based	2009				
183	41-1011.00	Manager, Retail Store	6000	Time-Based	NL	0	0	1	1
184	51-3021.00	Meat Cutter	6000	Time-Based	2008				
185	49-3031.00	Mechanic, Industrial Truck	8000	Time-Based	2009				
186	17-3027.00	Mechanical Engineering Technician	8000	Time-Based	2008				
187	31-9092.00	Medical Assistant	4000	Time-Based	2009				
188	43-6013.00	Medical Secretary	2000	Time-Based	2008				
189	31-9094.00	Medical Transcriptionist	4000	Hybrid	2009				
190	29-2012.00	Medical-Laboratory Technician	4000	Time-Based	2009				
191	49-9012.03	Meter Repairer (Any Industry)	6000	Time-Based	2009				
192	49-9044.00	Millwright	8000	Time-Based					
193	49-9044.00	Millwright	5200-8000	Time-Based	2011				
194	49-9044.00	Millwright	7328	Hybrid	2011				
195	51-9195.02	Molder, Pattern (Foundry)	8000	Time-Based	2009				
196	47-2073.01	Motor-Grader Operator	6000	Time-Based	2011				
197	49-3051.00	Motorboat Mechanic	6000	Time-Based					
198	47-5031.00	Munitions Systems	*	Comp-Based	2009				
199	17-3029.99	Non-Destructive Tester	2000	Time-Based	2009				
200	17-3029.99	Non-Destructive Tester	*	Comp-Based	2011				
201	31-1012.00	Nurse Assistant	2000	Time-Based					
202	31-1012.00	Nurse Assistant Certified/CNA/Level 1	*	Comp-Based					
203	31-1012.00	Nurse Assistant Certified/CNA/Level 2 (Advanced)	*	Comp-Based					
204	31-1012.00	Nurse Assistant Certified/CNA/Level 3 (Dementia Specialty)	*	Comp-Based	2009				
205	31-1012.00	Nurse Assistant Certified/CNA/Level 3 (Geriatric Specialty)	*	Comp-Based	2009				
206	29-2061.00	Nurse, Licensed Practical	2000	Time-Based					
207	31-1012.00	Nurse Assistant Certified	1600-2200	Time-Based					
208	11-3011.00	Office Manager/Admin Services	4000	Time-Based	2010	36	30	26	25
209	47-2073.00	Operating Engineer (Heavy Equipment Operator)	6000	Time-Based		19	12	17	18
210	47-2073.00	Operating Engineer	4000-6000	Hybrid	2011				
211	51-9083.02	Optical Instrument Assembly	4000	Time-Based	2008				
212	51-9081.00	Orthodontic Technician	4000	Time-Based	2009				
213	47-2141.00	Painter (Construction)	6000	Time-Based		4	3	4	3
214	47-2141.00	Painter (Shipyard)	6000	Time-Based					
215	51-4062.00	Patternmaker (Metal Product)	8000	Time-Based	2008				
216	51-7032.00	Patternmaker, Wood	10000	Time-Based	2008				
217	29-2052.00	Pharmacist Assistant	2000	Time-Based					
218	53-5021.03	Pilot, Ship	3000	Time-Based	2008				
219	49-9041.00	Pinsetter Adjuster, Automatic	6000	Time-Based	2009				
220	49-9043.00	Pinsetter Mechanic, Automatic	4000	Time-Based	2008				
221	47-2132.00	Pipe Coverer & Insulator	8000	Time-Based	2008				
222	47-2152.01	Pipe Fitter (Construction)	8000	Time-Based		1	2	1	2
223	47-2152.01	Pipe Fitter (Ship & Boat)	8000	Time-Based					
224	47-2152.01	Pipe Fitter-Sprinkler Fitter	8000	Time-Based					
225	51-9021.00	Plant Operator	6000	Time-Based	2008				
226	47-2161.00	Plasterer	4000	Time-Based					
227	47-2161.00	Plasterer	4500-8000	Hybrid	2011				
228	47-2152.02	Plumber	8000	Time-Based		6	6	11	11

