

GUAM DEPARTMENT OF LABOR
Alien Labor Processing & Certification Division

**POSSIBLE FILING TIMELINES FOR
TEMPORARY LABOR CERTIFICATIONS
FOR
MILITARY REALIGNMENT
AND ASSOCIATED PROJECTS**

2018 NDAA signed by President Trump:
Effective date from signing (120 days):

12/12/2017
04/11/2018

The following are possible filing timelines provided for employers who are prepared to file a COMPLETE Temporary Labor Certification Application.

START DATE for H-2B workers (on labor cert):
Soonest **FILING DATE** with GDOL:

05/11/2018
01/11/2018

Although we have developed these possible timelines, best practice would be to wait until after 4/11/18 to start the labor certification application process.

Caveat: This briefing is not offered as legal advice and does not take into account all aspects of what an individual employer may have to address to successfully apply for H-2B workers.

All employers are highly encouraged to seek competent legal advice when navigating the immigration petition process.