**Guam Registered Apprenticeship Program
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						1st	2nd	3rd	4th
229	49-9041.00	Pneumatic Tool Repairer	8000	Time-Based					
230	33.3051.01	Police Officer I	4000	Time-Based	NL	13	13	0	6
231	49-3011.02	Power-Plant Mechanic	3000	Time-Based		4	0	4	4
232	51-8013.01	Power-Plant Operator	8000	Time-Based	2011				
233	49-2092.04	Power-Transformer Repairer	8000	Time-Based	2008				
234	27-2012.01	Program Assistant	6000	Time-Based	2009				
235	15-1021.00	Programmer, Engineering & Scientific (Computer)	8000	Time-Based	2009				
236	27-3031.00	Public Affairs	*	Comp-Based	2011				
237	49-9041.00	Pump Servicer	6000	Time-Based	2010	1	2	0	1
238	13-1023.00	Purchasing Agent	8000	Time-Based	NL	0	0	1	2
239	51-9061.01	Quality Control Inspector	4000	Time-Based	2009				
240	17-3026.00	Quality Control Technician	4000	Time-Based	2009				
241	49-9021.00	Refrigeration & Air Conditioning Mechanic	7480-8800	Time-Based	2009				
242	49-9021.02	Refrigeration Mechanic (Any Industry) (A/C Refrigeration Mechanic)	6000	Time-Based		20	21	20	20
243	47-2171.00	Reinforcing Ironworker Concrete	4000	Time-Based	2009				
244	47-2171.00	Reinforcing Ironworker Concrete	6000-8000	Hybrid	2011				
245	47-2171.00	Reinforcing Metal Worker	6000	Time-Based					
246	49-9096.00	Rigger	6000	Time-Based		0	0	0	2
247	49-9096.00	Rigger (Ship & Boat Building)	4000	Time-Based					
248	47-2181.00	Roofer	4000	Time-Based	2009				
249	29-9011.00	Safety Inspector/Technician	6000	Time-Based					
250	41-2022.00	Salesperson Parts	4000	Time-Based	NL	0	0	4	4
251	51-9195.03	Sandblaster, Stone	6000	Time-Based					
252	51-4194.00	Saw Filer (Any Industry)	8000	Time-Based					
253	47-2211.00	Sheet Metal Worker	8000	Time-Based		0	2	0	0
254	47-2211.00	Sheet Metal Worker	8000-9000	Hybrid	2011				
255	51-4192.00	Shipfitter (Ship & Boat)	8000	Time-Based		1	2	0	0
256	47-2031.05	Shipwright (Ship & Boat)	8000	Time-Based					
257	51-6041.00	Shoe Repairer	6000	Time-Based	2011				
258	47-4099.99	Sign Erector I	6000	Time-Based	2008				
259	49-3053.00	Small Engine Mechanic	4000	Time-Based	2009				
260	47-2221.00	Structural Steel/Ironworker	6000	Time-Based					
261	47-2221.00	Structural Steel/Ironworker	6000-8000	Hybrid	2011				
262	17-3031.01	Surveyor Assistant, Instructor	4000	Time-Based	2009	9	10	9	9
263	49-2022.03	Technician, Submarine Cable	4000	Time-Based					
264	49-2022.03	Telecommunications Technician	8000	Time-Based		21	34	19	19
265	49-2097.00	Television & Radio Repairer	8000	Time-Based					
266	43-3071.00	Teller (Financial)	2000	Time-Based	2010				
267	47-2053.00	Terrazzo Finisher	4000	Time-Based					
268	47-2053.00	Terrazzo Finisher	3500-4000	Hybrid	2011				
269	47-2053.00	Terrazzo Worker	6000	Time-Based	2008				
270	47-2053.00	Terrazzo Worker	4500-8000	Hybrid	2011				
271	47-3011.00	Tile Finisher	6000	Time-Based	2011				
272	47-3011.00	Tile Finisher	3500-4000	Hybrid	2011				
273	47-2044.00	Tile Setter	6000	Time-Based					
274	47-2044.00	Tile Setter	4500-8000	Hybrid	2011				
275	49-9041.00	Treatment Plant Mechanic	6000	Time-Based					
276	49-3021.00	Truck Body Builder	8000	Time-Based	2008				
277	53-7021.00	Truck Crane Operator	6000	Time-Based	2008				
278	53-3032.01	Truck Driver, Heavy	2000	Time-Based	2008	8	4	8	5
279	53-3032.00	Truck Driver, Heavy	3000-4560	Hybrid	2009				
280	51-8031.00	Waste Treatment Operator	4000	Time-Based					
281	51-8031.00	Wastewater-Treatment Plant Operator (Waste Water Operator)	4000	Time-Based	2009	0	0	0	5
282	51-8031.00	Water Treatment Plant Operator (Treatment Plant Operator)	4000	Time-Based	2010	3	3	3	7
283	51-4121.06	Welder, Arc	8000	Time-Based					
284	51-4121.06	Welder, Combination	6000	Time-Based		12	8	12	17
285	51-4121.06	Welderfitter	6000	Time-Based		0	0	0	2

**Guam Registered Apprenticeship Program
2013 Demand Occupations Listing Report**

#	O'NET/SOC CODES	OCCUPATIONAL TITLE	TERM	TYPE OF TRAINING	YEAR ADDED	# OF APPRENTICES ^{1/}			
						1st	2nd	3rd	4th
TOTALS						434	363	460	492

NOTES:

* Comp-Based occupations have no hours.

NL: Occupation was not listed in the 2013 Demand Occupations Listing. Will be included in the FY 2014 Demand Occupations Listing.

^{1/} Numbers were extrapolated from the Guam Community College's Quarterly Apprentice Reports for FY 2013 and depict the total number of apprentices registered at the Guam Community College, by occupation, for each quarter.